

Franklin School Committee
September 22, 2020
7:00 P.M.

Meetings are recorded by Franklin TV and shown on Comcast channel 11 and Verizon channel 29

☐ Vision Statement ☐

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

Per Governor Baker's Executive Order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20, the public will not be allowed to physically access this School Committee meeting. Members of the Public can access the meeting via remote conference. The School Committee reserves the right to implement additional remote participation procedures and will notify the public of these procedures as soon as practicable.

LOCATION: School Committee members will meet in Town Council Chambers or via Zoom.

Members of the public may access the meeting via Zoom:

Join Zoom Meeting

<https://zoom.us/j/93887913730?pwd=MCszUWRPZEFCOHc1MIY4MnpGYWFZdz09>

Meeting ID: 938 8791 3730

Passcode: FPS SC

One tap mobile

+16465588656,,93887913730#,,,,,0#,,467513# US (New York)

Dial by your location

+1 646 558 8656 US (New York)

Meeting ID: 938 8791 3730

Passcode: 467513

MINUTES

Call to Order 7:00 PM

Roll Call Attendance: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - absent; Ms. Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

Also present were: Dr. Sara Ahern; Mrs. Miriam Goodman; Dr. Joyce Edwards. Mr. Lucas Giguere; Mrs. Paula Marano.

Pledge of Allegiance

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Evyn Rafter

Evyn is a 5th grade student at Oak Street Elementary School. She is the only child of Heather and Kevin Rafter, and a lifelong resident of Franklin. Evyn has distinguished herself in the Oak Street community for the way she exemplifies our core value of Caring. She is always looking out for her classmates, and she has a natural ability to make everyone around her feel better. Evyn is an avid reader, citing *The Unteachables* as the book she read this summer that she would recommend to others. She enjoys music, theatre, dance, and playing the piano. In the future, Evyn would like to pursue a profession that leans on her strength of helping others. She would love to be a teacher or a medical worker, like her father who is a Respiratory Therapist.

Moment of Silence**Routine Business**

A. Review of Agenda - reviewed and is correct

B. Citizen's Comments

In the spirit of open communication, "the Committee will hold a public participation segment (also called Citizen's Comments) about matters not related to an agenda item at the beginning of each regular School Committee meeting. The Committee will listen to, but not respond to any comment made.... A Committee member may add an agenda item to a future meeting as a result of a citizen comment.... The Committee will hear public comments related to an agenda item when the Chair deems appropriate during the Committee meeting. Topics for discussion during the meeting must be limited to those items listed on the Committee meeting agenda for that evening.... " - from Policy BEDH

Nancy Briggs remarked about her senior and how he will not be returning to school until after grading. She spoke about her concern for his future and college career with the current school year.

C. FHS Student Representative Comments - none

D. Superintendent's Report

Dr. Ahern stated that we will have FHS student representatives soon.

Dr Ahern spoke about the school reopening, the status of learning, professional development, the hybrid program, funding, virtual learning, chromebooks and technology. She remarked about how difficult this has been and that there will be a need for ongoing

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support and education. She spoke about two specific areas; elementary faculty and their planning for hybrid and virtual learning as well as what the professional development will cover this Friday. She spoke about the upcoming hybrid model for October 1 which will be for K - 1 and how this will look.

Dr. Ahern added information about the COVID funding for the FPS. She commented about the virtual learning program for the families who will be participating. Dr. Ahern stated that some of the chromebooks will be arriving by the end of next week and the remaining will be due in October.

Dr. Ahern shared wonderful news for the FHS athletic department and how they won the Dalton Award from the Boston Globe.

Mr. Keenan inquired about how the SC could bring in some examples of what the teacher's are doing for the students. He also encouraged that the principals or administrators could tell the SC about some issues they could be experiencing so they could help.

Ms. Spencer asked about hybrid learning and what the expectations will be.

Dr. Ahern shared what the schools will look like during hybrid and the expectations from the staff and students.

Ms. Spencer asked about what steps are being addressed for self care.

Dr. Ahern stated that they will offer support during the professional days.

Mr. Giguere spoke about SEL and the goals that they are defining for the staff.

Ms. Spencer asked about students and chromebooks and if any were unable to get them.

Dr. Ahern stated that she did not know of anyone not being able to get them.

Ms. Stokes asked about the opening task force and how that looks.

Dr. Ahern described how the task force committees were doing and some of the changes that had to be made.

Ms. Spencer commented on the differences in the schools and inconsistencies with this new learning model. She shared that some schools have digital resources and others can't and some materials sent home seem to vary. She spoke about the class sizes and how they are different.

Dr. Ahern explained that the inconsistencies are being worked on and how it will be addressed in the coming year. She spoke about all the intricacies that they are looking to manage it. She stated that children with disabilities will have their needs met in the hybrid and VLA.

Mrs. Goodman stated that they are tracking the expenses for the VLA and how the allocations will work.

Ms. Spencer stated that the communication piece needs to be looked at.

Dr. Bergen reiterated the complexity of this and the enormity of this type of learning.

Guests/Presentations

- E. Personnel Update - Lisa Trainor, Director of Human Resources, acknowledged all the educators and staff and the wonderful work they are providing during this school year. She spoke about the challenges that the schools are facing and looking for additional personnel during this time.

Dr. Ahern explained the hiring process for FPS.

Ms. Trainor added that teachers assist in the process and cross check Everything. She also stated that the pool of candidates is very small and trying to get the correct staff for FPS.

Dr. Ahern identified retirees, resignations, leaves of absences, non renewals, and how some staff were being accommodated remotely.

Ms. Trainor stated this is a brief snapshot for this date and time but it will change throughout the year.

Dr. Ahern shared a chart with some further explanation about current staff and hiring.

Ms. Trainor thanked her staff, Susan, and the central office for all their help.

Ms. Spencer asked about how many positions were open.

Ms. Trainor stated 21.6 positions.

Ms. Stokes wanted an explanation of a long-term sub and new hires.

Dr. Ahern explained that long-term subs are not for the entire year.

F. District Improvement Goals Preview

Dr. Ahern shared a presentation about the District Improvement Goals. She stated that this is a three improvement plan.

Mr. Giguere spoke about how the work continues from year to year.

Mrs. Marano added information for the preschool level and what that will look like.

Ms. Trainor explained that there are resources available for staff through their health insurance.

Dr. Edwards spoke about what the grading will look like in the future .

Ms. Scofield asked about the homework program and will it come back and the strategic initiatives.

Dr. Ahern stated the homework may change this year due to all the changes.

Ms. Spencer asked for some clarification on strategic initiatives.

Dr. Bergen asked about screening for students.

Discussion/Action Items

G. Policy - First Readings

I recommend moving the following Policies to a second reading as detailed:

A. EEAEC - Student Conduct on School Buses

B. EEAJ - Motor Vehicles Idling on School Grounds

Motion: Ms. Scofield
Approve: 6

Second: Ms. Stokes
Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes;

B. MASC Delegate

I recommend the Committee appoint Denise Spencer to serve as the Committee's delegate to the annual MASC Annual Meeting of Delegates.

Motion: Ms. Ms. Scofield
Approve: 6

Second: Mr. Keenan
Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes;

Discussion Only Items

H. None

Information Matters

- I. School Committee Sub-Committee Reports (e.g. Ad Hoc Supt. Evaluation, Ad Hoc Facilities Analysis, Budget, Community Relations/Public Schools Advocacy, Policy, Transportation)
- J. School Committee Liaison Reports (e.g. Joint PCC, Substance Abuse Task Force, School Wellness Advisory Council)

BUDGET Dr. Bergen, Mr. Keenan and Ms. D'Angelo - No meetings have been set.

COMMUNITY RELATIONS - Ms. Spencer, Ms. Pond-Pfeffer, Dr. Bergen - There will be 10 resolutions from the MASC to discuss and approve

PUBLIC SCHOOL ADVOCACY Dr. Bergen - No meetings as of yet.

POLICY Mrs. Scofield, Ms. Spencer, Ms. Stokes- No meetings as of yet.

JOINT PCC - Dr. Bergen- Held a meeting on 9/21 and next meeting is October 27 - at the meeting talked about reopening and status of PCCs

SUBSTANCE ABUSE - Dr. Bergen, Ms. D'Angelo, Mr. Giguere - No meetings as of yet.

SCHOOL WELLNESS - Ms. Spencer, Ms. Stokes - No meetings as of yet.

AD HOC DAVIS THAYER FACILITY Ms. Stokes, Ms. Pond-Pfeffer, Ms. Scofield-The next meeting is September 30.

TRANSPORTATION - Mr. Keenan, Dr. Bergen, Ms. Scofield - No meetings as of yet.

AD HOC SUPERINTENDENT - Dr. Bergen - Meeting will be October 13 at 6:00 pm

VI. New Business

- A. To discuss any future agenda items

Dr. Ahern commented that the next meeting there will be a presentation of my goals and asking for approval on district improvement goals and MASC items.

VII. Consent Agenda

- A. Approval of Minutes

I recommend approval of the minutes from your September 8, 2020 School Committee Meeting as detailed.

- B. Approval of Executive Session Minutes for release

I recommend approval of the Executive Session minutes from your September 8, 2020 School Committee Meeting as detailed.

Motion: Ms. Scofield

Second: Ms. Spencer

Approve: 6

Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

VIII. Payment of Bills - all correct

Dr. Bergen

IX. Payroll - all correct

Ms. D'Angelo

X. Executive Session - at 9:40 pm

Pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to collective bargaining with the FEA/RN Unit as an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

Motion to leave the open session to go into Executive Session:

Motion: Ms. Scofield
Approve: 6

Second: Ms. Spencer
Oppose: 0

Roll Call Vote to go into Executive Session: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

Return from Executive Session at 9:55 pm

Motion for Adjournment:

Motion: Ms. Scofield
Approve: 6

Second: Ms. Spencer
Oppose: 0

Roll Call Vote for Adjournment: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

XI. Adjournment at 10:00 am

Respectfully Submitted,

Beth Simon

SCAgenda 9-22-20
DIP Outcomes and Preview 2020-2021.pdf
New Hires 2020-21.pdf
Personnel Update Memo_New Hires Sep 2020.pdf
Discussion Action A - Policy 1st Readings.pdf
Discussion Action B - MASC Delegate.pdf
Consent Action A - Minutes.pdf
Consent Action B - ES Minutes.pdf
Reportofrescommittee2020.pdf
Payroll Warrant #2106 Summary.pdf
Payroll Warrant #2106.pdf
SC Warrant 093020.xlsx
SC Warrant 091020.xlsx
FPS Summary & Sign Off 092220.pdf
SC Warrant 093029.pdf
SC Warrant 091020.pdf
Fall 2020 MOA Teachers- FEA 09.14.20.pdf
Pledge Student

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