

**Franklin School Committee
Minutes
March 15, 2017
Municipal Building – Council Chambers**

Meetings are recorded by Franklin TV and shown on Comcast Channel 11 and
Verizon Channel 29 (not recorded)

Michael Gleason, Milford Daily News was present.
Steve Sherlock also was present and noted that the meeting was being recorded.

Call to order: 6:00 p.m.

Dr. O'Malley

Dr. O'Malley read the District's Vision Statement.

Pledge of Allegiance:

Attendance: Mrs. Bilello , Mrs. Scofield, Mrs. Douglas, Dr. Bergen, Dr. O'Malley, Ms. Schultz, Dr. Jewell were present. Also present were Dr. Maureen Sabolinski, Superintendent of Schools; Mr. Peter Light, Assistant Superintendent of Schools; Dr. Joyce Edwards, Assistant Superintendent for Teaching & Learning; Miriam Goodman, School Business Administrator; Dr. Randy Collins and Mr. Don Macrino from HYA were also present.

Moment of Silence:

Dr. O'Malley commented at the beginning of the meeting that the NEASC visit at the High School went well.

1. Guests/Presentations:

a. Superintendent Search - HYA Associates

Dr. Randy Collins commented that it turned out to be a good move to re-open the search. He has four applicants to be recommended. One candidate is also a finalist elsewhere.

Dr. O'Malley advised that the names are public.

Dr. Collins advised that three (3) candidates are from outside and one (1) internal candidate. Dr. Collins gave the names of the candidates as follows:

1. John Markus, Superintendent of Sharon, he received PHD from Lesley, attended Bridgewater for C.A.G.S., received Master's from Harvard for Master and his Bachelor's Degree from Tufts.
2. Peter Light, currently Assistant Superintendent. Great recommendations. Administration degree at Endicott, Masters at Yale and Bachelors at UNH.
3. Jay cummings has been the Superintendent in Grafton for 6 years, highly recommended, was a Vice Principal in Framingham, then Principal in Framingham, Assistant Superintendent in Shrewsbury, received his Doctorate Boston College, Masters from Simmons, Bachelor's from St. Anselm.
4. Sara Ahearn has been the Assistant Superintendent in Holliston for 6 years. Received her Bachelor's at the University of Virginia, Masters from UMASS Worcester, Doctorate at Boston College.

Dr. O'Malley advised that the interviews will be don the same way with the same questions.

Dr. Collins advised that the interviews will start at 10:00 a.m.

Dr. O'Malley asked that the School Committee members and the other 4 members of the Interview Committee be at the Council Chambers at 9:30 a.m.

Ms. Bilello asked a question about a possible ethics violation, maybe that is too strong but the candidates were contacted outside of the search process in the last round. How are we going to ensure that this process doesn't happen again? It was concerning to me.

Dr. Collins advised that because the whole committee is involved consequently, it is a public meeting. He would encourage confidentiality of the process and the candidates.

Ms. Bilello also asked if HYA felt that we brought in too many people for feedback?

Ms. Bilello asked how can we prevent candidates backing out because of an internal candidate.

Dr. Collins advised that they all know there is an internal candidate. He suggests to continue with public involvement. Dr. Collins suggested to move less than 4 forward.

Ms. Bilello asked if we can do something different to make sure it is not tainted.

Dr. O'Malley advised that it was not tainted.

Dr. Collins advised that there was a negative comment out of the shoot that day. He should have stepped in as it could have changed someone's mind, however, none of them clicked. They did not fit with Franklin. Thinks this is a stronger pool.

Dr. Jewell commented that he thought the Committee should hear from non voting members before School Committee members as it gives further input. It is Important we hear from the Town.

Ms. Schultz commented that she felt the evaluation on the candidate's needs improvement. Can you explain what the process looks like before the interviews.

Dr. Collins advised that they will set perimeters for the discussion.

Dr. Jewell commented that he thought that the non voting members got an equal vote to the School Committee members.

Dr. Collins advised that after the discussion, it should come down to School Committee members

Dr. Bergen advised that it mattered that the committee had all the feedback.

Dr. Sabolinski suggested that a one page resume of the candidates instead of a full packet be available at the community members night.

Dr. O'Malley advised that the Public forum is on the 20th, 21st and 23rd for candidates. March 28th preferred candidate will be announced.

Dr. Sabolinski had the 27-31st for the site visit with decision on April 4th.

Ms. Schultz asked if April 4th was a special meeting.

Dr. O'Malley advised that he will go through dates again.

March 17th - Interviews of 4 finalists beginning at 10:00 a.m.

The Community Meeting on the 20th in the Council Chambers at 6:30 p.m. This is not televised.

March 21st and 23rd, if there are two finalists same schedule as first round.

March 27th - 31st School Committee members visit candidates district.

March 28th, it is a regular school committee meeting with no superintendent search

April 4th, a decision will be made for final preferred candidate and then HYA will do background check and School Committee starts negotiations

HYA will get back to School Committee with background and then we will officially offer the contract for Superintendent.

April 11th we will announce candidate presumptively.

Ms. Schultz ask for the resumes to be posted prior to Friday.

Dr. Collins advised that we will not know the candidates.

Dr. O'Malley advised that we could put all 4 of them or any subset

Ms. Scofield asked if email addresses,etc would be redacted?

Dr. Collins advised that all personal info should be redacted.

Discussion ensued

Dr. Jewell made a Motion to enter Executive Session. Seconded by Dr. Bergen.

6:45 p.m. adjourned to Executive Session.

Ms. Bilello - Yes

Ms. Scofield - Yes

Ms. Douglas - Yes

Dr. Bergen - Yes

Dr. O'Malley - Yes

Ms. Schultz - Yes

Dr. Jewell - Yes

2. Executive Session

a. Contractual Negotiations FEA

Respectfully Submitted,

Susan Childers