# Franklin School Committee October 26, 2021 Municipal Building – Council Chambers 7:00 P.M.

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### Vision Statement

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

Members of the public are now welcome to attend committee meetings in person. Additionally, in an effort to ensure citizen engagement and comply with open meeting law regulations, citizens will be able to continue to access the public meeting using the Zoom link or phone numbers below:

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# **MINUTES**

"The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."

Dr. Bergen called the meeting to order at 7:00pm. Dr. Bergen said they will be adjourning at the conclusion of the regular session into executive session and will not be returning.

In attendance were: Ms. Jennifer D'Angelo; Mr. Timothy Keenan; Atty. Judith Pond-Pfeffer; Ms. Mary Jane Scofield; Dr. Anne Bergen; Ms. Denise Spencer; Ms. Elise Stokes.

Also in attendance were: Dr. Sara Ahern; Mr. Lucas Giguere; Mrs. Paula Marano; Mrs. Miriam Goodman; Ms. Kenzie Atwood; Ms. Shaw Downing; Mr. Tyler Powderly; Ms. Rachael Yuan; Mr. Nipun Goel; Ms. Leela Bronner; Mr. Joe Chung; Ms. Jenn Curley

Pledge of Allegiance Christian Holmes

# Kennedy Elementary School

Christian Holmes was born on September 11, 2010. He is 11 years old and in the fifth grade in Mrs. Lacerda's class. Christian started at Kennedy School when he was in second grade. His fondest memory at Kennedy School is meeting two of his best friends, Chase and Max. His favorite subject in school is Social Studies because he enjoys learning about famous explorers. Christian plays football and basketball. He's on the Franklin Youth team, The Panthers. If they win their next game, they will be in the Playoffs. Christian usually orders teriyaki steak when he goes out to dinner with his family and loves anything spicy for a snack like Spicy Doritos.

### **Moment of Silence**

### I. Routine Business

# A. Review of Agenda

Dr. Bergen asked for a motion to move II. Guests/Presentations

A. **Recognition of Departing School Committee Members** to the end of the meeting so all the School Committee business is covered first.

Motion: Ms. Spencer; Second: Ms. Scofield
Approve: 7 Oppose: 0
Motion Carries 7-0

### **B.** Citizen's Comments

In the spirit of open communication, "the Committee will hold a public participation segment (also called Citizen's Comments) about matters not related to an agenda item at the beginning of each regular School Committee meeting. The Committee will listen to, but not respond to any comment made.... A Committee member may add an agenda item to a future meeting as a result of a citizen comment.... The Committee will hear public comments related to an agenda item when the Chair deems appropriate during the Committee meeting. Topics for discussion during the meeting must be limited to those items listed on the Committee meeting agenda for that evening...." - from Policy BEDH

# Angela Spring, 4 Rocky Road

Ms. Spring said she would like a clear definition of who is considered a protected student in the Franklin schools. She spoke about an incident that occured in her daughter's class. A male student had returned from the boys bathroom where he reported that a female student was crying. She stated the teacher told the child that it was a male student and that he is a protected student and should not be bullied. She noted that further exchange continued. She said she reached out to the principal who helped define who was protected. She said she also reached out to the Superintendent. She stated that she felt that any student who is being bullied should be protected under one umbrella.

### Mike Videira, Marvin Avenue

Mr. Vidiera stated his wife is running for School Committee and said at a recent event the statement his wife submitted was not read in its entirety, so he read it for the Committee tonight. The statement contained a passage from "The Bluest Eye" by Toni Morrison, a novel Mr. Vidiera stated is being recommended at Franklin High School in grade 11 and doesn't feel should be read by students. He stated he believes parents have a right to decide about their children being exposed to the language and he expressed concern about funding being spent on diversity, equity, and inclusion.

# Lynne Leblanc, 14 Skyline Drive

Ms. Leblanc also referenced "The Bluest Eye" and is disgusted and appalled that this book is available to FHS students in the high school libraryShe read an excerpt from the book as well. She questioned the inclusion of the text in the curriculum, questioned who is responsible for its inclusion, is concerned that teachers are not counselors in teaching it, and is concerned about other texts in the curriculum.

### Bryna Morehouse, October Drive

Ms. Morehouse first acknowledged Dr. Bergen. She said she is fighting for more lunch and recess time. She said the kids only have 20 minutes for lunch and 20 minutes for recess which is the least amount of time and it's disgusting. She said she has been studying exercise for 7 years. She said she pulled her daughter out of school and she goes to private school now. She also cited a puberty talk that happened in 4th grade and objected to it as a pre-sex talk She spoke about another book "The Hate You Give" as a book assigned to 5th graders but isn't recommended until 10th grade. She read some quotes. She also objected to "The Bluest Eye".

### Meaghan Benson, 19 Winthrop Drive

Ms. Benson said that Dr. Ahern and the School Committee could push back against DESE regulations. She asked if they have assessed the thoughts of FPS parents on the matter of mask wearing. She said no surveys have been sent out on masks so School Committee members do not know what constituents want. She said the goalpost on mask mandates continues to move. She asserted that DESE is waiting for emergency use vaccine use for children ages 5-11. She suggested a survey about vaccination intent from parents/guardians for presentation to DESE.

### Kevin DiCrescenzo, 51 Miller Street

Mr. Dicrescenzo said that no one on the School Committee should be forcing or coercing anyone to take a vaccine and medical decisions must be made by each individual family with informed consent by a health professional. He asked for a forum for all sides to be presented in anticipation of efforts to vaccinate 5-11 year olds. He cited the VAERS website to back up his findings on adverse vaccine reactions. He said he is asking the committee to not make a

vaccine recommendation, when providing guidance, to quote the scientific study where information is coming from, and allow for a productive forum to discuss mandates with the community.

Jackie Maciel, Elm Street

Ms. Maciel showed an enlarged budget slide from the presentation Dr. Ahern made to the Franklin Town Council recently. She said it is implied Franklin gets \$30 per student and wants clarification if that is true. She also cited D.E.I. and how it stands for destroy everyone's individuality and doing what the government tells you, such as with mask mandates. She pointed out how members of the School Committee were wearing masks even though she said they are probably vaccinated. She also commented that CRT stands for Communist Revolution Training. She also said, "Let's Go Brandon."

# **C.** FHS Student Representative Comments

Ms. Kenzie Atwood. Ms. Atwood said she the treasurer of the senior class and is a member of the theater company. Shesaid they are doing Mamma Mia as the fall musical on 11/12 at 7 PM and 11/13 at 2 PM and 7 PM. She said Trunk or Treat is this Friday from 4pm-7pm at the high school, which is open to the whole community. There is a \$5 entry and you can enter your car in the contest for \$10. She added that the FHS band/orchestra will be playing in the pit for Mamma Mia.

She said the National Honor Society is starting their personal community service projects. Her project is to run free theater clinics for elementary and middle schools. She noted that Medway High School recently hit 80% vaccination rate but said that masks aren't optional until 50% of students sign for regular testing.

She said the prom was held recently and was successful. She said the AP portal is open to pay for senior exams.

She also noted that seniors feel stressed coming back to school and for teachers to be mindful of seniors and all students.

She added that teachers have been enforcing masks, but students aren't always listening to the enforcements. She said to be considerate of everyone around and the choices you make affect everyone.

**Ms. Shaw Downing.** Ms. Downing spoke on Spirit Week. She said Mr. Hanna had an idea to take pictures to hang up and add soul to the school of kids having fun. Each corner of the gym will be decorated. She said Cabaret was performed last week by Theater III and was a success. She noted that FHS sports were recently recognized by the Boston Globe with the Dalton Award. Franklin was the top D1 school overall with a 77% winning percentage across all sports.

Finally, she noted some important dates - Parent-Teacher conferences will be 11/10 and 11/12 in person and on Google Meet, the first quarter ends 11/9, and picture retakes are 11/29.

Ms. Atwood asked Dr. Bergen if she could say something else and Dr. Bergen said yes. She referenced some of her comments from the previous meeting she attended. She acknowledged that School Committee members cannot respond to citizen comments but asked if it is ok if she does? Dr. Bergen told her to go ahead.

She said there are meetings at the beginning of each school year outlining what a protected class is and she said it engulfs everybody and everyone is protected at school. She said that it is not followed through. She said being in theater is somewhere she is comfortable and is a safe space. She stated that others in theater say they have been called homophobic and racial slurs. She says however that being caucasian is something students are not bullied about.

At this point of the meeting, there were outbursts from several people in the audience, Dr. Bergen banged her gavel and told Ms. Atwood to keep going. Ms. Atwood went on to state she is gay and is being personally attacked in school. There was additional disruption from several members of the audience and Dr. Bergen banged her gavel and asked those members of the audience to refrain and said they will be asked to leave if they don't refrain. Ms. Atwood continued. Additional outbursts ensued from the audience and Dr. Bergen banged her gavel again, instructing an audience member to sit down and warning that she would be asked to leave. Additional statements were made from the audience. Ms. Atwood made a final statement.

Dr. Bergen asked for a recess at 7:42pm.

Dr. Bergen called the meeting back to order at 7:52pm.

Dr. Bergen reminded the audience that during citizen comments, everyone was given the time and respect to share their thoughts and she asks they respectfully give the same to the FHS student representatives. She stated there shall be no shouting out from the audience. Dr. Bergen allows Ms. Atwood to finish her statement.

Ms. Atwood adds that the focus needs to be on minority groups.

Dr. Bergen thanked both student representatives for their thoughts and for sharing all the wonderful activities happening at FHS

# D. Superintendent's Report

Dr. Ahern noted the past week was See Yourself in STEM week in Massachusetts with Dr. Tina Rogers providing resources to teachers. She said there is a presentation later in the evening from the Science National Honor Society.

She extended her congratulations to the student athletes, coaches, and athletic department for receiving the Dalton Award. This is the third year in a row Franklin has won this notable award.

There is an upcoming PD day on 11/2/21. She acknowledged the work that Mr. Giguere, Ms. Marano, Dr. Ashley, and Dr. Rogers have put into this day. There will be morning sessions and afternoon sessions where there will be a choice.

- ECDC collection around DECA (Pre-K SEL Assessment).
- Elementary level work with Math Specialists and illustrative math programs.
- Middle level facilitated by building administrator and MAP data.
- High school collaboration on curriculum.
- PM sessions included workshops and also craft your own collaboration time.
   Faculty and staff are also afforded choice among workshops some themes include: instructional technology, content based, ELA, science based, mentor training and Keys to Literacy. For K-5 a theme around picture books and novels indigenous authors, and English learners and support of them.

Finally, Dr. Ahern said there had been news earlier in the day regarding vaccines for 5-11 year olds and it is anticipated that vaccines will be cleared for this age group. She said there will be a small number of doses available through the health department.

**Dr. Bergen asked the committee for any questions/comments?** There were none.

# **II.** Guests/Presentations

- **A.** Recognition of Departing School Committee Members this presentation was moved to the end of the meeting after IX: Payroll.
- B. Science National Honor Society Students Tyler Powderly, Rachael Yuan, Nipun Goel, Leela Brunner with Joe Chung and Jenn Curley

\*See Presentation slides for detailed information

The group said that this is a group of 140 students made up mostly of Juniors and Seniors and it is a group selective of GPA and science GPA. They spoke about their passion for science and engaging the youth of Franklin. They said there is a Family Science Night planned for April 13, 2022 from 6-8pm at FHS.

They shared that a YouTube channel was created during COVID to make projects more accessible to everyone. They explained the development and purpose and how to help young students understand these topics.

Finally, they spoke about future projects such as continued work on YouTube and partnering with the elementary schools.

Finally, Mr. Powderly spoke about the events earlier in the night. He said their group promotes positivity, Diversity, Equity, and Inclusion.

# Dr. Bergen asked the committee for any questions/comments?

Dr. Bergen thanked them for their leadership and being positive role models.

Ms. Scofield said it's awesome to hear the honor society talk about the work they do.

Ms. Spencer said she is excited for the YouTube channel and partnering with the elementary schools.

Ms. Stokes said she loves hearing directly from the students.

# III. Discussion/Action Items

### A. MASC Resolutions

I recommend adoption of the MASC Resolutions as follows:

### 1. Resolution 1: Dedicated Funding For Schoolbased Clinics And Services

Atty. Pond-Pfeffer said it doesn't say where funding is coming from.

Ms. D'Angelo asked if she was looking for clarity?

Dr. Ahern said she doesn't have any more clarity than what is written in the resolution.

Ms. Spencer said she reached out to MASC and said the MASC committee would go to the legislators to ask for funding. She said the Franklin School Committee is voting on this for MASC to ask the legislators for the funding. Dr. Bergen said there is a need for mental health services in this community.

A member of the audience interrupted to ask if the public can ask a question and Dr. Bergen replied no.

Ms. Scofield asked when was the last time they were successful begging for money from the legislature?

Motion: Ms. Spencer; Second: Ms. Scofield Approve: 4 Oppose: 2 Abstain: 1

### Motion Carries 4-2-1

# 2. Resolution 2: Homework Gap And Wifi/Internet Access

Atty. Pond-Pfeffer said she will be voting no because it is looking for money and said it will cost too much money.

Dr. Bergen feels strongly to advocate for the families or communities where they don't have strong Wifi access.

Motion: Ms. Spencer; Second: Ms. Scofield
Approve: 6 Oppose: 1
Motion Carries 6-1

# 3. Resolution 3: IDEA Full Funding Act

Atty. Pond-Pfeffer said her issue with this is the increase of 25%.

Mr. Keenan asked what the prioritization is considering the money is not unlimited.

Dr. Ahern said it will vary depending on the district and where their priorities fall. She said some may be allocation of funds or budget neutral. In relation to Resolution #3, she said this is underfunded and they are looking to remedy that. She notes Resolution #4 doesn't need to cost additional funds if time on learning is taken into account. She said the current 20 minute recess doesn't count as time on learning. She also notes Resolution #6 and spending the funds used for MCAS into an alternative.

Dr. Bergen asked if this vote would give more money to cities and towns because it is funding special education?

Dr. Ahern replied that less money would be spent from the operating budget due to the money received from the grant.

Motion: Ms. Spencer; Second: Ms. Scofield
Approve: 6 Oppose: 1
Motion Carries 6-1

### 4. Resolution 4: Recess

Atty. Pond-Pfeffer is confused about the language.

Dr. Ahern replied that she believes recess would not be counted against their structured learning time.

Mr. Keenan said he'd like the number to be larger than 20 minutes.

Motion: Ms. Spencer; Second: Ms. Scofield

Approve: 6 Oppose: 1

Motion Carries 6-1

### Wollon Carries 0

# 5. Resolution 5: Zero-Tolerance Policies

Mr. Keenan said this is a broad statement and can cover so much. He said he reads this as all or nothing.

Dr. Bergen said using whenever possible is to keep kids in school when possible and using restorative processes.

Mr. Giguere read the whereas statement. He said his interpretation is to get away from a strict zero tolerance policy and what is the most logical response.

Mr. Keenan followed up and asked what are the instances where it's not possible?

Mr. Giguere replied that striking a staff member and drugs in school have serious consequences.

Motion: Ms. Spencer; Second: Ms. Scofield
Approve: 7 Oppose: 0
Motion Carries 7-0

### 6. Resolution 6: Alternative To MCAS

Motion: Ms. Spencer; Second: Ms. Scofield
Approve: 7 Oppose: 0
Motion Carries 7-0

### 7. Resolution 7: School Committees And Receivership

Atty. Pond-Pfeffer said she will be voting no on this because if the schools are not being run properly she doesn't believe the School Committee or Superintendent should stay in power.

Ms. D'Angelo said it would be the School Committee who would oversee who is put in place instead of the state overseeing it. She said the leader would change but the School Committee would continue to function.

Dr. Bergen said she feels very strongly that you don't want to lose local control.

Motion: Ms. Spencer; Second: Ms. Scofield
Approve: 6 Oppose: 1
Motion Carries 6-1

### 8. Resolution 8: Electric School Buses

Atty. Pond-Pfeffer said she is voting no on this.

Mr. Keenan referenced the prioritization discussion again.

Ms. Spencer said that Worcester recently got a fleet of electric busses.

Dr. Bergen asked Mrs. Goodman if she could speak on this.

Mrs. Goodman stated that there are other districts in the state and the nation moving toward electric busses.

Dr. Bergen said it would be in the best interest of the bus companies to offer up electric buses to its customers possibly.

Motion: Ms. Spencer; Second: Ms. Scofield
Approve: 0 Oppose: 7
Motion did not pass 0-7

# 9. Resolution 9: Prohibiting The Use Of Native American Mascots

Motion: Ms. Spencer; Second: Ms. Scofield
Approve: 6 Oppose: 1
Motion Carries 6-1

Ms. Spencer thanked the committee and said she took notes to share at MASC.

# B. Policy - Second Reading / Adoption

I recommend adoption of policy GCF - Professional Staff Hiring as discussed.

Motion: Ms. Spencer; Second: Ms. Scofield
Approve: 7 Oppose: 0
Motion Carries 7-0

# C. Policy First Reading

I recommend moving policy GCRD - Tutoring for Pay to a second reading at the next School Committee meeting as discussed.

Dr. Ahern said the policy is already in place and the green includes any changes made.

Motion: Ms. Spencer; Second: Ms. Scofield
Approve: 7 Oppose: 0
Motion Carries 7-0

# D. Policy - Waive first Reading

I recommend waiving a first reading and adopting policy EBCFA - Face Coverings as discussed.

Dr. Ahern said the Policy Sub Committee met on 10/6/21 and 10/21/21 to discuss potential revisions. It was suggested by the school attorney for the additional language to be simpler. She said the next step is to apply to DESE for a waiver of the mask requirement when a school reaches 80% and Franklin is at 82%. The current mask mandate has been extended until 1/15/22 by DESE.

Mr. Keenan asked if applications are being approved and what happens next? Dr. Ahern said that DESE reviews the application. So far there are 20 that have been approved and she is not aware of any getting denied. After approval she will come to the school committee for approval to lift the mask mandate.

Ms. Spencer asked if it's the students who are 82%?

Dr. Ahern said the students are 81% and faculty is higher.

Ms. Spencer asked how long it takes to receive a decision?

Dr. Ahern said it doesn't take long.

Mr. Keenan asked how quickly after approval will it go into effect?

Dr. Ahern said the advice is that it comes back to the Committee for a vote.

Mr. Keenan asked if it has to do that?

Dr. Ahern said it is a big policy decision.

Motion: Ms. Scofield; Second: Ms. Spencer
Approve: 7 Oppose: 0
Motion Carries 7-0

# E. Policy Adoption

I recommend adoption of policy EBCFA - Face Coverings as discussed.

Motion: Ms. Scofield; Second: Ms. Spencer
Approve: 7 Oppose: 0
Motion Carries 7-0

# IV. Discussion Only Items

# A. Back to School Status Update – October 22, 2021

Dr. Ahern said the cases in Franklin and the state are coming down. This is both average daily cases and the percent positivity. She noted there is a small increase in vaccinations for children 12+ but that the DPH report is delayed as well. They do have access to the MIIS immunization system for up to date information.

She stated the positive cases, the positive cumulative cases, and positive in person cases in school saw a spike in early October but lowered in recent weeks. The high school has 9 cases so far which is 11% of the school's total cases. However, FHS has 35% of the FPS total population.

# **Dr. Bergen asked the committee for any questions/comments?** There were none.

# B. October 1 Enrollment Update

\*See presentation slides for detailed information.

Dr. Ahern said the October 1 update is important in regards to Chapter 70 funding for the following fiscal year.

She noted that demographer Jerry McKibben's forecasting for 2022 was pretty accurate from 2020. She did note that Mr. McKibbon did a look back last year and there wsa, at that time, about 2% fewer than he would have predicted due to the pandemic.

Dr. Ahern also noted there is demographic information included in this report as well and pointed out that kids who receive free or reduced lunch those numbers may be low due to lunch being free for all students.

She noted that for race/ethnicity percentages by school under the Hispanic or Latino category, the numbers will not add up to 100 due to identification in multiple categories possibly.

She said for Franklin residents attending a school other than a FPS, this data collected is from January. She noted an increase in homeschooling due to the pandemic.

She noted the five year look back report will be updated once they put together an updated children not attending report. She noted that FPS is not seeing a large increase in the number of students attending private schools.

# Dr. Bergen asked the committee for any questions/comments? there were none

### V. Information Matters

# A. School Committee Sub-Committee Reports

- 1. **Budget** have not met, will be meeting with a new committee.
- 2. Community Relations no updates.
- 3. Policy have been busy, policies voted on tonight.

# **B. School Committee Liaison Reports**

- **1. Joint PCC** Judy had her last meeting today. She doesn't know how the schools would get along without them.
- 2. Substance Abuse Task Force Dr. Bergen spoke about the community forum coming up and that there needs to be a community turnout. Mr. Giguere spoke about partnering with SAFE Coalition to put together a community panel. This event will be in-person and hopefully live-streamed.
- 3. School Wellness Advisory Council next meeting 11/9/21.

### VI. New Business

# A. To discuss any future agenda items

# Dr. Ahern shared the anticipated items for the 11/9/21 meeting:

- Organizational meeting of the School Committee
- Presentation on data MCAS/MAP growth postponed to November 23, 2021
- Dept. of Education waiver for masks, potentially

# VII. Consent Agenda

# A. Approval of Minutes

I recommend approval of the minutes from the October 12, 2021 School Committee meeting as detailed.

# B. Transfers

I recommend approval of the budget transfers as detailed.

### C. Music Gift

I recommend acceptance of a check for \$480.00 from Franklin Music parents for in-house enrichment as detailed.

Motion: Ms. Spencer; Second: Ms. Scofield
Approve: 7 Oppose: 0
Motion Carries 7-0

VIII. Payment of Bills Dr. Bergen

IX. Payroll Atty. Pond-Pfeffer

# X. Recognition of Departing School Committee Members

Dr. Ahern said the three departing members contributed 10 years of service to the Franklin School Committee cumulatively.

 Mr. Tim Keenan: Mr. Keenan has served for two years on the Committee, served on the Budget Sub-Committee, the Superintendent's Evaluation Sub-Committee.

- Atty. Pond-Pfeffer: Atty. Pond-Pfeffer has served for two years on the Committee after having served on the Town Council for 22 years. She served on the Community Relations Sub-Committee, the DT Facilities Analysis Sub-Committee and was a Liason to the Joint PCC Committee.
- Dr. Anne Bergen: Dr. Anne Bergen has served for six years on the Committee. She has served
  as Vice-Chair and Chair. She has served as Chair of the Budget Sub-Committee,
  Superintendent's Evaluation Sub-Committee, Liason to the Joint PCC Committee, Liaison to
  the Substance Abuse Task Force, Served on the Community Relations Sub-Committee. Dr.
  Bergen was first hired by the Franklin Public Schools in 1974.

Dr. Ahern presented the three departing members with a token of appreciation and a plaque.

Ms. Donna Grady, President Franklin Educators Association thanked Dr. Bergen and the entire Committee on behalf of all the FEA teachers.

Mr. Keenan said it's been a pleasure and an honor and thanked his fellow Committee members.

Atty. Pond-Pfeffer read a statement she wrote and said it has been a privilege to have served the citizens of Franklin and wishes she could have done more.

Dr. Bergen said it has been an honor to serve and thanked all the members for their hard work and for helping her navigate her role. She thanked Mr. Keenan and Atty. Pond-Pfeffer and she read a statement she wrote. She said she has worked with a lot of Superintendents but noted that Dr. Ahern has led with dignity, compassion and respect. She noted those in administration and within the schools and the important roles everyone plays.

Ms. Scofield thanked Mr. Keenan, Atty. Pond-Pfeffer, and Dr. Bergen for their hard work and the difference they all made.

# X. <u>Executive Session</u>

- A. Pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to litigation as an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares.
- B. Pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to collective bargaining with the Non-Union Personnel as an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.
- XI. Dr. Bergen asked for a motion to adjourn.

Motion: Ms. Spencer; Second: Ms. Scofield
Approve: 7 Oppose: 0

Motion Carries 7-0

# Adjournment at 9:35pm.

# Respectfully submitted, Christina Tocci, Secretary

SCAgenda 10-26-21 Science NHS SC Presentation 10\_26\_21.pdf Discussion Action A - Resolutions.pdf Discussion Action B - Policy 2nd Read-Adoption.pdf Discussion Action C - Policy 1st Read.pdf October 26 Policy EBCFA Memo.pdf Discussion Action D - Policy Waive 1st Read.pdf Discussion Action E - Policy Adoption Back to School Status Update - October 22, 2021 October 1 Enrollment Report 2021.pdf Consent Action A - Minutes.pdf Consent Action B - Transfers.pdf Consent Action D - Music Gift.pdf Payroll Warrant #2208 Summary.pdf Payroll Warrant #2208.pdf SC Warrant 100721.xlsx SC Warrant 101421.xlsx FPS Summary & Sign Off 102621.pdf SC Warrant 100721.pdf SC Warrant 101421.pdf Executive Session Minutes-9-14-2021-DRAFT.pdf Pledge Student