Franklin Public Schools

Franklin, Massachusetts



FY2021 Annual Budget

Beginning July 1, 2020 through June 30, 2021

Sara E. Ahern, Ed. D Superintendent of Schools



Franklin Public Schools 355 East Central Street Franklin, MA 02038

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Franklin School Committee

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Mary Jane Scofield, Vice Chair
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Denise Spencer
Elise Stokes

District Administration



Sara E. Ahern, Ed. D. Superintendent of Schools

Lucas Giguere, Assistant Superintendent

Joyce Edwards, Ed. D., Assistant Superintendent for Teaching and Learning

Paula Marano, Director of Student Services

Miriam Goodman, School Business Administrator

Lisa Trainor, Director of Human Resources

Timothy Rapoza, Director of Technology



Message to the Community:

Dear Franklin Community,

We are pleased to present the Superintendent's Recommended FY2021 Budget to the community. This budget is the culmination of many steps in the development process, beginning with the School Committee's Budget Workshop on October 29, 2019. Since then, the Superintendent, Central Office team, building principals, and School Committee have been working collaboratively to develop a budget for the 2020-2021 school year. The Superintendent's Recommended Budget includes an appropriation of \$68,767,863, which represents a 6.03% increase over FY 20.



The main drivers of the increased budget include anticipated increases to salaries and contractual obligations, health insurance rate increases, a slight reduction in the amount of revolving funds used to offset the budget, and the addition of Critical Needs as further detailed. The budget is developed with the mission and vision of the Franklin Public Schools in mind; the budget is also aligned to the districts four strategic objectives:

- Social-emotional well-being of students and staff
- Rigorous and engaging curriculum
- High-quality instruction to meet the academic and SEL needs of each learner
- Effective two-way communication to support student learning

The FY 21 budget reflects a predominantly Level Service Budget with the addition of \$536,816 to support some of the Critical Needs of our students that have been identified by the Administrative team. These Critical Needs are outlined in detail on the following pages.

The development of the FY 21 budget was a challenge. Local aid to the Town of Franklin, while not yet finalized, could result in significant reductions to this proposal. There are still many unmet, Critical Needs/Strategic Investments for students across the district. The forecast for the development of the FY 22 budget will also present challenges given the continued unmet needs across the district, the local fiscal forecast, and continued limited revolving funds.

We are thankful for the collaboration with the Town Administrator's office in the development of our budget and the collaborative work with Town Council and the Finance Committee. We want to thank the community of Franklin for support in the public education of Franklin's children.

Sara E. Ahern, Ed. D. Superintendent of Schools

Anne K. Bergen, Ed.D. School Committee Chair

Miriam Goodman School Business Administrator

Vision

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

Mission

The Franklin Public Schools, in collaboration with the community, will cultivate each student's intellectual, social, emotional and physical potential through rigorous academic inquiry and informed problem solving skills within a safe, nurturing and respectful environment.



Core Values

- Social-Emotional Development
- High Expectations for Student Success
- Safe and Inclusive School Culture
- Collaborative Community

Theory of Action

If we nurture a safe, supportive, inclusive, and collaborative learning environment; provide children with an engaging and rigorous curriculum with exemplary instructional practices that support and challenge students to reach their full potential through personalized learning opportunities; and engage the community in effective two-way communication in order to support student learning, then each Franklin student will develop the necessary social-emotional, academic, and career skills to be a productive citizen in an ever-changing world.





Strategic Objectives

Social-Emotional Well-being of Students and Staff

Engaging and Rigorous Curriculum

High-Quality Instruction to Meet the Academic and SEL Needs of Each Learner

Effective Two-Way Communication to Support Student Learning

#1 Social-Emotional Well-being of Students and Staff

To help students develop connections to school, support positive behaviors, and increase academic achievement, the Franklin Public Schools will enhance programs and practices, while promoting the well-being of staff, to enable each student to acquire the knowledge, attitudes, and skills associated with the core competencies for social-emotional learning.

#3 High-Quality Instruction to Meet the Academic and SEL Needs of Each Learner

To ensure that each student is supported and challenged to reach their full potential, the Franklin Public Schools will align curriculum, instructional practices, and varied assessment opportunities to personalize learning and meet individual needs.

#2 Engaging and Rigorous Curriculum

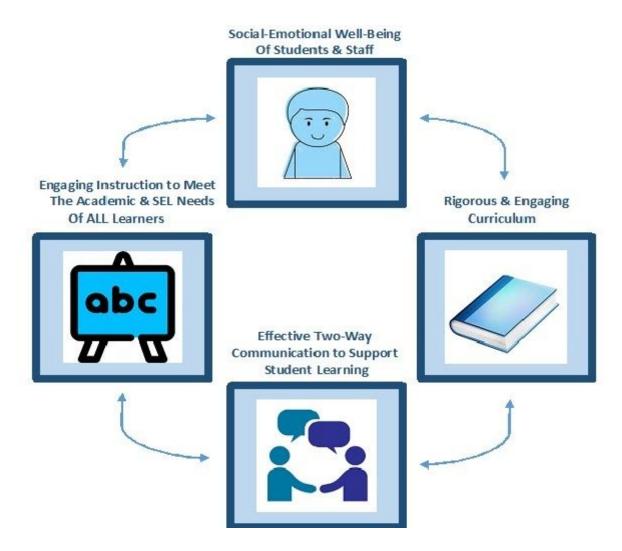
To ensure that students are provided with rigorous learning opportunities that foster the development of the knowledge, skills, and dispositions they will need in their future college, career, and civic endeavors, the Franklin Public Schools will offer an engaging and rigorous curriculum that focuses on preparing students for a rapidly changing, technologically advanced, globally interdependent future.

#4 Effective Two-Way Communication to Support Student Learning

To ensure that all stakeholders are engaged with the school community in support of student achievement, the Franklin Public Schools will enhance opportunities for two-way communication between and among all students, families, staff, administrators, and the community.

Critical Needs Included in the FY21 Proposed Budget

The four Strategic Objectives contained within the District's Strategy for Improvement 2018-2021 anchor the Critical Needs included in the FY2021 proposed budget:



The descriptions and rationales for critical needs are based on reliable sources of information including multiple measures of student learning; indicators of social and emotional well-being; discussions with faculty, staff, and parents including School Councils; objective standards and benchmarking within the educational field; and observations of practice. Through collaborative dialogue, the most essential needs have been identified and are being presented. Not all of the Critical Needs requested are proposed to be funded in the FY2021 Budget.



Critical Needs Included in FY 21 Superintendent's Recommended Budget

Expansion of New England Center for Children (NECC) Partner Services - \$205,000

Alignment to DIP

- Social-Emotional Well-being of Students and Staff (Strategic Objective #1)
- Engaging Instruction to Meet Academic and SEL Needs of All Learners (Strategic Objective #3)

Description and Rationale

The Student Services Office is recommending to increase the NECC Partner Program model at Parmenter School from a seven-student model to an eleven-student model. The program had three students in FY 19 and expanded to six students in FY 20. Next year we are projecting that two students will be entering the program. Our current contract with NECC can serve up to seven students. With eight students projected, we would need to move to a model that could serve up to eleven students. With the eleven student model, we will need to increase contracted services to NECC by \$155,000. We will also need to hire two 1:1 Applied Behavior Analysts (ABA tutors) (\$50,000) to support each additional student.

The NECC Partner Program is a flexible education model designed to teach children with autism to reach their full potential. NECC and Franklin Public School professionals collaborate to provide a comprehensive ABA classroom that integrates the best clinical practices and mirrors the structure and support often found only in private school settings. If we did not have this program in district these students would most likely be attending an out-of-district program. Of note:

- Students stay in a neighborhood school
- Students have, on average, 10 min travel vs. 1 hour
- NECC out-of-district tuition rate is approximately \$125,000 per student
- All students benefit from an inclusive school community

Expansion of GOALS Services at Remington Middle School - \$95,000

Alignment to DIP

- Social-Emotional Well-being of Students and Staff (Strategic Objective #1)
- Engaging Instruction to Meet Academic and SEL Needs of All Learners (Strategic Objective #3)

Description and Rationale

The Student Services Office is requesting one teacher (\$50,000) and 2 Educational Support Professionals (ESPs) (\$45,000) in order to expand the GOALS program to Remington Middle School. We currently have students who will be entering the 6th grade. These students have a diagnosis of Autism with comorbidity of anxiety.

Due to the complex learning profiles of the students in this program, a low student to teacher ratio is needed to ensure each student's academic, social and emotional success. Students are provided with access to the modified curriculum in order to allow each student to develop to their maximum potential at their own pace. Communication and social skills instruction are embedded throughout the students' day. Students participate in the general education setting to generalize or learn new skills.

Expansion of Speech and Language Services (0.5 FTE) - \$35,000

Alignment to DIP

- Social-Emotional Well-being of Students and Staff (Strategic Objective #1)
- Engaging Instruction to Meet Academic and SEL Needs of All Learners (Strategic Objective #3)

Description and Rationale

The Student Services Office proposes the addition of 0.5 FTE speech and language services from a Speech-Language Pathologist (SLP) in order to support students' needs for these related services, per their Individualized Education Plans. The SLP services will support students receiving services within the expanded GOALS program, as well as other students with special needs across the district.

Registered Behavior Technicians (2.0 FTE) - \$50,000

Alignment to DIP

- Social-Emotional Well-being of Students and Staff (Strategic Objective #1)
- Engaging Instruction to Meet Academic and SEL Needs of All Learners (Strategic Objective #3)

Description and Rationale

The Student Services Office proposes the addition of 2.0 FTE services from Registered Behavior Technicians (RBT) in order to support students' needs for behavioral services, per their Individualized Education Plans. The RBT services will support students receiving services within the expanded specialized programs, as well as other students with special needs across the district. They will be working in coordination with the district's

Board Certified Behavior Analysts currently employed by the District.

Transition Coordinator at Franklin High School - \$4,316

Alignment to DIP

- Social-Emotional Well-being of Students and Staff (Strategic Objective #1)
- Rigorous and Engaging Curriculum (Strategic Objective #2)
- Engaging Instruction to Meet Academic and SEL Needs of All Learners (Strategic Objective #3)
- Effective Two-way Communication to Support Student Learning (Strategic Objective #4)

Description and Rationale

The Student Services Office is proposing a Transition Coordinator who will lead middle and high school special education teachers in the development of comprehensive transition plans. The coordinator will provide professional development for school colleagues on secondary transition as well as how to write comprehensive transition plans. The coordinator will administer transition assessments to determine lagging skills that the students will need to acquire to accomplish their goals. The quality of transition assessments and plans was an area of concern noted in a recent evaluation of the STRIVE Program. Specific to the high school, this position would coordinate services across 2 high school STRIVE teachers and a job coach, although also supporting students receiving special education services beyond the STRIVE program.

This proposal adds a stipend to a current teaching FTE for additional time beyond the school day. Instructionally, the Coordinator will offer guidance and/or vocational counseling to students to help them achieve their academic or career goals, which may include continuing their education, finding a job, or living independently after graduation.

The coordinator will have relationships with guidance, general education, related services, etc. as well as relationships with agencies (such as Department of Mental Health and others), MassHire (career centers, workforce boards), local employers, colleges, Independent Living Centers, etc. This may include organizing and/or participating in interagency teams.

In addition to serving students in the STRIVE program, the Coordinator will support transition services for students with lagging transitional skills due to their disability (e.g. high functioning autism, lower cognitive ability, Down's Syndrome). These students may have completed all graduation requirements but may need one more year to gain transitional skills. The district has approximately five to eight students per year who require a 5th year of high school education and who would benefit from the direct services that a Transition

Coordinator would provide. The Coordinator may also assist with placements of students in the Massachusetts Inclusive Concurrent Enrollment Initiative (MAICEI) 5th year program.

The employee in this position would be expected to have DESE endorsement as a Transition Specialist.

REACH Program Coordinator for Oak Elementary School, Horace Mann Middle School, and Franklin High School - \$80,000

Alignment to DIP

- Social-Emotional Well-being of Students and Staff (Strategic Objective #1)
- Rigorous and Engaging Curriculum (Strategic Objective #2)
- Engaging Instruction to Meet Academic and SEL Needs of All Learners (Strategic Objective #3)
- Effective Two-way Communication to Support Student Learning (Strategic Objective #4)

Description and Rationale

The Student Services Office is proposing a REACH Program Coordinator who will have the primary responsibility of supporting, supervising, and managing REACH staff including 8 teachers, 3 school adjustment counselors, and 12 educational support professionals; ensuring staff coverage; supporting staff in implementing programming; establishing crisis intervention and back-up systems; regularly communicating with families, schools, DMH, and other providers; and carrying clinical cases, as appropriate.

The REACH program has expanded significantly in recent years, due to the higher incidence of students being diagnosed with a primary emotional disability that manifests in dysregulated behavior, necessitating specialized services. The responsibilities listed above are being provided by current building administrators, taking time away from their primary responsibility to provide supervision and leadership across their entire school building. The Coordinator will reduce the responsibilities of building administration and establish greater continuity of programming across the district. This position is proposed to have an individual, non-union contract and would encompass 193 work days: 183 school days plus 10 summer work days.

STRIVE ESPs for Annie Sullivan Middle School (2.0 FTE) - \$45,000

Alignment to DIP

- Social-Emotional Well-being of Students and Staff (Strategic Objective #1)
- Engaging Instruction to Meet Academic and SEL Needs of All Learners (Strategic Objective #3)

Description and Rationale

The Student Services Office proposes two additional ESPs in the STRIVE program at Annie Sullivan Middle School due to the anticipated student needs within the STRIVE classrooms and schedules for inclusion in the regular education setting.

Students are provided with access to modified curriculum in order to allow each student to develop to their maximum potential at their own pace. Skill development in this program focuses on communication, functional academics, social pragmatics, activities of daily living, motor skills, sensory processing, and vocational skills for the purpose of working toward independence and success with school, home and the community at large.

GOALS ESP for Kennedy Elementary School (1.0 FTE) - \$22,500

Alignment to DIP

- Social-Emotional Well-being of Students and Staff (Strategic Objective #1)
- Engaging Instruction to Meet Academic and SEL Needs of All Learners (Strategic Objective #3)

Description and Rationale

The Student Services Office proposes one additional ESP in the GOALS program at Kennedy Elementary School due to the anticipated student needs within the GOALS classrooms and schedules for inclusion in the regular education setting.

Please see the above description of the program's services.

Summary of Critical Needs Included in the FY21 Proposed Budget

Critical Need	Level	Estimated Cost
NECC expansion		
 Contracted services 		
ABA Tutors (2.0 FTE)	District	205,000
GOALS Expansion		
Teacher (1.0 FTE)		
• ESPs (2.0 FTE)	Middle	95,000
Related Services (Speech-Language) (0.5 FTE)	District-wide	35,000
Registered Behavior Technicians (2.0 FTE)	District-wide	50,000
Transition Coord (Stipend)	High School	4,316
REACH Program Coordinator (1.0 FTE)	District-wide	80,000
STRIVE ESP (2.0 FTE)	Middle	45,000
GOALS ESP (1.0 FTE)	Elementary	22,500
TOTAL		536,816

Unmet Critical Needs

Critical Need	Level	Estimated Cost
Classroom Teachers to Reduce Class Size (4.0 FTE)	High School	240,000
Adjustment Counselor (1.0 FTE)*	Middle	75,000
Technology Replenishment	District-wide	250,000
Curriculum Leadership	District-wide	320,000
Digital Integration Specialists	District-wide	325,000
TOTAL		1,210,000

The above list of Critical Needs summarizes several items which are NOT included in the FY 21 Superintendent's Recommended Budget. The original document of Critical Needs from a January 8, 2019 presentation is available here:

https://www.franklinps.net/sites/franklinmaps/files/uploads/critical_needs_descriptions_0.pdf

^{*}The district may have the opportunity to support funding of selected critical needs through alternative revenue sources.

FY2021 Franklin Public Schools Budget Process Timeline

October

- 1 Enrollment date for school Allocations
- 15 Capital Budget discussions
- 29 School Committee budget workshop

January

- 2 Administrative budget development meetings to discuss priorities/staffing
- 14 Sch Comm budget workshop
- 15 Town Council Capital Subcommittee discussion
- 22 Principals / CO Admin submit Budget requests
- 30 Sch Comm budget subcomm mtg to discuss budget

April

- School Committee Mtg -Adoption of the FY2021 Budget
- ? Finance Comm discussion of School Budget

November

- 9 Preliminary School Capital Budget to Town Admin.
- 26 School Committee discussion and vote of Capital Budget

February

- 4 Legislative Forum
- 5 Town Council Mtg Capital Budget
- 12 Sch Comm budget subcomm mtg to discuss budget
- 25 Sch Comm Mtg Supt's Recommended Budget presentation

May

- 20 Town Council Public Hearing on the FY2021 Budget
- 31 Entry of final approved budget into town financial system

December

- 3 Administrative budget develop-Ment meetings to discuss priorities / staffing
- 10 Finance Committee discussion of Capital budget
- 18 School Comm budget subcomm mtg to discuss budget and budget workshop
- 20 Budget Allocation and information to Principals

March

- 4 Sch Comm budget subcommittee meeting to discuss budget
- 10 Sch Comm Mtg budget discussion
- ? Sch Comm budget subcommittee meeting to discuss budget
- 24 Sch Comm Mtg Public Hearing on the FY2021 Budget
- ? Finance Comm discussion of School Budget

<u>June</u>

- 15 Allow requisitioning against FY2021 budget
- 30 Last day of FY2020

July 1, 2020 begins implementation of the FY2021 Budget

Budget Development

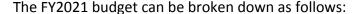
Initial Budget development began with a School Committee Budget Workshop on October 29, 2019 to establish funding priorities, develop a preliminary budget timeline and create a plan for disseminating information to the public. New members of the School Committee were elected in November and a second budget workshop was held on January 14, 2020. The budget sub-committee then met to learn about the Superintendent's recommendations contained in this budget in support of the District Goals. Future budget sub-committee meetings are planned to develop the School Committee's FY2021 budet.

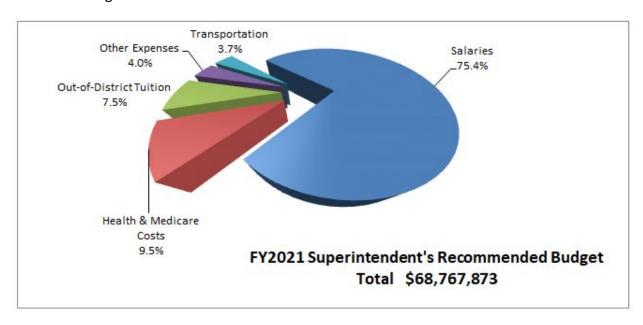
The administration determined the cost of continuing the same levels of service that we are currently providing to our students. A level service budget is projected at \$68,231,057. This represents an increase of \$3,372,557 or 5.20%, in order to maintain the same level of service going into FY2021.

District and school level administrators then developed a list of critical needs that were considered for inclusion in the FY2021 budget. We examined all staffing levels, reviewed healthcare trends, evaluated transportation systems and analyzed the needs of our most involved students who access the curriculum in an out-of-district placement.

The FY21 Superintendent's Recommended Budget in the amount of \$68,767,873 represents an increase of \$3,909,373 or 6.03% over the FY20 budget. It includes critical needs in the amount of \$536,816. The Superintendent recommends that the Franklin School Committee approve this budget amount to be forwarded for adoption for funding from the Town of Franklin.

The School Committee's budget sub-committee continues to work with the Joint Budget Subcommittee to educate the public about the town's long-term fiscal health and implications for Franklin Public Schools.



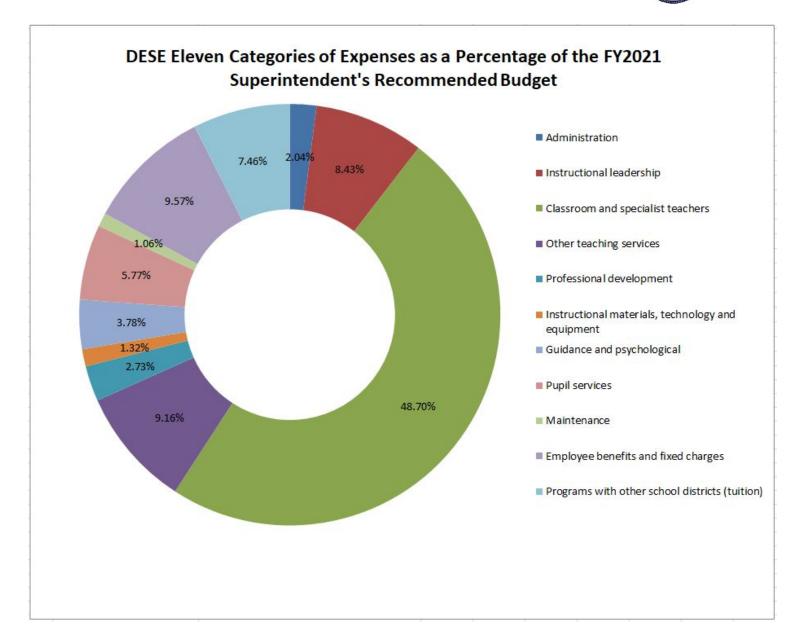


FY2021 Proposed Budget detail by Major Category

Major Category	Am	ount	Percentage of Total
Salaries	\$	51,836,174	75.38%
Health & Medicare Costs	\$	6,512,538	9.47%
Out-of-District Tuition	\$	5,128,020	7.46%
Other Expenses	\$	2,748,703	4.00%
Transportation	\$	2,542,438	3.70%
Total	\$	68,767,873	100.00%

The Department of Elementary and Secondary Education (DESE) analyzes expenses by eleven function categories shown below in summary and in detail

DESE Function	Description	Amount	Increase/Decrease
1000	Administration	1,401,594	(11,689)
2100 - 2200	Instructional leadership	5,798,864	193,181
2305, 2310	Classroom and specialist teachers	33,487,368	1,047,753
2315 - 2345	Other teaching services	6,298,772	848,898
2350	Professional development	1,875,585	44,543
2400	Instructional materials, technology and equipment	904,826	59,254
2700 - 2900	Guidance and psychological services	2,596,852	55,046
3000	Pupil services	3,967,249	245,192
4000	Maintenance	729,426	31,318
5000	Employee benefits and fixed charges	6,579,317	471,847
9000	Programs with other school districts (tuition)	5,128,020	924,030
	Total	68,767,873	3,909,373



Administration

DESE Function	Description	Amount	Increase/Decrease
1000	Administration (2.04% of the total FY2021 Superintendent's Recommended Budget)	1,401,594	(11,689)

Accounts for salaries and expenses for central office departments such as Superintendent, Assistant Superintendent, human resource, finance and data processing. Legal fees are also included here as well as any expenses incurred by or for the School Committee. This budget category reflects a decrease of \$11,689 due to a reduction of one-time data expenses appropriated for a comprehensive district-wide demographic and space study.

FY17 Actual	FY18 Actual	FY19 Actual	FY2021 SUPERINTENDENT'S RECOMMENDED BUDGET	FY2020 Approved School District Budget	FY2020 Revised School District Budget	FY2021 Supt's Recom- mended Budget	Change	Percent Change	FTE
55,919	19,042	22,516	1110-School Committee	18,500	18,500	18,500	0	0.00%	0.0
318,620	312,601	317,660	1210-Superintendent's Office	327,253	373,527	331,810	(41,717)	-11.17%	2.0
147,746	147,124	184,657	1220-Assistant Superintendent's Office	149,280	180,006	182,168	2,162	1.20%	1.5
348,074	364,878	374,358	1410 Business & Finance	381,388	381,388	390,325	8,937	2.34%	5.0
153,659	171,728	180,209	1420-Human Resources	198,239	198,239	202,188	3,949	1.99%	2.0
161,753	90,795	73,247	1430 Legal Services - School Committee	115,000	115,000	115,000	0	0.00%	0.0
0	0	10,000	1435 Legal Settlements - School Committee	0	0	0	0		0.0
184,844	202,980	112,851	1450-District-Wide Information Data Processing	146,623	146,623	161,603	14,980	10.22%	0.0
1,370,615	1,309,148	1,275,498	Total Administration	1,336,283	1,413,283	1,401,594	(11,689)	-0.83%	10.5

Instructional leadership

DESE Function	Description	Amount	Increase/Decrease
2100 - 2200	Instructional leadership (8.43% of the total FY2021 Superintendent's Recommended Budget)	5,798,864	193,181

Accounts for salaries and expenses for building and district level leaders such as principals, assistant principals, curriculum leaders and expenses for the Office of Pupil Services. This budget category reflects an increase of \$193,181 primarily due to the addition of a full time Coordinator for the REACH programs at Oak Street Elementary School, Horace Mann Middle School and Franklin High School. It also includes a stipend for a Transition Coordinator at Franklin High School; Both are based on Critical Needs requested. Additionally, this increase accounts for anticipated contractual obligations for instructional leaders, costs for copiers placed in offices (previously in DESE function 2420) and copier supplies.

FY17 Actual	FY18 Actual	FY19 Actual	FY2021 SUPERINTENDENT'S RECOMMENDED BUDGET	FY2020 Approved School District Budget	FY2020 Revised School District Budget	FY2021 Supt's Recom- mended Budget	Change	Percent Change	FTE
601,569	639,292	683,962	2110-District Wide Curriculum/Instruction	653,877	740,877	777,764	36,887	4.98%	8.5
0	1,012,590	1,102,797	2120-Department Head/Curriculum Specialist	1,138,422	1,138,422	1,242,371	103,949	9.13%	13.4
0	0	133,040	2130- Instr. Tech. Leadership	133,158	142,197	145,021	2,824	1.99%	1.0
3,386,488	3,403,659	3,523,364	2210-Principal's Office	3,549,424	3,548,024	3,577,535	29,511	0.83%	42.1
896	486	38,907	2250-Administrative Technology	36,163	36,163	56,173	20,010	55.33%	0.0
3,988,953	5,056,027	5,482,070	Total Instructional Leadership	5,511,044	5,605,683	5,798,864	193,181	3.45%	65.0

Classroom and Specialist Teachers

DESE Function	Description	Amount	Increase/Decrease
2305, 2310	Classroom and specialist teachers (48.70% of the total FY2021 Superintendent's Recommended Budget)	33,487,368	1,047,753

Accounts for salaries for all certified teachers with primary responsibility for teaching designated curriculum to established classes or students in a group instruction setting. This account also includes expenses for providing individualized instruction to students to supplement the services delivered by the student's classroom teachers. This budget category reflects an increase of \$1,047,753 due to projected contractual obligations as well as an increase of 1.0 FTE Special Education teacher due to the expansion of the GOALS program into the middle school level. This is based on the Critical Needs included in the FY2021 budget. Additionally, hours for interventionists are included here, previously funded with building-based funds, now district-wide.

FY17 Actual	FY18 Actual	FY19 Actual	FY2021 SUPERINTENDENT'S RECOMMENDED BUDGET	FY2020 Approved School District Budget	FY2020 Revised School District Budget	FY2021 Supt's Recom- mended Budget	Change	Percent Change	FTE
23,633,585	22,624,751	24,399,987	2305-Teachers Classroom	24,834,818	24,811,784	25,359,711	547,927	2.21%	300.3
7,022,182	6,537,935	7,265,306	2310-Teachers Classroom-SPED	7,622,332	7,627,831	8,127,657	499,826	6.55%	102.7
30,655,767	29,162,686	31,665,293	Total Classroom and Specialist Teachers	32,457,150	32,439,615	33,487,368	1,047,753	3.23%	403.0

Other teaching services (library, therapeutic, substitutes, paraprofessionals)

DESE Function	Description	Amount	Increase/Decrease
2315 - 2345	Other teaching services (9.16% of the total FY2021 Superintendent's Recommended Budget)	6,298,772	848,898

Accounts for salaries for all certified and non-certified professionals who provide services as a substitute teacher, paraprofessional, or therapist. Such individuals are responsible for providing assistance to teachers/specialists in the preparation of instructional materials or classroom instruction. This budget category reflects an increase of \$848,898 due to added costs for the expansion of the NECC Partnership Program. Additionally, this category includes an addition of 2.0 FTE Applied Behaviorist Assistants, 5.0 FTE Educational Support Paraprofessionals, 2.0 FTE Registered Behavior Analysts (ABA Tutors), .5 FTE Speech Language Therapist, and an increase in substitute costs to remain competitive with minimum wage increases. Additional positions noted will support student needs throughout the district as identified in the Critical Needs included in the FY2021 budget.

FY17 Actual	FY18 Actual	FY19 Actual	FY2021 SUPERINTENDENT'S RECOMMENDED BUDGET	FY2020 Approved School District Budget	FY2020 Revised School District Budget	FY2021 Supt's Recom- mended Budget	Change	Percent Change	FTE
2,683,128	2,756,878	2,747,318	2320-Therapeutic Services	2,899,145	2,899,145	3,030,036	130,891	4.51%	25.2
0	0	183,955	2324-Long Term Substitutes	0	0	0	0		0.0
493,682	513,646	303,194	2325-Substitutes	623,200	623,200	692,200	69,000	11.07%	0.0
1,137,005	1,275,665	1,499,636	2330-Educational Assistants	1,681,661	1,685,161	2,367,866	682,705	40.51%	104.7
124,005	201,096	222,659	2340-Librarians	232,368	232,368	198,170	(34,198)	-14.72%	7.1
0	0	10,585	2345-Distance Learning	10,000	10,000	10,500	500	5.00%	0.0
4,437,820	4,747,285	4,967,347	Total Other Teaching Services	5,446,374	5,449,874	6,298,772	848,898	15.58%	137.0

Professional development

DESE Function	Description	Amount	Increase/Decrease
2350	Professional development (2.73% of the total FY2021 Superintendent's Recommended Budget)	1,875,585	44,543

Accounts for professional development expenses for professional staff as directed by the Office of Teaching and Learning. Expenses include teachers being trained to implement new curriculum or instructional practices, teachers targeted for training and support to remedy performance weaknesses, mentor teachers, curriculum coaches, peer coaches, and others who provide in-district professional development. Also includes contractual obligations for course reimbursement. This budget category reflects an increase of \$44,543 primarily due to projected contractual obligations as well as an increase in work with curriculum cohorts.

FY17 Actual	FY18 Actual	FY19 Actual	FY2021 SUPERINTENDENT'S RECOMMENDED BUDGET	FY2020 Approved School District Budget	FY2020 Revised School District Budget	FY2021 Supt's Recom- mended Budget	Change	Percent Change	FTE
0	1,135,447	1,264,032	2352-Instructional Coach	1,220,601	1,238,666	1,264,650	25,984	2.10%	14.2
0	149,233	174,097	2354-Instructional Coach Stipend	255,000	237,161	263,300	26,139	11.02%	0.0
0	239,611	247,388	2356-Professional Development	232,152	232,152	217,135	(15,017)	-6.47%	0.0
703,128	0	0	2357-Professional Development	0	0	0	0		0.0
0	84,008	125,577	2358-Vendor Professional Development	105,050	123,063	130,500	7,437	6.04%	0.0
703,128	1,608,298	1,811,094	Total Professional Development	1,812,803	1,831,042	1,875,585	44,543	2.43%	14.2

Instructional materials, technology and equipment

DESE Function	Description	Amount	Increase/Decrease
2400	Instructional materials, technology and equipment (1.32% of the total FY2021 Superintendent's Recommended Budget)	904,826	59,254

Expenses include technology and related software/media/materials, workbooks, materials, and accessories, such as CD-ROMs and videos, provided as an integrated package as well as printed manuals used to support direct instructional activities. Also included are reference materials for use in school libraries, lease/purchase of equipment used to produce instructional material, and general supplies and materials. This budget category reflects an increase of \$59,254 due to reallocations of funds at the discretion of building principals.

FY17 Actual	FY18 Actual	FY19 Actual	FY2021 SUPERINTENDENT'S RECOMMENDED BUDGET	FY2020 Approved School District Budget	FY2020 Revised School District Budget	FY2021 Supt's Recom- mended Budget	Change	Percent Change	FTE
180,638	181,048	163,758	2410-Textbooks/Media/ Materials	231,464	225,064	244,671	19,607	8.71%	0.0
25,883	31,200	35,577	2415-Other Instructional Materials-Library	31,100	28,600	31,377	2,777	9.71%	0.0
109,118	105,306	0	2420-Instructional Equipment	1,500	1,500	1,000	(500)	-33.33%	0.0
415,143	413,385	391,257	2430-General Supplies	286,402	345,902	362,762	16,860	4.87%	0.0
8,269	10,913	17,528	2440-Other Instructional Services	14,200	14,200	17,000	2,800	19.72%	0.0
190,767	102,127	40,208	2451-Instructional Technology	26,000	26,000	46,700	20,700	79.62%	0.0
0	0	0	2453-Library Technology/Hardware	1,000	1,000	1,000	0	0.00%	0.0
0	0	148,932	2454-Instructional Hardware	164,489	164,489	163,275	(1,214)	-0.74%	0.0
13,698	30,236	44,107	2455-Instructional Software	32,530	38,817	37,041	(1,776)	-4.58%	0.0
943,516	874,215	841,367	Total Instructional Materials, Technology and Equipment	788,685	845,572	904,826	59,254	7.01%	0.0

Guidance and psychological services

DESE Function	Description	Amount	Increase/Decrease
2700 - 2900	Guidance and psychological services (3.78 % of the total FY2021 Superintendent's Recommended Budget)	2,596,852	55,046

Accounts for salaries and expenses for guidance counselors, school adjustment counselors, and psychologists as well as any psychological evaluation, counseling and other services provided by licensed mental health professionals. Also includes clerical staff as well as related supplies and materials. This budget category reflects an increase of \$55,046 due to contractual obligations. Additionally, funds have been allocated to support an assessment to help the district identify students with dyslexia (a state mandate that has been recently adopted).

FY17 Actual	FY18 Actual	FY19 Actual	FY2021 SUPERINTENDENT'S RECOMMENDED BUDGET	FY2020 Approved School District Budget	FY2020 Revised School District Budget	FY2021 Supt's Recom- mended Budget	Change	Percent Change	FTE
1,214,512	1,265,724	1,437,839	2710-Guidance/Counseling	1,644,442	1,666,442	1,719,124	52,682	3.16%	22.7
8,179	18,989	20,703	2720-Testing and Assessment	27,786	27,786	51,350	23,564	84.81%	0.0
851,604	832,219	802,565	2800-Psychological Services	842,608	847,578	826,378	(21,200)	-2.50%	9.0
2,074,295	2,116,932	2,261,107	Total Guidance and Psychological Services	2,514,836	2,541,806	2,596,852	55,046	2.17%	31.7

Pupil services

DESE Function	Description	Amount	Increase/Decrease
3000	Pupil services (5.77% of the total FY2021 Superintendent's Recommended Budget)	3,967,249	245,192

Accounts for salaries of school nurses and related supplies as well as expenses for the school physician. All salaries, stipends, and expenses for transportation of students, extracurricular activities and athletics are included as well. This budget category reflects an increase of \$245,192 due to an increase in transportation per diem rates as well as an increase in costs associated with transporting students to out-of-district placements and students in foster care. Projected contractual obligations for staff are included as well. There is also a reduction of revolving funds offsetting athletic expenses and transportation expenses. The net use of revolving funds in this category is a decrease of \$94,030.

FY17 Actual	FY18 Actual	FY19 Actual	FY2021 SUPERINTENDENT'S RECOMMENDED BUDGET	FY2020 Approved School District Budget	FY2020 Revised School District Budget	FY2021 Supt's Recom- mended Budget	Change	Percent Change	FTE
799,656	817,840	874,298	3200-Medical/Health Services	891,090	891,090	901,311	10,221	1.15%	14.0
2,279,659	2,071,331	2,450,143	3300-Transportation Services	2,398,844	2,398,844	2,542,438	143,594	5.99%	12.7
370,134	599,333	649,574	3510-Athletics	184,300	184,300	275,627	91,327	49.55%	2.0
217,645	242,840	268,689	3520-Other Student Activities	247,823	247,823	247,873	50	0.02%	0.0
500	0	0	3600-School Security	0	0	0	0		0.0
3,667,594	3,731,344	4,242,704	Total Pupil Services	3,722,057	3,722,057	3,967,249	245,192	6.59%	28.7

Maintenance (Technology and Cellular Service only)

DESE Function	Description	Amount	Increase/Decrease
4000	Maintenance (1.06% of the total FY2021 Superintendent's Recommended Budget)	729,426	31,318

Includes salaries and expenses of technology specialists and technicians to support the school district's networking and telecommunications infrastructure. This budget category reflects an increase of \$31,318 due to contractual obligations. It should be noted that the Town of Franklin's budget includes maintenance costs for schools including but not limited to custodial salaries and benefits, utilities, snow removal, building maintenance, and grounds maintenance.

FY17 Actual	FY18 Actual	FY19 Actual	FY2021 SUPERINTENDENT'S RECOMMENDED BUDGET	FY2020 Approved School District Budget	FY2020 Revised School District Budget	FY2021 Supt's Recom- mended Budget	Change	Percent Change	FTE
0	0	9,703	4130-Utilities	10,330	10,330	10,000	(330)	-3.19%	0.0
735,952	769,484	671,305	4450-Technology Maintenance	688,978	687,778	719,426	31,648	4.60%	11.6
735,952	769,484	681,008	Total Maintenance	699,308	698,108	729,426	31,318	4.49%	11.6

Employee benefits and fixed charges

DESE Function	Description	Amount	Increase/Decrease
5000	Employee benefits and fixed charges (9.57% of the total FY2021 Superintendent's Recommended Budget)	6,579,317	471,847

Accounts for all employer contributions to Medicare based on payroll expenses. Also includes all employer share costs for healthcare and life insurance premiums for active school employees. Costs for crossing guards and ESPs serving as crossing guards are also included here. This budget category reflects an increase of \$471,847 as a result of an anticipated 8% **rate** increase in healthcare premiums.

FY17 Actual	FY18 Actual	FY19 Actual	FY2021 SUPERINTENDENT'S RECOMMENDED BUDGET	FY2020 Approved School District Budget	FY2020 Revised School District Budget	FY2021 Supt's Recom- mended Budget	Change	Percent Change	FTE
5,415,451	5,421,603	5,508,536	5200-Fixed Charges/Insurance	6,035,691	6,035,691	6,512,538	476,847	7.90%	0.0
65,683	69,456	68,493	5500-Other Fixed Charges	71,779	71,779	66,779	(5,000)	-6.97%	0.8
5,481,134	5,491,059	5,577,029	Total Employee Benefits and Fixed Charges	6,107,470	6,107,470	6,579,317	471,847	7.73%	0.8

Programs with other school districts (Out-of-district tuition)

DESE Function	Description	Amount	Increase/Decrease
9000	Programs with other school districts (6.32% of the total FY2021 Superintendent's Recommended Budget)	5,128,020	924,030

Includes costs for tuitions for students with special needs to access the curriculum through other public school districts in Massachusetts, out-of-state schools, and non-public schools. Also includes any payments of assessments to member collaboratives for administrative and instructional services in accordance with collaborative agreements. This budget category reflects an increase of \$924,030 with the application of \$2.7M in Circuit Breaker funds. A budgeted **rate** increase of 5% in out-of-district tuition costs is projected at this time.

FY17 Actual	FY18 Actual	FY19 Actual	FY2021 SUPERINTENDENT'S RECOMMENDED BUDGET	FY2020 Approved School District Budget	FY2020 Revised School District Budget	FY2021 Supt's Recom- mended Budget	Change	Percent Change	FTE
4,243,150	5,236,314	4,316,406	9000-Out of District	4,203,990	4,203,990	5,128,020	924,030	21.98%	0.0
4,243,150	5,236,314	4,316,406	Total Programs with other Schools/ Districts (tuition)	4,203,990	4,203,990	5,128,020	924,030	21.98%	0.0

Revolving Funds

The Franklin Public Schools collects fees to offset the costs associated with various programs such as athletics, transportation and preschool tuition, for example. Descriptions and historical spending detail on revolving accounts can be found later in the FY21 budget document.

A summary of FY20 budgeted revolving funds and projected funds to be used to support the FY2021 Budget follows:

Budgeted use of Revolving Funds

Description	FY20 Budgeted Amount	FY21 Recommended Amount	Difference
Lifelong Learning	\$80,000	\$80,000	\$0
School Choice	\$7,500	\$7,500	\$0
Pre- Kindergarten	\$167,000	\$167,000	\$0
Technology	\$42,410	\$50,000	\$7,590
Transportation	\$861,180	\$850,000	(\$11,180)
Athletics	\$532,850	\$450,000	(\$82,850)
Extra-Curricular	\$79,500	\$79,500	\$0
Lifelong Learning/Grants	\$300,000	\$300,000	\$0
Circuit Breaker	\$2,702,395	\$2,700,000	
Total Revolving Funds	\$4,772,835	\$4,684,000	(\$88,835)

State and Federal Grants

The Franklin Public Schools receives grants from the State and Federal government. Grants are used to provide supplemental services to students within the district. Full Grant descriptions with historical spending can be found later in the FY21 budget document.

A summary of FY20 grant funding as well as funding anticipated to support the FY21 Budget follows:

Federal Grants

Grant Description	DESE Fund Code	FY20 Amount	FY21 Anticipated Amount	Difference
IDEA School Age	240	\$1,157,456	\$1,157,456	0
IDEA Preschool	262	\$40,747	\$40,747	0
Title I	305	\$149,379	\$149,379	0
Title IIA Teacher Quality	140	\$76,385	\$76,385	0
Title IV Part A	309	\$10,000	\$10,000	0
Total Federal Grants		\$1,433,967	\$1,433,967	0

State Grants and Earmarks

Description	DESE Fund Code	FY20 Amount	FY21 Anticipated Amount	Difference
Public Safety and Security	600	\$60,000	0	(\$60,000)
Substance Abuse Task Force	601	\$58,000	0	(\$58,000)
Vaping Prevention	195	\$50,000	0	(\$50,000)
Total State Grants and Earmarks		\$168,000	0	(\$168,000)

Franklin by the Numbers



\$129,661,331

FY2020 Town of Franklin Operating Budget

\$64,858,500 Franklin Public Schools FY2020 Revised Budget

FY2018 Average Teacher Salary \$74,204

30 School buses transport approximately 2,825 students daily



\$13,494 FY2018 Per Pupil Cost All Funds (State average \$15,953)



83.9% of FHS Graduates go on to college/university (2017/18)



11 Schools in the district including ECDC preschool

54th Best Public School District in MA, according to Boston Magazine (2019)