

Franklin School Committee

October 27, 2020

7:00 P.M.

Meetings are recorded by Franklin TV and shown on Comcast channel 11 and Verizon channel 29

☐ Vision Statement ☐

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

Per Governor Baker's Executive Order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20, the public will not be allowed to physically access this School Committee meeting. Members of the Public can access the meeting via remote conference. The School Committee reserves the right to implement additional remote participation procedures and will notify the public of these procedures as soon as practicable.

LOCATION: School Committee members will meet in Town Council Chambers or via Zoom.
Members of the public may access the meeting via Zoom:

Join Zoom Meeting

<https://zoom.us/j/91381744195?pwd=a2hFQzdac21WUDdyYjIKckRuampHdz09>

Meeting ID: 913 8174 4195

Passcode: 597720

One tap mobile

+16465588656,,91381744195#,,,,,0#,,597720# US (New York)

Dial by your location

+1 646 558 8656 US (New York)

Meeting ID: 913 8174 4195

Passcode: 597720

“The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.”

MINUTES

Call to Order at 7:01

Roll Call Attendance: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. Mary Jane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

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Also present were: Dr. Sara Ahern; Mrs. Miriam Goodman; Dr. Joyce Edwards; Mr. Lucas Giguere.

Pledge of Allegiance

Abigail and Julianne Love

Already in this short amount of time, Abigail and Julianne Love have risen to be strong role models in fifth grade. This is consistent with all earlier grades. They demonstrate a conscientious work ethic well-beyond that of a typical student. Both can always be counted on to share their thinking and actively participate in all of their classes. Abigail is known for how sweet and thoughtful she is, her hard-working skills, and how she always puts her best effort in everything she does. Julianne is known for her easy-going attitude, always being a team player, and her genuine ways to include everyone. In a normal environment, Abby and Julianne demonstrate such genuine kindness and respect for their peers and teachers and this remains evident within this new virtual environment. With their ready smiles and easy laughs, these sisters have become integral parts of a warm and productive classroom community. It is with great pleasure to have Julianne and Abigail represent Parmenter as they lead us in the pledge of allegiance tonight!

I. Routine Business

A. Review of Agenda - reviewed

B. Citizen's Comments - none

In the spirit of open communication, "the Committee will hold a public participation segment (also called Citizen's Comments) about matters not related to an agenda item at the beginning of each regular School Committee meeting. The Committee will listen to, but not respond to any comment made.... A Committee member may add an agenda item to a future meeting as a result of a citizen comment.... The Committee will hear public comments related to an agenda item when the Chair deems appropriate during the Committee meeting. Topics for discussion during the meeting must be limited to those items listed on the Committee meeting agenda for that evening...." - from Policy BEDH

Mr. Keenan spoke about COVID communications and wanted to expand on the policies from FPS. He also expressed as a parent that we need to follow CDC guidelines moving forward.

Mr. and Mrs. Benson expressed concern about having the younger students return to school in person more than two days. They also wanted to know if it was being considered.

Ms. Erlte also wanted to know how to get on the agenda for the next meeting and how to get the younger students back to school.

Ms. Gubka shared that she is also concerned about getting the younger students back to in person learning and how the hybrid is working for these students.

Ms. Hamling wanted to echo what the other parents are commenting on regarding the younger students.

A. FHS Student Representative Comments

Akash Shetty - He shared that the students are in the transition stage and the students are looking forward to getting back into school. He spoke about how he went in and did a video for the students and how the days will look at FHS. He thanked everyone for all the assistance with SATs.

Katie Garrigan - She thanked everyone for all their hard work. She stated that the students were glad the date was moved up.

Nipun Goel - He provided an update on sports and that they are doing great. We are broadcasting via zoom. He went on to thank Mr. Hana and Mr. Angelo.

B. Superintendent's Report

Dr. Ahern - She shared that October is National Principals month and wanted to acknowledge them and their hard work and added that the Assistant Principals are also doing a wonderful job.

She spoke about how the past couple of weeks have been going and she is proud of the FPS staff.

She shared a slide show of the schools look and how the classrooms look.

Dr. Ahern provided an update on the budget.

She spoke about the COVID rate and how Franklin is in the yellow designation and we will continue on the current plan.

She relayed information about communications about awareness with the new information from the Department of Public Health and she will keep the public updated on any information.

Dr. Ahern spoke about professional development for the staff which is November 3 and will allow faculty to report to school or work remotely on that day.

Ms. D'Angelo would like to incorporate parent feedback with a survey.

Mr. Keenan commented on the community comments and how the other towns were able to do this.

Dr. Ahern provided some information on this.

Ms. Scofield asked about budget development and if a School Committee member was attending the Town Council meetings.

Ms. Spencer asked about whether teachers might receive new chrome books. She also spoke about COVID communication and how important it is.

Ms. Spencer thanked the teachers.

Ms. Stokes asked about increasing school time for the younger students.

Dr. Bergen spoke about how the Digital Integration Specialists will provide us with a brief presentation.

I. Guests/Presentations

A. Comprehensive Facilities Analysis Report -- Craig Olsen, Kaestle Boos, Inc.

Craig Olsen from Kaestle Boos, provided a presentation regarding space analysis in the Franklin Public Schools capacity through qualitative and quantitative studies.

He stated that this report is to be a tool to develop a master plan.

Ms. D'Angelo asked about the EA index and is there typical research used for this?

Mr. Olsen replied that there is.

Ms. D'Angelo asked about the scenarios and boundaries.

Mr. Olsen stated that he did not recreate boundaries.

Ms. D'Angelo asked about if they propose redistricting?

Mr. Olsen stated yes, you could but it could be difficult.

Mr. Keenan asked about factoring in the level of funding per student spending?

Mr. Olsen stated it doesn't take into financial standpoints.

Ms. Pond-Pfeffer asked about educational adequacy.

Ms. Spencer asked about the closure of DT as not viable but others looked that way.

Mr. Olsen stated that one is viable and one is not viable.

Ms. Spencer asked Dr. Ahern about updated numbers reflecting the 2020 census?

Dr. Ahern stated that they will look at enrollment and the 2020 census.

Ms. Spencer asked about title one funding.

Mrs. Goodman stated it will follow the students.

Ms. Stokes asked about DT and the driveway.

Mr. Olsen defines a driveway as whether a car can go through that area.

Ms. Stokes also asked about the no on-site drop off.

Mr. Olsen stated that he did not understand that when explained to him.

Ms. Stokes asked about how to raise DT's educational adequacy.

Mr. Olsen stated it was a small school but could use some renovation to make it more viable.

Dr. Bergen asked about immediate need and the solutions?

Mr. Olsen stated the immediate solutions would help solve the capacity.

Dr. Bergen stated DT was renovated in the 1970s.

Ms. D'Angelo asked about incorporating how to increase the EA index.

Mr. Olsen said that they did look at that.

Ms. D'Angelo asked about community space and curriculum philosophy and what the group could do moving forward. She also asked about building maintenance costs.

Mr. Keenan stated that it looks like there is some feasibility to update DT.

Mr. Olsen stated that they look at data and feasibility.

Ms. Pond-Pfeffer stated that we hired this company to help figure out long term goals.

Ms. Spencer asked about DT and Parement listed as being closed for immediate need.

Mr. Olsen stated it is based just on data at this time.

Ms. Stokes reminded the community that no decision was made at this time. She asked if we are focusing on just DT or all the other schools as well.

Dr. Bergen stated it was for DT at this time and then for a long-term plan.

Dr. Ahern stated that the committee thought about retiring DT and then look at some long term facility sub committees.

Brian Bodiya, Oak St, commented on the goals and projections of the presentation and wanted to know about time frames.

Rebecca Ballinger, Charles Drive, commented on following the process and that the two schools are trauma schools.

II. Discussion/Action Items

A. MASC Resolutions #7-10

I recommend adoption of the following MASC resolutions as discussed:

1. Resolution #7: Attempts by US DOE to Direct Funding to Private Schools

Motion: Ms. Pond-Pfeffer
Approve: 7

Second: Ms. Scofield
Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

2. Resolution #8: Membership of a School Committee Member on the Board of Elementary and Secondary Education

Motion: Ms. Pond-Pfeffer
Approve: 7

Second: Ms. Scofield
Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

3. Resolution #9: Providing Equity for Sexual Orientation - LGBTQ+ Students, Teachers and Staff

Motion: Ms. Pond-Pfeffer
Approve: 7

Second: Ms. Stokes
Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

4. Resolution #10: Relative to the Monitoring of Attendance of Students During the Pandemic

Motion: Ms. D'Angelo
Approve: 6

Second: Ms. Pond-Pfeffer
Oppose: 1

Roll Call Vote: Ms. Jennifer D'Angelo - No; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

B. Policy - First Readings

I recommend moving the following policies to a second reading as discussed:

- AC - Nondiscrimination

Motion: Ms. Pond-Pfeffer
Approve: 7

Second: Ms. D'Angelo
Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

I recommend moving the following policies to a second reading as discussed:

- ACAB - Harassment

Motion: Ms. Pond-Pfeffer
Approve: 7

Second: Ms. Scofield
Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

I recommend moving the following policies to a second reading as discussed:

- ACAB-R1 - Grievance Procedure for Complaints of Harassment and Discrimination

Motion: Ms. Pond-Pfeffer
Approve: 7

Second: Ms. Scofield
Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

I recommend moving the following policies to a second reading as discussed:

- ACAB-R2 - Grievance Procedure for Complaints of Sexual Harassment Under Title IX of the Education Amendments of 1972

Motion: Ms. Pond-Pfeffer
Approve: 7

Second: Ms. Scofield
Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

I recommend moving the following policies to a second reading as discussed:

- JQA - Financial Assistance

Motion: Ms. Pond-Pfeffer
Approve: 7

Second: Ms. Scofield
Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

III. Discussion Only Items

A. BICO Quarterly Report

Dr. Ahern stated the report is in the School Committee packet.

B. October 1 Enrollment Update

Dr. Ahern shared enrollment information and how FPS compares to other districts.

V. Information Matters

- A. School Committee Sub-Committee Reports (e.g. Ad Hoc Supt. Evaluation, Ad Hoc Facilities Analysis, Budget, Community Relations/Public Schools Advocacy, Policy, Transportation)
- B. School Committee Liaison Reports (e.g. Joint PCC, Substance Abuse Task Force, School Wellness Advisory Council)

BUDGET Dr. Bergen, Mr. Keenan and Ms. D'Angelo - Workshop on November 17 at 6:00 pm

COMMUNITY RELATIONS - Ms. Spencer, Ms. Pond-Pfeffer, Dr. Bergen - Next newsletter is coming out, MASC will be on November 7

PUBLIC SCHOOL ADVOCACY Dr. Bergen - no report

POLICY Mrs. Scofield, Ms. Spencer, Ms. Stokes- Meeting November 12.

JOINT PCC - Ms. Pond-Pfeffer - Met this afternoon, October 27

SUBSTANCE ABUSE - Dr. Bergen, Ms. D'Angelo, Mr. Giguere - Met today and looking to do more work with SAFE Coalition

SCHOOL WELLNESS - Ms. Spencer, Ms. Stokes - meeting on November 4 and 17

AD HOC DAVIS THAYER FACILITY Ms. Stokes, Ms. Pond-Pfeffer, Ms. Scofield- We are still following the process and will be gathering more information, meeting October 29

TRANSPORTATION - Mr. Keenan, Dr. Bergen, Ms. Scofield - no meetings yet

AD HOC SUPERINTENDENT - Dr. Bergen - in progress

RACIAL JUSTICE - Dr. Bergen - Event was held on October 17.

VI. New Business

- A. To discuss any future agenda items

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Dr. Ahern spoke about the historical reorganization meeting and Superintendent evaluation.

VII. Consent Agenda

A. Approval of Minutes

I recommend approval of the minutes from your October 13, 2020 School Committee meeting as detailed.

B. Transfers

I recommend approval of the budget transfers as detailed.

Motion for All:

Motion: Ms. Pond-Pfeffer

Second: Ms. Scofield

Approve: 7

Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

VIII. Payment of Bills - looks correct

Dr. Bergen

IX. Payroll - looks correct

Ms. D'Angelo

X. Executive Session at 9:52 pm

Pursuant to M.G.L. c. 30A, §21(a)(3), move to go into Executive Session to discuss strategy with respect to potential litigation; also to discuss collective bargaining with the FEA/RN Unit as an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares, and not to reconvene in an Open Session.

Motion to go adjourn and into executive session:

Motion: Ms. Pond-Pfeffer

Second: Ms. Scofield

Approve: 7

Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. MaryJane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

XI. Adjournment 9:52 PM

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Respectfully Submitted,

Beth Simon

SCAgenda 10-27-20

2020.10.27 Franklin School Committee Presentation.pdf

franklin_comprehensive_facilities_assessment_-_final_9.30.20.pdf

Discussion Action A - MASC Resolutions.pdf

Discussion Action B - Policy 1st Reads.pdf

Travel Policy.pdf

BICO Quarterly Report - October 13, 2020.pdf

October Enrollment Report.pdf

Consent Action A - Minutes.pdf

Consent Action B - Budget Transfers.pdf

SC Warrant 100820.xlsx

SC Warrant 101520.xlsx

SC Warrant 100120.xlsx

FPS Summary & Sign Off.pdf

SC Warrant 100820.pdf

SC Warrant 101520. pdf

SC Warrant 100120. pdf

Payroll Warrant #2108 Summary.pdf

Payroll Warrant #2108.pdf

Executive Session Minutes-10-13-2020-DRAFT.pdf

Pledge Student.pdf

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