Franklin School Committee October 24, 2023 Municipal Building – Council Chambers 7:00 P.M.

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□ Vision Statement □

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

Members of the public are now welcome to attend committee meetings in person. Additionally, in an effort to ensure citizen engagement, citizens will be able to continue to view the public meeting using Zoom. We will use the Zoom Webinar feature. You may view the meeting with the link or phone numbers below. Participants wishing to speak during the Citizen's Comments portion of the agenda will be able to raise their hand to be recognized by the Chair. The webinar host will invite the attendee to unmute for comment.

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MINUTES

"The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."

At 7:00pm, Ms. Spencer called the meeting to order.

In attendance was: Ms. Camille Bernstein-Yes; Mr. David Callaghan-Yes; Mr. Al Charles-Yes; Mr. David McNeill-Yes; Ms. Denise Spencer-Yes; Ms. Elise Stokes-Yes; Ms. Meghan Whitmore-Yes

Also in attendance was: Mr. Lucas Giguere; Mrs. Paula Marano; Dr. Tina Rogers

Pledge of Allegiance Annie Sullivan Middle School

Student Name: Chloe Bowser; Grade 8

Chloe is an active, engaged, and upstanding citizen of Franklin and the Annie Sullivan Community. As an 8th grader at Annie Sullivan, she is an active participant in all of her classes, as well as a supportive classmate. Chloe participates in numerous extra-curricular activities including jazz band, Best Buddies, honor band, softball, and art classes. Chloe comes from a large family with an extensive tradition of service to their country and community. She embodies the values and ideals that Annie Sullivan Middle School, and Franklin Public School stand for. This year, we are excited for Chloe to be the town of Franklin ambassador for Project 351, which is an organization that promotes leadership for one eighth grade student from each town across the commonwealth. We are proud of Chloe and excited to support her in this new journey.

Moment of Silence

I. Routine Business

- A. Review of Agenda reviewed and in order
- B. Payment of Bills reviewed and in order
- **C.** Payroll reviewed and in order

D. FHS Student Representative Comments

Ms. Ella Mahoney said that Connect 4 Cancer ran a mini golf event on 10/14/23 in honor of Nick Gaspar. She said also on that day Best Buddies held their Friendship Walk.

She noted the Freshman Banquet will be 3/15/24 and the Sophomore Banquet will be 4/26/24.

She added that tickets for Legally Blonde are on sale and the production will run from 11/17-11/19.

Winter Sports registration will open 11/1/23 through Family ID and the payment portal is now open for AP exams.

The next SAT exam will be held on 11/4/23. She also said Parent Teacher Conferences are being held on 11/15 and 11/16.

Ms. Sawyer Whitmore noted the recent wins and achievements for the cross country teams, soccer, football, field hockey, volleyball, and golf.

Ms. Mahoney said senior quotes are due on 11/1/23. She added that college meetings are being held at FHS. She noted that the Senior Banquet will be held on 4/5/24 and the Senior Project Q &A will be held on 11/2/23.

Ms. Whitmore said Pep Rally Apparel is being sold until 10/31/23. She said the Class of 2025 is holding a calendar raffle fundraiser in November. She said a Junior Prom Committee has been formed and their first meeting is 11/2/23.

E. Superintendent's Report

Mr. Giguere shared a hiring update. He said that there is still 1 Special Education position open. There are also 5 ESP positions open with interviews scheduled. The AP of Student Services at Keller is also still open.

He said that there is a full day of PD on 11/7/23. He said the focus will be on deepening their understanding of UDL and student engagement. Also, that day will be the new IEP, SEI strategies, and K-5 new Literacy curriculum. There will also be time to collaborate among the grade levels and training for new teacher mentors.

Mr. Giguere also shared a migrant housing update and said they anticipate they will have 53 students across all levels enrolled by the end of this week. He said they are still collaborating with the town and community organizations for resource plans.

Finally, he said the MASC MASS Joint Conference will be held from 11/8-11/10. Mr Charles and Mr. Giguere will both attend.

Mr. Spencer asked the committee for any questions/comments from the committee?

Mr. Callaghan asked if there have been any candidates for the AP position? Mr. Giguere replied that there have been candidates they have screened but continue to look into possible candidates.

Mr. Callaghan asked if any of the migrant students are eligible for special education services if the schools receive any additional funding?

Mr. Giguere replied that he has not heard about additional funding for students on IEPs.

Ms. Spencer asked if there have been any donation drives in Franklin for the migrants?

Mrs. Marano replied that the Franklin Interfaith group has taken the lead on this. She said it has been paused while they assess needs.

Mr. Giguere also replied that they are trying to be mindful of types/sizes of clothing.

II. Guests/Presentations

A. Orlando Boys Basketball Tournament Proposal - Mr. CJ Neely *See presentation slides for more detailed information

Mr. Giguere provided an overview of the proposal.

Mr. Spencer asked the committee for any questions/comments from the committee?

Ms. Stokes said the packet was well prepared and she appreciates the fundraising from the boosters for this trip.

Mr. Neely said the players have been working hard. He noted that this trip was canceled last year due to canceled flights.

B. Superintendent's Goals - Mr. Lucas Giguere *See presentation slides for more detailed information

Mr. Gigeure thanked Ms. Stokes for her work and for her feedback. He read through his four goals, key actions, processes, and outcomes.

Mr. Spencer asked the committee for any questions/comments from the committee?

Mr. Callaghan asked about Goal #4 Comprehensive School Facilities Assessment and Visioning Process and asked if the report would be a finalized report by spring?

Mr. Giguere replied that if it is ready it will be shared but he will share a detailed report of where they are in time.

Mr. Charles said he would like to see benchmarks and a timeline.

Mr. McNeill asked how he plans to expand on the UDL practices.

Mr. Giguere replied using an example from an administrative team meeting and a group that is spearheading UDL. He said he met with this group yesterday and noted what they are specifically working on.

Mr. McNeill asked when they first began implementing UDL?

Mr. Giguere replied that it has been in the works for awhile but started implementing more strategically prior to last year.

Mr. Mcneill asked about Goal #3 Goal - Budget and Fiscal Management and what will his main focus be for the FY25 budget?

Mr. Giguere replied that the focus will be on a return of investment and taking a deep analysis of what they're doing and how.

Ms. Stokes noted she will not be evaluating Mr. Giguere on the goals, she also noted she appreciates his organization and his vision, his understanding of the role.

Ms. Spencer thanked Ms. Stokes for her hard work on this.

III. Discussion/Action Items

A. Orlando Boys Basketball Tournament Trip

I recommend approval of the request of CJ Neely to take the Boys Basketball team to Orlando, Florida from December 26 to December 30, 2023 for the KSA Basketball Tournament as presented.

Motion: Ms. Stokes; Second: Mr. McNeill
Approve: 7 Oppose: 0
Motion Carries 7-0

B. Superintendent's Goals

I recommend approval of the Superintendent's Goals as presented.

Motion: Ms. Stokes; Second: Mr. McNeill
Approve: 7 Oppose: 0
Motion Carries 7-0

C. MASC Resolutions

I recommend approval of the MASC Resolutions as discussed.

Motion: Ms. Stokes; Second: Mr. McNeill

Mr. Spencer asked the committee for any questions/comments from the committee?

Mr. Callaghan said there are new resolutions he is concerned could lead to unfunded mandates.

Mr. Charles said he understands where Mr. Callaghan is coming from but thinks there needs to be a starting point.

Mr. McNeill said his concern lies with Resolution #5 MA SCHOOL BUILDING AUTHORITY and its relevance.

Mr. Giguere said it is his understanding that it is still partially relevant and he spoke with Dr. Dutch on this. He noted increased cost of construction and allowances when citing the relevance.

There was a conversation among the committee regarding voting on the Resolutions as a whole or one at a time.

Ms. Spencer asked for a motion to amend **MASC Resolutions** and to vote on each resolution separately.

Mr. McNeill made a motion and was seconded by Ms. Bernstein.

Motion: Mr. McNeill; Second: Ms. Bernstein
Approve: 7 Oppose: 0
Motion Carries 7-0

RESOLUTION 1:

FULL, STABLE FUNDING FOR METCO

Motion: Ms. Stokes; Second: Mr. McNeill
Approve: 6 Oppose: 1
Motion Carries 6-1

RESOLUTION 2:

REGARDING INVESTIGATIONS AND RECOMMENDATIONS FOR TRANSPORTATION BIDDING PROCEDURES

Motion: Ms. Stokes; Second: Mr. McNeill
Approve: 6 Oppose: 1
Motion Carries 6-1

RESOLUTION 3:

REGIONAL TRANSPORTATION

Motion: Ms. Stokes; Second: Mr. McNeill
Approve: 6 Oppose: 1

Motion Carries 6-1

RESOLUTION 4:

DIVERSITY, EQUITY, AND INCLUSION

Motion: Ms. Stokes; Second: Mr. McNeill

Approve: 6 Oppose: 1 Motion Carries 6-1

RESOLUTION 5:

MA SCHOOL BUILDING AUTHORITY

Motion: Ms. Stokes; Second: Mr. Charles

Approve: 5 Oppose: 2 Motion Carries 5-2

RESOLUTION 6:

SCHOOL BUS STOP ARM SURVEILLANCE ACT AND ENFORCEMENT AND PENALTIES

Motion: Ms. Stokes; Second: Mr. McNeill

Approve: 6 Oppose: 1 Motion Carries 6-1

RESOLUTION 7:

RELATED TO MCAS

Motion: Ms. Stokes; Second: Mr. McNeill

Approve: 7 Oppose: 0
Motion Carries 7-0

RESOLUTION 8:

SAFE STORAGE OF FIREARMS

Motion: Ms. Stokes; Second: Mr. McNeill

Approve: 6 Oppose: 1
Motion Carries 6-1

D. Policy - First Readings

I recommend moving the following policies to a second reading as discussed:

HA - Negotiations Goals

HB - Negotiations Legal Status

HF - SC Negotiating Agent

Mr. Charles asked if the committee should wait until the new committee members join to vote for this?

Mr. Callaghan replied that they discussed this but noted the changes were minimal Mr. Giguere also replied that they can let the new members know which policies are upcoming for a second reading.

Motion: Ms. Stokes; Second: Mr. McNeill
Approve: 7 Oppose: 0
Motion Carries 7-0

IV. Discussion Only Items

A. October 1 Enrollment Report

Mr. Giguere provided the following information.

He said as of 10/1/23, the population of students in FPS was 4,689. This is a decrease of 21 students from 2022-2023 but higher than the forecast presented in 2020. He noted that McKibbon and Associates are updating the enrollment forecast based on the 2020 census data.

Mr. Spencer asked the committee for any questions/comments from the committee?

Ms. Bernstein said the percentage of free and reduced meals have increased. Mr. Giguere replied that that number may not be accurate because lunch is provided for free and families may not be submitting applications for free or reduced.

Mr. Callaghan asked how families access the free and reduced application

Mr. Giguere also replied that it is on the FPS website under food services.

Mr. Callaghan asked if the funding comes from the October 1 numbers?

Mr. Giguere replied that he was correct.

Mr. Charles asked how ECDC is adjusting to the increased enrollment? Mr. Giguere replied that they are at capacity and the new principal has been working with the staff. He noted there were changes made to pick up and drop off. He said they continue to monitor this.

Ms. Stokes asked Mr. Giguere to speak to the idea that families are leaving the FPS because she doesn't sense this from this report.

Mr. Gigeure replied that homeschool numbers have decreased and noted additional shifts and decreases with FPS.

Ms. Stokes and Mr. Gigeure noted a spike in families leaving when the new Charter School opened.

Ms. Stokes noted that the out-of-district high school data has increased historically.

V. Information Matters

A. School Committee Sub-Committee Reports

- **1. Superintendent Evaluation** Mr. Giguere presented goals earlier in the evening
- 2. Budget meeting is not scheduled at this time
- 3. Policy meeting is not scheduled at this time
- 4. Community Relations meeting is not scheduled at this time

B. School Committee Liaison Reports

- 1. **Joint PCC** met on 10/16/23. Looking to move CORI online, a new field trip process, PCC's shared their events. Next meeting 11/13/23.
- **2.** Comprehensive School Facilities Planning Committee Mike D'Angelo presented at the last meeting; next meeting is 11/1/23.
- 3. School Wellness Advisory Council next meeting in December
- **4. SEPAC** will be at library trunk or treat; 11/8/23 virtual workshop; 11/16/23 parent meet up, partnering with SAFE Coalition for a workshop in December, planning workshops for 2024.
- 5. Mental Health and Well-Being Task Force next meeting 11/14/23
- 6. Diversity, Equity, and Inclusion next meeting 10/26/23

VI. Consent Agenda

A. Approval of Minutes

I recommend approval of the minutes from your October 10, 2023 meeting as detailed.

Motion: Ms. Stokes; Second: Mr. McNeill
Approve: 7 Oppose: 0
Motion Carries 7-0

VII. Citizen's Comments

Mr. Brian Grimes, 59 Milliken Avenue

Mr. Grimes thanked the committee for their hard work and dedication. He thanked them for their commitment and the time they have all sacrificed.

Ms. Donna Grady, President of the Franklin Education Association

Ms. Grady thanked all the outgoing committee members for their time and hard work.

VIII. New Business

To discuss any future agenda items

Mr. Giguere shared the anticipated items for the 11/14/23 meeting:

Reorganization meeting

Mr. Giguere shared his appreciation for the four outgoing school committee members - Ms. Denise Spencer, Ms. Elise Stokes, Ms. Camille Bernstein, and Ms. Meghan Whitmore.

Ms. Spencer thanked her fellow outgoing committee members, those who will remain, and the administrative team.

IX. Ms. Spencer asked for a motion to adjourn the meeting.

Motion: Ms. Stokes; Second: Mr. McNeill
Approve: 7 Oppose: 0
Motion Carries 7-0

X. Adjournment at 8:21pm

Respectfully submitted, Christina Tocci, Secretary

SCAgenda 10-24-23 Payroll Warrant #2408 Summary.pdf Payroll Warrant #2408.pdf FPS Summary & Sign Off 102423.pdf
SC Warrant 100523.pdf
SC Warrant 101223.pdf
Franklin Boys Basketball Disney Proposal 23-24.pdf
Superintendent Evaluation Goals 2023-2024.pdf
Discussion Action A - Boy's Basketball Trip.pdf
Discussion Action B - Supt Goals.pdf
Discussion Action C - MASC Resolutions.pdf
Discussion Action D - Policy 1st Readings.pdf
October 1 - Enrollment Report 2023.pdf
Consent Action A - Minutes.pdf
Pledge Student.pdf