

**Franklin Public Schools  
Franklin, Massachusetts 02038**

**Action Required**

---

**Subject:** Policy 2<sup>nd</sup> Reading/Adoption

**Date:** March 8, 2022

**Dept:** SC

---

**Reason:** Required Vote

**Enclosure:** yes

**Recommendation:**

Policy 2<sup>nd</sup> Reading-Adoption

I recommend Adoption of Policy GDQD - Suspension and Dismissal of Support Staff Members as discussed

**Action Requested of the School Committee:**

Majority vote of the School Committee is required.

<u><b>Vote Tabulator</b></u>	
C. Bernstein:	Y / N
D. Callaghan:	Y / N
Al Charles:	Y / N
E Stokes:	Y / N

C. Bernstein:	Y / N	D. McNeill:	Y / N
D. Callaghan:	Y / N	M. Whitmore:	Y / N
Al Charles:	Y / N	D Spencer:	Y / N
E Stokes:	Y / N	Action:	_____

## **SUSPENSION AND DISMISSAL OF SUPPORT STAFF MEMBERS**

Support staff employees employed by the school district may be terminated by the **Superintendent or the** Principal of the building in which they serve, with the approval of the Superintendent. However, **where terminated by the Principal**, employees may request the Superintendent to review the circumstances of their termination. **Support staff employees may or may not be given prior notice of their dismissal depending upon the circumstances.**

The Superintendent, or the Principal, with the approval of the Superintendent, may also suspend/**remove** employees from their assignments as consistent with Mass. General Laws **and the provisions of any applicable individual employment contract or collective bargaining agreement.**

LEGAL REFS.: M.G.L. 71:42, 71:42D

To School Committee for 2<sup>nd</sup> Reading/Adoption: 3/8/2022