

Franklin School Committee
Minutes
October 29, 2019
Municipal Building – Council Chambers

Meeting are recorded by Franklin TV and shown on Comcast Channel 11 and Verizon Channel 29

Chris Sterns of Franklin TV was present
No one present from the Milford Daily News

Call to order: 7:00 pm

Dr. Bergen

Attendance: Mrs. Dianne Feeley; Mrs. Cindy Douglas; Dr. Monica Linden; Mrs. Mary Jane Scofield; Dr. Anne Bergen; Mrs. Denise Schultz; Mrs. Gigi Zub; Mr. Lucas Giguere; Dr. Sara Ahern; Mrs. Miriam Goodman; Dr. Joyce Edwards. present. Danny Harrington, Ally Ivers and Chorr-Kin Chin were present as the FHS representatives.

Pledge of Allegiance

Roman is a fifth grade student at Kennedy Elementary. He comes to school every day on time with a “can do” attitude and ready to learn. His classroom teacher said that Roman is hardworking and she is so proud to have him in her class. Roman’s favorite subject in school is reading. He explains that reading books helps him feel better when he is upset or nervous. He is currently reading the Harry Potter series. Roman’s favorite color is blue, loves cats, and plays the violin.

His favorite meals include his mom’s yummy chili and spaghetti and meatballs. He wants everyone to know that his family has a lot of special traditions. One example is that they go out for hot chocolate and then go to a holiday light festival/show together. They also go to the restaurant THREE to celebrate together when there is an accomplishment in the family. The family traditions and more are very special to Roman.

Moment of Silence

1. Routine Business

a. Review of Agenda - All is fine.

b. Citizen’s Comments -

Steve Sherlock - We have a radio station and TV station and I am working with them. I wanted people to know about this. Wednesday through Sunday the candidate interviews will be podcast on WFPR FM. The schedule is on Franklin Matters. So voters can make good decisions.

i. *In the spirit of open communication, "the Committee will hold a public participation segment (also called Citizen's Comments) about matters not related to an agenda item at the beginning of each regular School Committee meeting. The Committee will listen to, but not respond to any comment made.*

A Committee member may add an agenda item to a future meeting as a result of a citizen comment.

The Committee will hear public comments related to an agenda item when the Chair deems appropriate during the Committee meeting. Topics for discussion during the meeting must be limited to those items listed on the Committee meeting agenda for that evening " - from Policy BEDH

c. FHS Student Representative Comments

Ally - Today and tomorrow we have a half days for conferences.

Danny - We have upcoming on November 1 a home game against Attleboro. volleyball field hockey oliver ames

November 3, there is the cheer invitational. All fall sports have made it into the playoffs. You can order FHS tickets for Almost, Maine.

Chorr-Chin - We had our homecoming day, we had floats from all the grades. We had our dance the next night. Pictures are available. Thursday is senior baby picture deadline. Friday is the deadline for early applications for college. Unified music starting next week. We have the neon dance coming up.

Dr. Bergen - What is unified music?

Chorr-Chin - It is like unified basketball and we take the inclusion part of that and we teach them music.

d. Superintendent Report

Dr. Ahern - The first I want to acknowledge Colin Boisvert who presented at a food conference and did very well. He presented on a panel about food services, school breakfast, student debt and food offerings.

Erin O'Leary presented at literacy conference with Mary Cotillo. They were quite active using YA to promote SEL. They used books to build bridges. They did a workshop with Ashes in the Snow along with the author, Ruta Sepetys. They MC'd the luncheon and award show. They also did a workshop in family and community engagement. They had an unbelievable time at the conference with major contributions.

We are proud of our FHS science department head Bill Bobrowsky who was honored recently by being inducted into the Massachusetts Science Educator's Hall of Fame.

Congrats to all.

I wanted to announce another avenue to connect with us and we have a launch of a new podcast - FPS voice. It can help get communication out. We will push this information out tomorrow and will have a Q&A segment. We will also have Apple Podcast as well. First episode will be out in November.

I have been doing some communication regarding DT and what is happening with that. We have contracted with a demographic consultant who will look at the entire district. This will forecast to 2030 and will be completed in January. We are working with facilities to seek proposals on DT as well as other schools.

Tuesday, November 5 is a professional day. We will have Jane Harden for elementary schools for inclusion practices. Middle schools will have meetings by departments in the morning and later work the Jane Harden workshop as well. FHS will work on content specific development and in the afternoon work on cultural proficiency. Nurses will have anxiety training and narcotics training.

Ms. Scofield - What is the name of the contract company?

Dr. Ahern - McKibbon Associates.

2. Guests / Presentations

A. Recognitions

Dr. Ahern - This is the last School Committee meeting for five of our members. We want to recognize them and thank them for their service:

Cindy Douglas - For decades of service, elected in 2009, 46 years of service at FPS.

Dianne Feeley - For 2 years of service on the SC, she was on the budget sub committee.

Monica Linden - For 2 years of service on the SC, instrumental on policies, contributed to the start times advisory task force.

Denise Schultz - For 2 terms from 2015 and has been vice chair for the past two years, she has been an advocate on the state level, spearheaded the newsletter, she is receiving an award from MASC.

Gigi Zub -For 2 years of service on the SC, she lead the community outreach and has done the social media events for the school committee.

Dr. Bergen - Any comments?

Ms. Scofield - I would like to read an award Dr. Linden received from Brown University, for educator of the year. She was nominated by former students. Congratulations.

Dr. Bergen - It was an honor to work with all of you. It was a labor of love. We have worked hard and we didn't shy away from issues. I remind people we have open meeting laws for engagement. We evaluated our Superintendent and our committee as well. As volunteers it is about paying it forward. I want to thank you for your kindness.

Ms. Scofield - I read about Monica but I wanted to let you know it has been an honor and privilege to work with all of you. It has been wonderful.

Mrs. Zub - It has been a privilege to be on the School Committee. I have to thank my husband and daughters for helping me. They wanted to be here tonight but couldn't be here. I have to say, I felt blessed to be on the first all female school committee. I want to thank the administrative staff at central office.

Glen Jones - I wanted to take this moment to thank all of the members of the School Committee and all the time, effort and what you have done. Everyone is so passionate. Thank you for serving our town. On behalf of the Town Council, thank you. It won't go forgotten all the hard work. The administration makes us look good.

B. ECDC Developmental Summary

Mrs. Kelly - I also want to thank you for your commitment to your effort and openness. There have been a lot of challenges these years and you have been wonderful.

I have a development summary about ECDC and to align all of our policies with the rest of the district. It is not a report card. It is a development summary, it is a picture of where they are but touches on math, literacy and science. What you have before you is a reflective process and we reflected after each trimester what you noticed and what it didn't do. There were gaps they needed to report. So we did that last year through each marking period. It is not a sit down test. There are small group data, one-on-one data and classroom data. We created this wonderful rubric. We are ready to go forward with this for the first trimester. We understand this is a work in progress and after families have it and have done the process of assessing, we will ask what worked and what didn't work.

Dr. Bergen - Any questions?

Mrs. Feeley - Do the parents need any help or guidance on this? Will they get nervous?

Mrs. Kelley - This is our biggest issue. Parents may take this as how is my child doing and how do I help them. A letter will go out to the parents, to help them understand it is a snapshot and you may see something your child does at home and not at school. The rubric will be used for conferences in December. This will allow us the opportunity to discuss it.

Mrs. Scofield - Please highlight the development summary starts with SEL and the foundation by the inclusion.

Mrs. Kelly -When we selected our curriculum it was because it could be inclusive and meet a wide variety of levels. We have children who develop at different paces. We wanted to make sure the report could be reviewed by everyone. This rubric will apply to every child. The foundation, we had guidance for two standards and SEL is very big, and then english language arts has fewer and the others get fewer and fewer. We make sure that what we are doing to enhance one skill doesn't stress with another skill.

Dr Bergen - I was drawn to the SEL skills. It is the same conflict as some of the high schoolers need as well.

Mrs. Kelly - When I do my volunteer trainings, I make sure to tell people what skills you see and make sure the children are taught correctly according to their developmental abilities.

3. Discussion / Action Items

A. ECDC Developmental Summary

I recommend approval of the ECDC Developmental Summary as presented.

Motion: Mrs. Schultz
Approve: 7

Second: Mrs. Douglas
Oppose: 0

B. Superintendent's Evaluation – Goals

The Chair recommends approval of the Superintendent's Goals as detailed.

Superintendent's Goals

- Attend all NSIP content days (5 days over the course of the school year) and actively participate.
- Participate in 4 regional consultancy groups with colleagues and facilitated by a coach, focusing on addressing problems of practice.
- Complete a multi-year action plan for each Strategic Objective to support the District's Strategy for Improvement 2018-2021.
- Develop a budget that allocates resources towards Strategy accomplishments in a fiscally responsible way. Focus on a few key areas: ○ Counseling Services -- implement select recommendations from the counseling review ○ Curriculum -- develop a plan to support further curriculum development toward identified Portrait of a Graduate skills

Benchmarks

- By January, share the action plan for Objective #4
- By February, share the action plan for Objective #1
- By March, have a FY 21 Recommended Budget that allocates resources towards Strategy accomplishments
- By April, share the action plan for Objective #2 and #3
- By June, share evidence of participation in NSIP program

Mrs. Feeley - My concern about the student survey, there can be frustration after the MCAS and it may be inappropriately represented. It may not reflect correctly.

Dr. Ahern - We can look at that. The survey has a lot to celebrate and the survey showcases a lot of positive parts. The metric is around growth and taking this as a baseline and growing. Any source of data is limited. The DESA scores around SEL skills will help support the data as well.

Mrs. Schultz - On the staff well being, I would like to hear more about that. Will you be surveying them?

Dr. Ahern - I would reach out broadly across the staff and connecting widely across the board. I am not sure multiple times a year but will reach out broadly.

Mrs. Scofield - Will it be open ended?

Dr. Ahern - Yes, it will be.

Mrs. Scofield - You will report on that in the future?

Dr. Ahern - Yes. There is a revised rubric with some indicators hidden due to confidentiality. The indicators bring this up and I have proposed six indicators. To be explicit, the last page there were six opportunities in the summative and how they fit with my goals.

Dr Bergen - Any questions. We appreciate this. You were very responsive in the feedback.

Motion: Mrs. Schutlz
Approve: 7

Second: Mrs. Douglas
Oppose: 0

C. MASC Delegate

I recommend the committee appoint Anne Bergen as its MASC Delegate at the November MASS/MASC Joint Conference.

Motion: Mrs. Schultz
Approve: 7

Second: Mrs. Douglas
Oppose: 0

D. MASC Resolutions

I recommend approval of the following MASC Resolutions as detailed:

1. Resolution 1: Banning Polystyrene from Schools
2. Resolution 2: Pertaining to Educator Diversity and Professional Licensure
3. Resolution 3: School Transportation

4. Resolution 4: Climate Change
5. Resolution 5: Full Funding of Transportation Costs for Students in Foster Care and State Care
6. Resolution 6: Universal Quality Pre-Kindergarten Access in Massachusetts
7. Resolution 7: Poverty and Children
8. Resolution 8: Resolution for Access to Menstrual Supplies
9. Resolution 9: Charter School Reform

Motion for all resolutions as stated above:

Motion: Mrs. Schultz Second: Mrs. Douglas
Approve: 7 Oppose: 0

E. Policy First Readings

I recommend moving the following policies to a second reading as discussed:

- a) KF – Community Use of School Facilities
- b) KF – E1 – Rules and Regulations
- c) KF – E2 – FHS Building Use
- d) KF – E4 – FHS Fee Schedule

Motion: Mrs. Schultz Second: Mrs. Douglas
Approve: 7 Oppose: 0

4. Discussion Only Items

A. October 1 Enrollment Report

Dr. Ahern - Enrollment numbers for our schools. We have 5,073 students for 2019-2020.

We have data about where other students are going to other schools from last year.

Dr. Linden - It doesn't reflect the Charter school.

Dr. Ahern - Our understanding of the Charter school is that we have 300 more at the Charter.

5. Information Matters

a. School Committee Sub-Committee Reports (e.g. Budget; Community Relations; Policy; Transportation; Public Schools Advocacy)

b. School Committee Liaison Reports (e.g. Joint PCC; Substance Abuse Task Force; School Wellness Advisory Council [SWAC]; , MASC)

BUDGET Dr Bergen - We met on October 15. Did a workshop before this meeting,

COMMUNITY RELATIONS Mrs. Zub - We had a social media presentation on October 21 at FHS. We had 70 people attend. It was a great conversation to have and we will send follow up information.

PUBLIC SCHOOL ADVOCACY Mrs. Schultz - We have the MASC meeting coming up.

POLICY Mrs. Scofield - We don't have any meetings set.

JOINT PCC - Dr. Bergen and Mrs. Douglas - We met last week. We are collecting data from all the schools so it is equitable. PCCs now need insurance.

SUBSTANCE ABUSE - Mrs. Douglas - The next meeting is November 19. We are working on new ideas regarding parent education and the vaping issue.

SCHOOL WELLNESS - Mr. Giguere and Mrs. Douglas - We met on October 29 and we are off and running with nutrition and physical education groups. We are looking to provide more consistent physical education classes.

6. New Business

a. To discuss any future agenda items

Dr. Ahern - Next meeting will be November 12, and we will plan on a school committee orientation with new members. There will be a reorganization meeting as well.

7. Consent Agenda

A. Approval of Minutes

I recommend approval of the minutes from your October 15, 2019 School Committee meeting as detailed.

B. Transfers

I recommend approval of the budget transfers as detailed.

C. Music Gift

I recommend acceptance of a check for \$1,620.00 from various music parents for in-house enrichment at FHS as detailed.

D. FHS Athletics Gift

I recommend acceptance of a check for \$954.28 from All American Publishing for Supplemental Supplies as detailed.

E. Cello Donation Continued

I recommend acceptance of the donation of a new Strobel 4/4 Cello (valued at \$3,259.99) from Monica & David Mann for supplemental supplies at Annie Sullivan Middle School as detailed.

Motion for all: Mrs. Schultz
Approve: 7

Second: Mrs. Douglas
Oppose: 0

8. Payment of Bills Dr. Bergen - correct

9. Payroll Mrs. Douglas - correct

10. Adjournment at 8:30 pm

Mrs. Schultz made a motion to adjourn, seconded by Mrs. Douglas. All were in favor.

Respectfully Submitted,

Beth Simon

SCAGenda 10-29-19.pdf
_Preschool Developmental Summary Final 10-18-19.pdf
FINAL Assessment Continuum for ECDC Developmental Summary 10-19.pdf
CURRENT KF - Community Use of School Facilities.pdf
CURRENT KF-E1 - Rules and Regulations.pdf
CURRENT KF-E2 - FHS Building Use.pdf
CURRENT KF-E4 - FHS Facilities Rental Fee Schedule.pdf
Discussion ActionA - ECDC Dev.Summary.pdf
Discussion ActionB - Supt Eval Goals.pdf
Discussion ActionC - MASC Delegate.pdf
Discussion ActionD - MASC Resolutions.pdf
Discussion ActionE - Policy.pdf
Enrollment Statistics - 10-29-19 SC.pdf
EnrollmentCompare-Sept2018-Sept2019.pdf
Consent ActionA - Minutes.pdf
Consent ActionB - Transfers.pdf
Consent ActionC - Music Gift.pdf
Consent ActionD - Athletics Gift.pdf
Consent ActionE - Cello Donation.pdf
Payroll Warrant #2008 Summary.pdf
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