

Franklin School Committee
Minutes
May 14, 2019
Municipal Building – Council Chambers
Additional Seating in 3rd Floor Training Room (Live Stream)
Meeting are recorded by Franklin TV and shown on Comcast Channel 11 and Verizon Channel 29

Chris Sterns of Franklin TV was present
No one present from the Milford Daily News

Call to order: 7:00 pm

Dr. Bergen

Attendance: Mrs. Dianne Feeley; Mrs. Cindy Douglas; Mrs. Mary Jane Scofield; Dr. Anne Bergen; Dr. Monica Linden; Mrs. Denise Schultz; Mrs. Gigi Zub; Mr. Lucas Giguere; Dr. Sara Ahern; Mrs. Miriam Goodman; Dr. Joyce Edwards. The Franklin High School representatives were Siobhan Collins and Bea Bondhus .

Pledge of Allegiance

Daniel Oliveira, Davis Thayer, 5th Grade Daniel was chosen by his administrators and teachers because of his consistent modeling of Davis Thayer's Core Values.

Daniel is always Respectful of his classmates and teachers. He makes it a point to greet people in the morning and to say hello throughout his school day. Daniel is Engaged in his learning and always puts forth his best effort. When asked about his favorite subject, Daniel replied, "Definitely math!" He says that math was once Challenging for him but that through his effort and engagement he now finds math fun and easy. He especially enjoys fractions and problem-solving.

Outside of school, Daniel enjoys playing outside with his older sister who is 12 and his younger brother who will be entering Kindergarten at Davis Thayer next year. (Daniel also has a 2-month-old sister who isn't quite old enough to join in games outside yet!) When he gets older, Daniel hopes to become a police officer. We are proud to have Daniel as a student at Davis Thayer and to have him represent Davis Thayer by leading us in the Pledge of Allegiance.

Moment of Silence

1. Routine Business

a. Review of Agenda - All is fine.

b. Citizen's Comments

i. In the spirit of open communication, "the School Committee will hear public comment not related to an agenda item at the beginning of each regular School Committee Meeting. The Committee will listen to, but not respond to any comment made. A Committee member may add an agenda item to a future meeting as a result of a citizen comment" – from Policy BEDH

c. FHS Student Representative Comments

Bea – May is a busy month. May 3 was the junior prom. AP exams have started. Class reps and student officer elections were held. Empty Bowls raised \$13,000 spring sports are dominating. OKSEY is a senior play coming up this week.

Siobhan - The seniors have 8 days left. Exams begin on May 27. We have senior week. Students attended DECA in Florida. Unified track and basketball banquet is tonight. Thank you to all the teachers during teacher appreciation week.

d. Superintendent's Report

Dr. Ahern - I have a budget update to share. We hoped to have favorable news from the State. The Senate President budget is more favorable than the Governor's. We could get an additional \$200,000. It would be based on our claims and applied to the FY21 budget. The new charter school assessments Franklin would gain \$600,000 under the new proposal. The House and Senate will complete the process and the aid we will receive will be known over the summer. We may be able to add back some of the items at that time. The Town Council budget hearing is May 22 and 23.

Mr. Giguere and I celebrated the Franklin Cultural District at the Historical Museum and then we went to the Black Box to celebrate.

Two other things, yesterday I announced to ASMS, that Lizzie Morrison has accepted an offer as the new Principal. We had two candidates as the final and Lizzie was the one we offered the position to. Lisa Trainor and Paula Marano led the search. She completed her Master's in Leadership. Lastly, I want to echo to what the student shared and we appreciate all the staff at all the schools. We want to thank the PCCs for all their support for teacher appreciation week and all that they did.

2. Guests / Presentations

a. FHS School Improvement Plan Update

Mr. Peri – Thank you very much. We will get to the essence. We are developing connections throughout the building. The guidance department is working with the students for all sorts of needs. This is year two of the advisory program. We are working to identify students who are in need and may need additional support.

Mr. Klements - Staying on those connections and our next steps, we will have a continued focus on mental health. We are looking at school start times, the homework policy, and the advisory committee. We are providing outreach to parents. We have the World of Difference that is working wonderfully and our peer leaders are doing a great job with this.

Mrs. Feeley – I don't have the opportunity to go to SWAC and Portrait of a Graduate, you set the culture that students can come to you with ideas. Hannah MacLean is working for SEL and mental health and is doing a great job. Girl Up is a great club for the students.

Mr. Peri -It is rewarding to say yes to the students to what they are looking to do. If they have the ins and outs, we love to give them a chance. It is great.

Mr. Klements - We use a megaphone for a great idea to make it louder.

Dr. Bergen – Looking at health and wellness, the stress that high schools put on children to take courses and athletics to build their resume, what are we doing to help students cope with this?

Mr. Peri - We have these discussions day in day out. We tell them to relax and enjoy life. They get mixed messages from everywhere else and there is a level of competition.

Dr. Bergen - We are seeing some change.

Mr. Klements – This was a topic at last night's PCC meeting. We get a sense that clubs could be started just to get the recognition and we need to steer them to a club that already exists.

Mr. Peri - We try to take care of our kids.

Dr. Bergen - The students feel very safe.

Mr. Peri - In initiative two, it is personalizing the learning needs of our students. We are looking at the grading system that we have right now. We are working with Joyce to change some of the practices. We are looking at best practices. We are working with our new teachers through the mentor/mentee program.

Mr. Klements - Our next steps are two-way communication, listening to everyone and trying to get it all consistent. We are looking at ways to improve this.

Dr. Bergen – Any questions? None.

Mr. Peri – We look at collaborative culture in the staff and try to have a cohesive engagement. We always want to have an open door. We are looking at discipline in our building and how we want it to go.

Mr. Klements - We may share different beliefs we need to discuss those. Looking at discipline, we are looking at where we are and what is our message that we want to convey for the end of this year and looking to next year.

Mr. Peri - Our fourth goal is two-way communication, memos, and student government, PCC. The student government has done a lot for the school this year. We have increased student focus groups.

Mr. Klements - We are excited about our community outreach and projects. The senior projects presentations are coming up. We are in the process of developing about having athletic signing days and we want to have other signing days for others who enter other fields and deserve that recognition.

Mr. Peri - We have two more things to share. Cell phones and technology, we want to have more clarity on how to deal with this. The impact cell phones are having on students is hurting them academically. Discipline is something to focus on, mental health, and our underage drinking is down.

A little coming attraction, we are looking at the State Seal of Biliteracy. It is a recognition program for students who have two languages. We will share that more in the fall.

Dr. Ahern - The Seal of Biliteracy recognizes students in two ways, English as their first language and recognizes for students with a second language as well. They can earn this distinction.

Mr. Klements - We are so excited for it.

Mrs. Feeley - With the communication portion, have you thought of a survey to the graduates?

Mr. Peri - We have done that. The guidance department gets that data.

Mr. Peri - I have heard from other principals and they have graduates come back and have a panel discussion.

Mr. Klements - They are not shy to come back and voice their opinion.

Dr. Bergen – Thank you.

b. MS School Improvement Plans Update

Mrs. Witcoff – Our SEL is for the well being for students and staff, responsive classroom continues and is part of our instruction on a daily basis. The World of Difference has been a great program and we are in our second year of this. This year modeling after the district wide in self-care, the middle schools have implemented filling the well for our staff. We have been doing activities throughout the year. We continued with mental health awareness day. We offer the students a variety of activities.

Dr. Bergen - After each portion, we should ask questions, is that all right with you?

Mrs. Feeley - About the fill the well, that is a great idea, when you are a teacher you are very scheduled and having that 30 minutes off is great and fabulous.

Dr. Bergen - Our goals as a School Committee is results, when you look at the SEL piece, what evidence do you see now, where are you seeing the results?

Mrs. Witcoff - One of them is the students are learning to recognize how to cope and manage. They are doing self-surveys to help them identify where they are.

Ms. Motte - The need is high and we hear the awareness part is working. The stigma is going away. They are using the strategies to continue to keep learning.

Mr. Duprey - At Remington we have been doing the, see it, say it, share it. I have recognized that you get trapped in your room but the colleagues can see

what you are doing and how to do things in a different way. The data I look at is the laughter at the meetings. We are still at the beginning stage.

Dr. Bergen - We have been getting out to the community the mental health issues that the students have today is quite important and increasing.

Ms. Motte - Our second goal is to engage in rigorous curriculum. We have Keys to Literacy and our commitment to the enrichment program. The Illustrative Math program is new and it has been implemented this year and the work that they have done has been working great and they have worked collaboratively on this throughout the year. We have had different districts coming in to see what Franklin is doing with the program.

Mrs. Witcoff - I want to add that our math specialist have worked hard on this.

Dr. Bergen - Any questions?

Dr. Bergen - The Keys to Literacy program is a wonderful program for all the classes.

Ms. Motte - We are very happy with that program.

Mr. Duprey - Our third is high quality instruction. We have done training for all our staff with ADL and did a two-day training to help staff use this. Our students did get to go to Boston and see other ADL students from other schools. FHS will be developing this program too. Each of our schools is looking at the advisory program for all grades.

Dr. Bergen – Any questions?

Dr. Bergen - How is it going with the 8th graders working with the 6th graders?

Mrs. Witcoff - It is working great. I had the opportunity to go the ADL and see what the other schools are doing. It was electric.

Ms. Motte – Going back to what you said about how being a teacher can be so challenging, the 8th graders said it was interesting to see how they needed to change their strategy in teaching 6th graders.

Ms. Motte - The last one is our goal to have effective two-way communication. These are ongoing initiatives that we have. We want to highlight what is unique about our middle schools. We use online tools.

Mrs. Schultz - Thank you for the newsletter Beckie. That is a valuable tool.

Mrs. Zub - About the PCC, at Remington; we may not have parents involved in PCC next year.

Mr. Duprey - We are working hard on trying to get this done. The difficulty is that to have a PCC run, you need a president and treasurer. We need to get co-chairs, tri chairs, whatever they want. We need PCC to help with all the wonderful programs. All the three schools need help.

Mrs. Witcoff and Ms. Motte gave a plug to get more PCC volunteers.

Mrs. Zub - It is needed for all the schools to have a great PCC.

Mr. Duprey - The difficulty is that all four board members have 8th graders at Remington.

Dr. Bergen - I like the two-way communication. How do you get feedback from the teachers and students about their experience?

Mr. Duprey - It has been a conversation and doing some surveys around advisory because we are changing our structure.

Ms. Motte - Through committee work on behalf of teachers, we continue to work on communication. We have done work as a whole on core values and having a smaller group work on, what our school could look like in small spaces and what they would like to see.

Ms. Witcoff - With our student council, they do self generated surveys. Google forms make it so easy. Good conversation.

Ms. Motte- Listening to what the students and staff are saying and wanting.

Dr. Bergen – Thank you for all the great work that you are doing.

3. Discussion / Action Items

a. School Choice Vote

I recommend that the School Committee vote to not accept any new School Choice students for the 2019-2020 school year.

Motion: Mrs. Douglas
Approve: 7

Second: Mrs. Schultz
Oppose: 0

b. 2019-20 School Committee Meeting Schedule

I recommend adoption of the 2019-20 School Committee meeting schedule as detailed.

Motion: Mrs. Douglas
Approve: 7

Second: Mrs. Zub
Oppose: 0

c. Amego School Approval

I recommend approval of the Amego School as recommended by Paula Marano, Director of Student Services as detailed.
Amego school - Private school in Massachusetts and are moving to Franklin.
Paula Marano recommended this school

Mrs. Feeley - Where is it located?

Mr. Walsh - Attleboro for right now. We will be at 22 Grove Street, Franklin.

Mrs. Feeley - Is the tuition based on residential?

Mr. Walsh – Residential.

Motion: Mrs. Douglas
Approve: 7

Second: Mrs. Schultz
Oppose: 0

d. School Start Times Advisory Committee

I recommend the Franklin School Committee vote to discontinue the School Start Times Advisory Committee

Motion: Mrs. Schultz
Approve: 7

Second: Mrs. Douglas
Oppose: 0

e. Policy – First Readings

I recommend moving the following policies to a second reading:

1. JKAA – Physical Restraint of Students

Ms. Scofield – Could you talk about JKAA?

Ms. Marano - This is for physical restraints of students. It is for the non-physical management and escort policy for students. We have staff trained at every school. It outlines what we can and can't do. If we have to use it, why and what took place that made us use physical restraints.

Motion: Mrs. Douglas
Approve: 7

Second: Mrs. Schultz
Oppose: 0

2. ID – Emotional Support Dogs

Dr. Ahern – For the support animals, we are looking at just having dogs designated as the emotional support animals.

Motion: Mrs. Douglas
Approve: 7

Second: Mrs. Schultz
Oppose: 0

4. Discussion Only Items - None

5. Information Matters

a. School Committee Sub-Committee Reports (e.g. Budget; Community Relations; Policy; Transportation; Public Schools Advocacy; Ad Hoc Superintendent's Evaluation)

b. School Committee Liaison Reports (e.g. Joint PCC; Substance Abuse Task Force; School Wellness Advisory Council [SWAC]; School Start Times Advisory Committee [SSTAC], MASC)

BUDGET Dr Bergen - Next meeting is June 19 with FinCom and Town Council. We are encouraging people to come to the meeting.

COMMUNITY RELATIONS Mrs. Zub - The next meeting is May 22. We will be at the Strawberry Stroll and Farmer's Market.

PUBLIC SCHOOL ADVOCACY Mrs. Schultz - I attended MASC on Wednesday, May 1. Not much information to add.

AD HOC Dr. Bergen - We met to put together the rubric and evaluation form.

POLICY Mrs. Scofield - The next meeting is Tuesday, June 4 and June 18. We will be working on homework guidelines.

JOINT PCC - Dr. Bergen and Mrs. Douglas - We met on Monday, May 13. FEF came to do a presentation.

SUBSTANCE ABUSE - Mrs. Douglas - We had a segment on Franklin TV. We are discussing vaping diversion.

SCHOOL START TIMES Dr. Linden - none.

6. New Business

a. To discuss any future agenda items

Dr. Ahern – Two presentations, one is evaluation evidence and our district improvement plan. I will present phase two on school start times and break it down with rational and looking at other factors. I will return with more detail of various scenarios and look at the two scenarios that came forward. We want to look at the complexes and connect their start times and what would that look like.

We have retiree recognitions coming up as well.

7. Consent Agenda

a. Minutes

I recommend approval of the minutes from your April 23, 2019 School Committee Meeting as detailed.

b. FHS Scholarship

I recommend acceptance of a check for \$1,000.00 from Peter Baglioni for the Fernando Baglioni Scholarship as detailed.

c. Solutions Gifts

I recommend acceptance of two checks totaling \$1,000.00 for Supplemental supplies for the Solutions Program as follows:

Franklin Cultural Council \$500.00

Middlesex Savings Bank \$500.00

d. Parmenter Gifts

I recommend acceptance of three checks totaling \$900.00 from the Parmenter PCC for field trips as detailed.

e. Music Gifts

I recommend acceptance of two checks totaling \$2,950.00 for in-house enrichment for the Music Department as follows:

Franklin Music Boosters \$2,700.00

Music Drives Us.org \$ 250.00

f. Oak St. Gift

I recommend acceptance of a check for \$1,748.00 from the Oak Street PCC for Field Trips as detailed.

g. RMS Field Trip – RW Zoo

I recommend approval of the request to take RMS 7th graders to Roger Williams Zoo in Providence, RI on June 4, 2019 as detailed.

h. RMS Field Trip – Stadium Theater

I recommend approval of the request to take RMS 6th Graders to Stadium Theater for the Imagination Series in Woonsocket, RI on June 5, 2019 as detailed.

Motion for all: Mrs. Schultz

Approve: 7

Second: Ms. Douglas

Oppose: 0

8. Payment of Bills Dr. Bergen - correct

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9. Payroll Mrs. Douglas - correct

10. Correspondence - none

11. Adjournment at 8:25 pm

Mrs. Douglas made a motion to adjourn, seconded by Mrs. Schultz. All were in favor.

Adjourned by 8:25 pm

Respectfully Submitted,

Beth Simon

SCAgenda 5-14-19.pdf
Middle School 2018-19 Update.pdf
School Committee FHS SIP-18_19.pdf
Discussion ActionA - School Choice Vote.pdf
Discussion ActionB - 19-20 SC Meeting Schedule.pdf
Discussion ActionC - Amego.pdf
Discussion ActionD - SSTAC.pdf
Discussion ActionE - Policy.pdf
CURRENT JKAA - Physical Restraint of Students.pdf
Consent ActionA - Minutes.pdf
Consent ActionB - FHS Scholarship.pdf
Consent ActionC - Solutions.pdf
Consent ActionD - Parm Gift.pdf
Consent ActionE - Music Gift.pdf
Consent ActionF - Oak Gift.pdf
Consent ActionG - RMS Field Trip RW Zoo.pdf
Consent ActionH - RMS Field Trip Stadium Theater.pdf
FPS Summary & Sign off.pdf
SCWarranto41119.pdf
SCWarranto41819.pdf
SCWarranto42519.pdf

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SCWarrant050219.pdf
Payroll Warrant #1922 Summary.pdf
Payroll Warrant #1922.pdf
Budget to Actual.pdf
EnrollmentCompare-Apr2018-Apr2019.pdf
Pledge Student.pdf