

**Franklin Public Schools  
Franklin, Massachusetts 02038**

**Action Required**

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**Subject:** Policy 1<sup>st</sup> Reading

**Date:** February 8, 2022

**Dept:** SC

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**Reason:** Required Vote

**Enclosure:** yes

**Recommendation:**

Policy - 1st Reading

I recommend moving Policy GDQD - Suspension and Dismissal of Support Staff Members to a second reading.

**Action Requested of the School Committee:**

Majority vote of the School Committee is required.

**Vote Tabulator**

C. Bernstein: Y / N    D. McNeill: Y / N

D. Callaghan: Y / N    M. Whitmore: Y / N

Al Charles: Y / N    D Spencer: Y / N

E Stokes: Y / N    Action: \_\_\_\_\_

**SUSPENSION AND DISMISSAL OF SUPPORT STAFF MEMBERS**

Support staff employees employed by the school district may be terminated by the **Superintendent or the** Principal of the building in which they serve, with the approval of the Superintendent. However, **where terminated by the Principal**, employees may request the Superintendent to review the circumstances of their termination. **Support staff employees may or may not be given prior notice of their dismissal depending upon the circumstances.**

The Superintendent, or the Principal, with the approval of the Superintendent, may also suspend/**remove** employees from their assignments as consistent with Mass. General Laws **and the provisions of any applicable individual employment contract or collective bargaining agreement.**

LEGAL REFS.: M.G.L. 71:42, 71:42D

To School Committee for 1<sup>st</sup> Reading: 2/8/2022