# Franklin School Committee March 8, 2022 Municipal Building – Council Chambers 7:00 P.M.

Meetings are recorded by Franklin TV and shown on Comcast channel 11 and Verizon channel 29

Any individual who also wishes to record this meeting must notify the Chair

#### Vision Statement

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

Members of the public are now welcome to attend committee meetings in person. Additionally, in an effort to ensure citizen engagement, citizens will be able to continue to view the public meeting using Zoom. We will use the Zoom Webinar feature. You may view the meeting with the link or phone numbers below. Participants wishing to speak during the Citizen's Comments portion of the agenda will be able to raise their hand to be recognized by the Chair. The webinar host will invite the attendee to unmute for comment.

Please click the link below to join the webinar:

https://us06web.zoom.us/j/83748358648?pwd=UHBKbnZ1cXVFNWtZS2NzZkRBRGdwQT09

Passcode: 279525

Dial(for higher quality, dial a number based on your current location):

US: +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799 or +1 720 707 2699 or +1 253 215

8782 or +1 346 248 7799 Webinar ID: 837 4835 8648 Passcode: 279525

# **MINUTES**

"The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."

# Ms. Spencer called the meeting to order at 7:00pm.

Roll Call Attendance were: Ms. Camille Bernstein-Yes; Mr. David Callaghan-Yes; Mr. Al Charles-Yes; Mr. David McNeill; Ms. Denise Spencer-Yes; Ms. Elise Stokes-Yes; Ms. Meghan Whitmore-Yes

Also in attendance were: Dr. Sara Ahern; Mr. Lucas Giguere; Mrs. Paula Marano; Mrs. Miriam Goodman.

# Pledge of Allegiance

We proudly introduce Kinsley Johnson as tonight's Keller Kid who will lead us in the Pledge of Allegiance. Kinsley is a second grader at Keller in Mrs. Auld's class. Kinsley demonstrates Keller's core values in the following ways: Kinsley is caring and inclusive. She is supportive of all students and is a peer model in this respect. Kinsley believes Keller's core value of caring is most important. She wants everyone to care for each other.

Kinsley demonstrates intelligence by working hard and having a growth mindset. Kinsley likes reading books from the series Who Would Win. Jerry Pallotta is the author of this series and recently visited Keller. Kinsley has a strong connection to her community and family too. Outside of school, Kinsley plays hockey, soccer, and basketball. She also enjoys skiing. Kinsley's brother is in first grade. Together with her parents, we are so proud of her!

**Moment of Silence** in honor of Dr. Kevin O'Malley. Dr. O'Malley spent his career educating and helping others. He was a Vice-Principal, Head of School at the Charter School, and Chair of the Franklin School Committee, he will be missed.

#### I. Routine Business

A. Review of Agenda - Ms. Spencer asks for a motion to move Section IV Discussion
 Only Item 1. FY23 Budget Discussion to come right after Section II
 Guests/Presentations A. FY23 Superintendent's Recommended Budget.

Motion: Ms. Stokes; Second: Mr. McNeill
Approve: 7 Oppose: 0
Motion Carries 7-0

# B. Citizen's Comments - there were none

In the spirit of open communication, "the Committee will hold a public participation segment (also called Citizen's Comments) about matters not related to an agenda item at the beginning of each regular School Committee meeting. The Committee will listen to, but not respond to any comment made.... A Committee member may add an agenda item to a future meeting as a result of a citizen comment.... The Committee will hear public comments related to an agenda item when the Chair deems appropriate during the Committee meeting. Topics for discussion during the meeting must be limited to those items listed on the Committee meeting agenda for that evening...." - from Policy BEDH

**C. FHS Student Representative Comments** - there were none

# D. Superintendent's Report

Dr. Ahern gave an update on administrative vacancies in Franklin.

- Dr. Linda Ashley Director of Curriculum for ELA/Social Studies. This leaves an open position at Kennedy for Principal, currently filled with interim Principal, Dr. Connolly.
- DEI Director search in process; posting closes 3/9/22. There is an interview team being put together by Mrs. Marano and Mrs. Lisa Trainor. Interviews will begin next week.
- Athletic Director opening; finalists are being identified for a second round of interviews and those interviews will be in a couple of weeks.
- Jefferson Principal opening the posting has been approved and will be posted soon.
- Lifelong Learning Director
- Kennedy Assistant Principal
- Jefferson Assistant Principal

Dr. Ahern noted that a lot of the openings are interim and some staff had left due to retirement/personal reasons.

Dr. Ahern made note of three high school students who have been visiting Jefferson. They have been assisting 5th grade classes, painting murals and a student who is creating videos for the Jefferson reading program.

Dr. Ahern said the Franklin girl's basketball team won their playoff game earlier in the evening against Lincoln-Sudbury, 60-23, advancing them to the next round. Dr. Ahern said the Franklin Unified community kicked off basketball for all three middle schools this week. They piloted 2 teams for a short season with practices held at Remington and Annie Sullivan. All participants came together for a kickoff earlier in the day. She said Lisa Berger has been a huge help in organizing and getting this off of the ground. She also thanked the middle school principals and Unified coaches for their contributions.

Dr. Ahern said there are music concerts this week. She personally got to see the 6th grade band at HMMS rehearsing last week for the All Town Music Concerts. This is being held in advance of the MICCA festival on 4/2/22. She said earlier this evening was the All Town Choir and Orchestra and on 3/9/22 at 6:00pm will be the All Town Bands Concert at FHS.

Dr. Ahern noted that there is not a COVID update on the agenda but she gave an update on the mask mandate being lifted on 2/28/22. She said participation is varying by building with 20%-50% choosing to wear a mask. She noted that reporting is happening on Wednesdays with a new report due out tomorrow. Finally, she congratulated Music Teacher, Ms. Mary MacMurray who was awarded a grant for \$3,300 from the Massachusetts Cultural Council and Franklin Cultural District Partners Grant. The grant will be used for teaching the

elementary students traditional West African music culture. The group will participate in a performance in June at the Art Walk.

# Ms. Spencer asked for questions or comments from the committee?

Mr. Callaghan asked about the timeline for the Jefferson Principal search? Dr. Ahern replied that the posting will go up for a couple of weeks with the first round of interviews before April break and then site visits with candidates. Mr. McNeill said thank you for the updates and he's happy to hear about the expanded Unified program.

Ms. Spencer said that she attended the Franklin cheerleaders competition this past Sunday and they are now the Division 1 South Regional Champions and they will be heading to nationals.

# II. Guests/Presentations

# A. FY23 Superintendent's Recommended Budget

\* See presentation slides for detailed information

Dr. Ahern and Mrs. Goodman presented the recommended budget. Dr. Ahern noted that the budget will come to a vote on April 12, 2022. This is the first of three discussions prior to the vote. She noted that the budget is framed around Franklin's Portrait of a Graduate. She added that:

- The budget plans for continued pandemic recovery and that will take time.
- The budget also prioritizes and recognizes growing needs within the student body.

Dr. Ahern noted some key upcoming dates related to the budget process.

Mrs. Goodman spoke about Chapter 70 aid and that it is determined in three steps.

- Foundation budget. Franklin FY23 preliminary per student is \$12,058, which Mrs. Goodman said is up about \$800 at this time last year.
- Local required contribution.
- Backfill with Chapter 70 aid.

Dr. Ahern shared Franklin's foundation budget FY22 vs. FY23. She said enrollment decreased by about 2%. She noted that enrollment is down due to a decline in

the birth rate. She said recent years have graduated about 400/450 students and classes entering now are in the 300's. She said with home sales last spring, some schools saw an increase in enrollment. She said that one school did see an unexpected decrease last year. They continue to keep a close eye on enrollment. Mrs. Goodman spoke about Net School Spending being the minimum amount that a district must spend to comply with state law.

Dr. Ahern gave a per pupil comparison to the state average. Franklin is in the 25th percentile per pupil spending throughout the state.

Mrs. Goodman talked about the budget assumptions and said the preliminary increase in allocation from the town is still to be determined. They are also waiting on the health insurance rate but it is estimated at a rate of 7-8%. The Superintendent's recommended budget is \$70,216,996 which is a 3.53% increase from FY22.

Dr. Ahern gave FY23 Investment Initiatives at the Elementary, Middle, and High School Level.

- She noted the recommendation of a Literacy Specialist at Keller given the amount of students compared to the other schools that are in the 350-360 range while Keller has 547 students.
- She noted the NECC Partner Program is expanding at the Middle level.
   The location is still to be determined based on space and services. She added an additional classroom was added at Kennedy in recent years.
- She noted the proposed addition of Teacher Curriculum Leaders and Mrs.
   Goodman added this would be (2) FTE.

She noted that district wide, there was a Capital request for an additional van (that request goes to town council for full approval on 3/16/22). She is requesting an additional driver.

She is also requesting an academic tutor in the Transition Program.

Dr. Ahern noted the FY23 school committee priorities that were requested but not included.

Mrs. Goodman noted a placeholder of (\$575,000) for FY23 budget reductions. They anticipate absorbing most, possibly all staffing reductions through attrition (retirements and resignations).

Dr. Ahern noted that class sizes have stayed consistent from FY08 for elementary schools and they are keeping an eye on enrollment in all the schools. She said they are just starting to see some enrollment decline at the high school level. She also shared information on the amount of specialized educators (Special Educators, School Adjustment Counselors, Nurses) since 2017/2018. Mrs. Goodman shared information on revolving account offsets.

Mrs. Goodman also spoke about the Coronavirus relief funding:

- Coronavirus Relief Fund (CvRF)
- ESSER I
- ESSER II
- ESSER III; Dr. Ahern added that ESSER III has not been touched yet and is
  proposing its use over the next two years. She also noted that there is a
  plan in place for how the funds will be used.
- ARP School Age
- ARP Early Childhood

Mrs. Goodman talked about the relief funding sequence and said that the ESSER III funding will expire on 9/30/24.

Dr. Ahern spoke about variables related to the recommended budget. She said the state came out with the governor's budget at the end of January so the variables are based on the governor's budget. The Senate and House budgets are due to come out still.

Dr. Ahern shared the recommended next steps and shared a timeline for upcoming meetings, hearings and discussions.

Dr. Ahern told the committee that at the budget hearing is when they will go line by line

# Ms. Spencer asked for any questions/comments from the committee?

Beth Ackley, Secretary of FEA spoke about the importance of the budget and support an even bigger increase than what is proposed. She said they need more staff who work directly with students.

Ms. Spencer said a budget is a moral document and what we fund is what we value. She said they have no control over 95.6% of the budget as it covers things like salaries, transportation, healthcare, etc. She said Franklin needs to be competitive and strong when it comes to the budget.

Mr. Callaghan asked about the ESSER funds and said he is glad there is a plan for the funds. He asked for some metrics for the positions that are being funded currently by ESSER funds. He also asked, once funding runs out, what happens on 10/1/24?

Mrs. Goodman replied that once ESSER is exhausted, it needs to be determined if different areas can be reduced, the position offset by different positions, or

absorbed into the budget. She said it is part of the planning for the next two years.

Dr. Ahern said there is an example with the DLI's. Those positions were put into the operating budget after originally being funded by the Coronavirus Relief Funding.

Mr. Charles asked if the NECC program wasn't implemented, how much would it have cost Franklin?

Mrs. Goodman replied that if Franklin didn't have the NECC program, and needed to send the students to an out of district placement, it would be about \$150,000 plus transportation.

Mrs. Marano added that it benefits not just those students but the other students within that same school environment.

Mr. McNeill asked how positions like Literary Specialists, ESP's, Wilson Language Teachers, etc. will help address the MCAS decreases?

Dr. Ahern replied that the state comparisons are helpful for areas of growth. She said the addition of the positions are investment initiatives and they would help to support students academically.

Ms. Stokes talked about social emotional support and being able to have adjustment counselors in the classrooms would be beneficial. She asked if the recommended student to counselor ratio is pre-COVID?

Dr. Ahern said she received this recommendation a few weeks ago.

She also added that the BRYT Counselors are adding strategically, attending to those with the highest clinical needs.

Ms. Stokes asked how many BRYT Counselors there will be?

Dr. Ahern replied 2 BRYT counselors and 2 BRYT ESPs and will start next year per the proposal.

Mr. Callaghan asked for clarification about Net School Spending and how Franklin is only spending 11% over the required amount to spend. He stated that he first heard former school committee member Tim Keenan mention that 75% of MA districts spend more per pupil than Franklin and said he wonders if as a community if this is acceptable?

Mr. Charles asked for some elaboration on the Teacher Curriculum Leaders and how will they better assist teachers?

Dr. Ahern replied they would be writing a curriculum that is guaranteed and viable across all three middle schools. This is not currently happening and is an unmet need.

Mr. Charles asked for confirmation that some of the burden will be lifted off of the teachers and that each middle school is giving the students the same footing when beginning at the high school. Dr. Ahern confirmed this is correct.

Mr. McNeill asked for Dr. Ahern to expand on the special needs students and how the district is addressing their needs with the pandemic?

Ms. Marano replied that the teachers did the best they could when the schools went remote but it was difficult to provide high quality special education instruction. Due to this, there have been gaps. They have also seen students come in with significant disabilities. They are doing their best to identify the students early on. She also noted the social emotional challenges everyone is facing, especially at the middle and high school in regards to anxiety and school refusal.

Dr. Ahern added the programs provide tremendous service to the needs and the goals of the students.

Ms. Stokes asked if there can be an explanation of level-service vs. level-funded. Dr. Ahern replied that a level funded budget would come with cuts and would not be level service. She explained the budget drivers will go up every year. She said typically it would be a \$3-\$3.5 million increase.

Ms. Whitmore echoed what Mr. Callahan said about not wanting Franklin to be in the bottom 25% for funding.

Ms. Spencer asked if there can be examples of how the district will be supporting students with their emotional support?

Dr. Ahern said they will maintain the counselors they have and use the ESSER funds for social workers and BRYT counselors and staff to support the needs that are currently being unmet.

Ms. Bernstein refers to the recent DEI presentation and says you must fund programs and support the different kinds of learners and social emotional learning

Mr. Callaghan asked about the 8% healthcare rate and if that increase is a higher cost or a better product?

Mrs. Goodman replied it is a higher cost.

Mr. Callaghan asked about transportation costs and with the state mandating it be free for grades K-6 for over 2 miles, is there any state aid provided?

Mrs. Goodman replied none.

Mr. Callaghan replied that Franklin continues to run out of options to stretch each dollar and it is getting harder to continue to be creative with our budget.

Mr. Charles asked about the process to go to the Town Council to ask for more? He said there has been talk of override as well.

Dr. Ahern replied she doesn't wank to speak for the town and encourages the community to tune into the upcoming budget meetings. She said an override would need to be a request to the town council to ask the citizens for an override

Mr. McNeill asked since there is an increase of 5% and a decrease of \$1.1 million for FY22 for circuit breaker reimbursements, how long do you expect circuit breaker reimbursements to offset future increases?

Mrs. Goodman said they anticipate circuit breaker to be about 3.1 million next year. She said there is stability in terms of the reimbursement but the instability is going to be Franklin's own student population and the year to year shift. She said Franklin does carry over funds from year to year in preparation.

Ms. Stokes asked for a possible estimated cost of a world language program in the future?

Dr. Ahern said they can bring this back for the next discussion.

Ms. Whitmore asked if there is a set amount for an override?

Dr. Ahern said there is no set increment. It would be based around what is needed, the proposal and amount determined and how it would affect taxpayers.

Ms. Spencer asked for a student to teacher ratio for special education staff?

Dr. Ahern said it is highly variable depending on the needs

Ms. Marano said it is hard to do because the number of students doesn't tell the whole story and doesn't reflect the needs of the student.

Ms. Spencer asked if they could have classroom sizes at each school for the next meeting?

Dr. Ahern replied yes.

Ms. Spencer also asked for caseloads by school.

Mrs. Marano replied yes.

Mr. Callaghan asked about the new Curriculum Leadership roles at the middle school and if they would eliminate the stipends paid to those in existing roles? Dr. Ahern said they would propose to keep the stipends so each building has a subject leader within the building.

Mr. McNeill asked whether increases in revolving funds be sustainable in the future fiscal years?

Mrs. Goodman replied they typically receive about \$4.5 million dollars in revolving funds on an annual basis. She said they have been able to maintain a level of revolving funds to apply to future fiscal years due to other savings. She said this is not sustainable in the future.

Ms. Stokes asked if the pay for an ABA tutor will be a similar salary to an ESP even with the increased expectations?

Dr. Ahern said they make a slightly higher wage.

Mrs. Marano said they work a longer day, work the entire school year including summer and are not in the bargaining unit.

Mr. Callaghan asked if Franklin has a full time grant writer?

Mrs. Goodman replied there is not just one person whose job it is to write grants and different departments work on their applications, etc.

Mr. Callaghan asked if there has ever been a full time grant writer?

Mrs. Goodman replied not to her knowledge.

Mr. Callaghan wonders if it is worth it to hire one person to do this job and if just anyone in the community can write a grant?

Dr. Ahern just cautioned on grants and said they can be a great return investment but can come with strings attached. She said it may take personnel to implement as well as write.

Mr. Giguere said they have done school safety grants and they had a safety plan in place. He said to align with what your goals are and to have a plan in place so it should be a selective process.

Mr. McNeill said Franklin is in the 25th percentile in per pupil spending and the per pupil expenditure is less than the state average. He would like to know what loss this translates to when it comes to the educational experience of Franklin students vs. the surrounding communities.

Dr. Ahern said it calculates out to about \$15 million just to be at the state average and were able to introduce some items from the list and some things that had

been previously cut due to creative budgeting and resources from the Federal Government.

Ms. Spencer asked about staff being hired surrounding Dyslexia.

Mrs. Marano replied that this is through a grant.

Ms. Spencer read a statement from Dr. Ahern's message in the budget book where she wrote that FY25 will present more challenges given the needs across the district, the local fiscal forecast, and the expiration of Coronavirus relief funding.

Ms. Spencer added that according to the Board of Assessors report in December, the average family tax bill in FY22 was \$7,121 and the cost per pupil for FY23 is over \$14,000. She asked if the cost per pupil will only continue to increase? Mrs. Goodman replied that she is most likely correct.

Ms. Spencer said the public budget hearing will be in two weeks.

Dr. Ahern between now and then the budget subcommittee will be meeting to discuss.

At this point in the meeting, an audience member, Kevin DiCrescenzo interrupted the meeting and approached Ms. Spencer to speak to her and handed her a packet of papers. He whispered so what he said to Ms. Spencer was inaudible to the Secretary.

# III. Discussion/Action Items

# A. Policy 2<sup>nd</sup> Reading-Adoption

I recommend Adoption of Policy GDQD - Suspension and Dismissal of Support Staff Members as discussed.

Ms. Spencer asked for questions or comments from the committee?

Motion: Ms. Stokes; Second: Mr. McNeill
Approve: 7 Oppose: 0
Motion Carries 7-0

# B. Policy 1st Readings

I recommend moving the following policies to a second reading as discussed:

- EBCFA Face Coverings
- JICFB Bullying Prevention & Intervention
- BEDB Order of Business

BEDH - Public Participation at School Committee Meetings

# Ms. Spencer asked for questions or comments from the committee?

Mr. Callaghan spoke about JICFB - Bullying Prevention & Intervention ands said it was a day 1 initiative and thanked everyone involved for the work being done. Mr. Giguere added that per the policy there is the expectation of an implementation plan that outlines in more detail how the policy will be implemented. He said once the policy is adopted and formalized there will be an implementation plan.

Mr. Callagahan asked for confirmation that this has been sent to the legal team for review. Dr. Ahern replied yes, it has been reviewed.

Mr. Charles said this is great work and laying out the expectations.

Ms. Stokes referred to Page 4, under C, 4th paragraph down, there is a his/hers, and should be theirs. Dr. Ahern said they caught some of those in the document. Ms. Stokes referred to Page 5 and questions about the lack of transparency from the following: Because of the legal requirements regarding the confidentiality of student records, school officials are generally prohibited from informing the complainant of specific disciplinary action taken against a student—unless it involves a "stay away" or other directive that the target should be aware of so as to report violations.

Ms. Stokes asked if there was a way to say something generally to say there was an action taken?

Dr. Ahern said the range of consequences is spelled out later but cannot pinpoint which consequence was taken.

Mr. Giguere added that Section E1 talks about that.

Ms. Stokes asked about Page 5; E1; last bullet and if that is special education evaluation?

Dr. Ahern said she believes it is and the addition will be made to say so.

Ms. Stokes referred to the top of page 6 the statement within a reasonable period of time and wonders if it is too subjective.

Dr. Ahern said the next meeting is April 6th so this can go back to the Policy committee for discussion. She added that it can be very case specific with an

investigation being launched immediately, it's very hard to pinpoint a time frame depending on the case.

Mr. Giguere added the Principal will check in with the target if it is working so there is some time there to see if adjustments are being made.

Mr. Callaghan added that the investigation of the incident must be completed within 14 days. He said the original policy was open ended.

Dr. Ahern said that in a support plan that is when check-in's will be spelled out when they are happening.

Motion: Ms. Stokes; Second: Mr. McNeill
Approve: 7 Oppose: 0
Motion Carries 7-0

# IV. Discussion Only Items

**A.** FY23 Budget Discussion - See Review of Agenda where this section was moved to come after the **FY23 Superintendent's Recommended Budget** 

# V. Information Matters

- A. School Committee Sub-Committee Reports
  - 1. Superintendent Evaluation N/A
  - **2. Budget** met on 2/17/22. Next meeting 3/15/22. Joint Budget on 3/10/22.
  - **3.** Policy met on 3/2/22. Next meeting 4/6/22.

# **B. School Committee Liaison Reports**

- 1. Joint PCC next meeting 3/20/22.
- **2. School Wellness Advisory Council** met DESE feedback on policy, will go to the Policy subcommittee. Working on updating the website.
- **3. SEPAC** next meeting 3/17/22 at 7pm with a focus on explaining the tiered focus monitoring process.
- **4.** Community Relations next meeting 3/23/22. The first community coffee chat will be 3/19/22 from 11am-1pm at the Franklin Public Library. Working on a Legislative Forum.
- 5. Substance Abuse Task Force met on 3/8/22. Mr. Giguere said they are hosting a 2nd series of Critical Conversations on 3/24/22 in the FHS auditorium and zoom from 6-8pm. The topic will be social media. Journalist Georgia Wells will be joining as well as Lieutenant Governor, Karen Polito. Mrs. Marano said the SAFE Coalition is funding a screening of LIKE which is a social media documentary. The link will be shared

during a weeklong period. It will be shown in the MS and HS health classes as well as some other social skills groups.

**6. Diversity, Equity, and Inclusion** - next meeting 3/16/22.

#### VI. New Business

# A. To discuss any future agenda items

Dr. Ahern shared the anticipated items for the 3/22/22 meeting:

- Budget hearing and discussion
- Policies coming forward for second read and adoption

# VII. Consent Agenda

# A. Approval of Minutes

I recommend approval of the minutes from the February 8, 2022 School Committee meeting and February 16, 2022 Special School Committee Meeting as detailed.

Motion: Ms. Stokes; Second: Mr. McNeill
Approve: 7 Oppose: 0
Motion Carries 7-0

Dr. Ahern noted that this Thursday's meeting is at 6:30 in council chambers.

# B. FEF Gift

I recommend acceptance of a check for \$12,000.00 from the Franklin Education Foundation as discussed.

Mr. McNeill recused himself from this vote.

Motion: Ms. Stokes; Second: Ms. Bernstein
Roll call vote: Ms. Bernstein-Yes; Mr. Callaghan-Yes; Mr. Charles-Yes; Mr.
McNeill-abstain; Ms. Stokes-Yes; Ms. Whitmore-Yes; Ms. Spencer-Yes
Motion Carries 6-0 with 1 abstention

VIII. Payment of Bills Ms. Spencer IX. Payroll Ms. Stokes

# X. Ms. Spencer asked for a motion to adjourn to Executive Session and not return to open meeting.

a. Pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to collective bargaining with the FEA/RN unit as an open meeting may have a detrimental

- effect on the bargaining position of the School Committee and the chair so declares.
- b. Pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to collective bargaining with non-union personnel.
- c. Executive session pursuant to M.G.L. c.30A, §21(a)(1) to consider an Open Meeting Law complaint against public officers, namely the members of the School Committee, filed with the Committee by Kyle Thompson and dated February 3, 2022.

Motion: Ms. Stokes; Second: Mr. McNeill
Roll call vote: Ms. Bernstein-Yes; Mr. Callaghan-Yes; Mr. Charles-Yes; Mr. McNeill-Yes; Ms. Stokes-Yes; Ms. Whitmore-Yes; Ms. Spencer-Yes
Motion Carries 7-0

# XI. Adjournment at 9:44pm.

Respectfully submitted, Christina Tocci, Secretary

SCAgenda 3-8-22 FY23 Budget Book.pdf FY23 Superintendent's Recommended Budget.pdf CURRENT JICFB - Bullying - for reference.pdf Discussion Action A - Policy.pdf Discussion Action B - Policy 1st readings.pdf Consent Action A -Minutes.pdf Consent Action B - FEF Gift.pdf DRAFT Payroll Warrant #2218.pdf Payroll Warrant #2217 Summary.pdf Payroll Warrant #2217.pdf Payroll Warrant #2218 Summary.pdf FPS Summary & Sign Off 030822.pdf SCWarrant 020322.pdf SCWarrant 021022.pdf SCWarrant 021722.pdf SCWarrant 022422.pdf Executive Session Minutes-2-8-22DRAFT.pdf Budget2Actual.pdf Keller School Pledge Student Kinsley Johnson 3-8-22.pdf