Franklin School Committee March 23, 2021 7:00 P.M.

Meetings are recorded by Franklin TV and shown on Comcast channel 11 and Verizon channel 29

Vision Statement

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

Per Governor Baker's Executive Order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20, the public will not be allowed to physically access this School Committee meeting. Members of the Public can access the meeting via remote conference. The School Committee reserves the right to implement additional remote participation procedures and will notify the public of these procedures as soon as practicable.

LOCATION: School Committee members will meet in Town Council Chambers or via Zoom. Members of the public may access the meeting via Zoom:

https://zoom.us/j/95404450344?pwd=QmFwNjg4dVFDdUIRZUZQTEdPYXIIUT09

Meeting ID: 954 0445 0344 Passcode: FSC

One tap mobile +13017158592,,95404450344#,,,,*606260# US (Washington DC)

> Dial by your location +1 646 558 8656 US (New York)

Meeting ID: 954 0445 0344 Passcode: 606260

MINUTES

"The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."

Dr. Bergen called the meeting to order at 7:00pm.

Roll Call Attendance were: Ms. Jennifer D'Angelo - absent; Mr. Timothy Keenan - absent*; Atty. Judith Pond-Pfeffer - Yes; Ms. Mary Jane Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes.

*Mr. Keenan was absent for roll call but in attendance later after the meeting was called to order.

Also in attendance were: Dr. Sara Ahern; Mr. Lucas Giguere; Dr. Joyce Edwards; Mrs. Miriam Goodman; Mrs. Paula Marano; Ms. Sarah Klim; Ms. Kim Booth.

Pledge of Allegiance

Ryan Connelly, Jefferson Elementary School

Ryan Connelly is a 5th grader in Mrs. Scuzzarella's class. Ryan was chosen by his teachers to represent Jefferson tonight because he is someone who exemplifies our school's core values every day. Ryan is a great friend to all, always kind and caring, and respectful to adults. He has a good sense of humor. Ryan is an avid reader, and a very conscientious student. While he loves all sports, hockey is his favorite.

Moment of Silence

FY22 Budget Open Hearing

Motion to open the FY22 Budget open hearing:

Ms. Spencer; Second: Ms. Scofield Roll Call Vote: Atty. Pond-Pfeffer-Yes; Ms. Scofield-Yes; Ms. Spencer-Yes; Ms. Stokes-Yes; Dr. Bergen-Yes Motion Carries 5-0. Mr. Keenan was not yet present for this vote.

*See Budget Presentation for detailed information.

Dr. Ahern spoke that the FY 22 budget is built upon the Portrait of a Graduate, district improvement goals, and pandemic recovery.

Dr. Ahern shared a presentation* that shows the FY 22 budget. She explained how the budget process works and provided a timeline of the budget process.

Mrs. Goodman explained the state and local funding. She stated that we are waiting for more information about what the allocation from the town will be. She also stated there is a hope for better health insurance rates coming in the middle of April. Currently at an 11% increase. Finally, she stated the reduced use of revolving funds could change.

Mrs. Goodman shared information regarding what Franklin Schools will receive from Federal Grant money and stated they are anticipating a round of ESSER III funding which could approximate one million dollars.

Dr. Ahern gave a summary of the elementary classrooms and explained that they are prioritizing class sizes, academic, and social emotional support and intervention and post pandemic recovery.

Dr. Ahern gave a summary of the positions shifting to Keller to support a larger student enrollment. She noted Title I is dependent on population and there is an anticipation to support Title I at Keller next year.

Dr. Ahern spoke about the next steps. There will be a vote on April 13, 2021 on this budget. She asked for questions from the committee.

Dr. Bergen read a statement she wrote about the FY 22 Budget, the protocol followed, and clarified the role of the School Committee being one that is autonomous. She stated the School Committee's job is to present a budget that reflects the values, goals, and needs. She stated across Massachusetts, the schools always represent the biggest share of the town and city budget. She stated the importance of investing in schools and our teachers.

Dr. Bergen went through the line items by function code in the budget and asked the committee members for any holds.

Budget line item 1210 (Superintendent's office) - Ms. Scofield and Ms. Stokes asked for a hold

Ms. Scofield asked about Dr Edwards retiring and the 2 potential hires for her position. Dr. Ahern replied she is seeking approval at this meeting to replace Dr. Edwards position with PreK-12 Curriculum Director Positions.

Mrs. Goodman replied the Department of Education categorizes the position according to function which puts it in line 2110 for the budget.

Ms. Stokes asked why there is an increase in contract services.

Mrs. Goodman replied it is for the purpose of an equity audit and inclusive of a consulting fee for a master facilities plan for redistricting.

Budget line item 1430 (Legal Services School Committee) - Ms. Scofield asked for a hold

Ms. Scofield said the attorneys are a valuable resource. Could you comment on things they do for us/with us, etc.

Dr. Ahern replied they work very closely with us and provide legal counsel on school law matters. It's a well made investment in a preventative way. We rely on them for personnel law, collective bargaining, regular contracts, student services, legal advice on disciplinary matters, residency issues, and policy.

Budget line item 2305 (Teachers, classroom total) - Ms. Stokes asked for a hold

Ms. Stokes asked for clarification on degree advancement.

Mrs Goodman replied that is the amount the teachers receive with a level of degree achieved - masters, graduate programs etc. This is budgeted as a lump sum, in accordance with the contract. This is reduced for FY22.

Budget line item 2310 (Teachers, classroom special education) - Ms. Scofield asked for a hold Ms. Scofield asks to withdraw the hold.

Budget line item 2330 (Educational Assistants) - Ms. Stokes asked for a hold

Ms. Stokes asked about the decrease in ESP salaries for ESY if ESY is IEP mandated. Mrs. Goodman replied that a portion is applied to grant funding and that portion is likely to pick up the total or larger portion. That line also included additional staff members who are budgeted as a whole and then budgeted as they are placed within the schools.

Ms. Stokes references a question she has from **Budget line item 2110 - District wide curriculum instruction.** She asked why there is no travel stipend? Mrs. Goodman replied there would be no stipend in the 2 new positions but could be covered. It is based on the contract.

Budget line item 2340 (Librarians) - Ms. Stokes asked for a hold

Ms. Stokes asked why there is a decrease in the librarians salary? Mrs. Goodman replied this is a function of the high school librarian shifting to a part time teaching position. She is a 0.4 in the library and a 0.6 teaching English. Dr. Ahern replied they could be advocating in years to come to restore this as an FTE.

Budget line item 2720 (Testing and Assessment) - Ms. Scofield asked for a hold

Ms. Scofield asked what does this involve?

Mrs. Goodman replied there is \$33,000 in the budget for testing and assessment. \$26,000 for Dyslexia assessment. The additional \$18,650 is for testing materials and supplies also for special services.

Budget line item 4450 (Technology Maintenance) - Ms. Stokes asked for a hold

Ms. Stokes asked for some examples to understand this? Mrs. Goodman replied that the increase to the 10 GB line is the majority of the cost.

Budget line item 9000 (Out of district) - Ms. Scofield asked for a hold

Ms. Scofield asked Mrs. Marano for out of district students, how much is required?

Mrs. Marano replied that it is all based on student needs to access their curriculum. It is a team based decision based on their level of need. Students going out of district require a level of service that Franklin cannot provide.

Dr. Bergen asked the committee for any follow up comments/questions.

Mr. Keenan compared districts who spend more than 75% and a district like Franklin that spends less than 75%. Which district would be more likely to have to drop services due to a budget shortfall? He replied it's the school spending less than the other 75% would be more likely to be in that position. Which district would be more likely to have the opportunity to hire better educators? He stated that the school spending more than the 75% would be more likely to be in that position.

Atty. Pond Pfeffer said that Dr. Bergen gave an excellent, impassioned statement. She said her comment is that a lot of money thrown at something doesn't make it better. She said for her two years on the committee, she hasn't seen any better or economical ways to get things done. She said it's not fair for the town to have to give any extra money to the schools. Dr. Ahern spoke about mitigation strategies in the past as well as budget workshops to try and get creative to operate more economically and efficiently.

Ms. Scofield said there is so much talk about per pupil expenditure. She said over 85% of the budget is salary and benefits and we have no control over this. She said Dr. Ahern and her team have been very creative. She appreciates all the time and effort.

Ms. Spencer said thank you for slide 7 which states that we should expect the budget to go up yearly. Salaries, transportation, and benefits go up every year. She said what we fund is what we value citing the pandemic recovery. She said she is disappointed to see the math specialist transitioning to Keller and not the DT literacy specialist. She asked if there were any plans in the future to add staff?

Dr. Ahern replied that two math specialists will be at Keller for piloting the new math program. She said it is a recognition that resources are finite but it's a tough call to bring one and not the other. There are also additional interventionists support.

Ms. Spencer asked when will we know if the Title I will follow to Keller?

Dr. Ahern replied the prediction is that it will be able to go to Keller but we need to keep tabs on state funding. Could possibly be more information at the 4/13/21 meeting.

Ms. Spencer stated that last year the arts and music departments were merged. So neither music or art has its own leadership. Will you be adding a position?

Dr. Ahern replied there is a proposal to add in particular some FTE towards supporting the growth of the Franklin Arts Academy. This is another omission reluctantly kept out of the budget but recognizing finite resources. This falls under proposed restorations coming in the future.

Ms. Spencer asked what the actual savings from the DT closing in terms of FTEs? Mrs. Goodman referred to the slides which break out the total savings by FTE and facilities savings. Dr. Ahern also noted this was also a building decision not just a financial one.

Ms. Stokes asked which line item includes the new Cyber Security Specialist? Mrs. Goodman replied that it falls under line 4450 (Technology Infrastructure).

Ms. Stokes asked about the reduction of a full time educator position? Mrs. Marano replied that it was a position that was not filled at this time at DT. The Keller and DT caseloads were looked at and combining the special educators at Keller with DT, there will be enough support for students with IEPs.

Ms. Stokes asked if the proposed coordinator position helps reduce any other line item or stipends in the budget?

Mrs. Marano replied this could reduce the number of outside contractual transition assessments and could be done in house at a cheaper cost as well as support students in the district.

Ms. Stokes followed up asking if coordinator will be a classroom teacher too? Mrs. Marano replied this is correct. The coordinator would also teach 1-2 transition classes. The coordinator would also provide PD for helping to write transition plans.

Ms. Stokes said thank you to Dr. Ahern for providing tiered instruction slides she asked to see.

Dr. Bergen invited citizen comments.

Donna Grady, Kindergarten Teacher at Keller/President of the FEA.

Question on line items:

2345 Distance Learning. Mrs. Goodman replied this is for a contract with an outside vendor, Edmentum

2352 Instructional Coach. Mrs Goodman replied this is for math and literacy specialists. Includes the Digital Learning Integrationist.

2354 Stipend for Instructional Coaches. Mrs. Goodman replied this is for curriculum teams and workshops.

2356 Professional Development; other expenses. Mrs. Goodman replied this is for course reimbursement for FEA members as contracted.

2358 Vendor Professional Development. Mrs. Goodman replied this is for contracts with vendors to provide professional development.

Dr. Ahern noted for 2345 Distance Learning that this is not related to pandemic remote learning. It is used for credit recovery at the HS.

Jen Johnson, 19 Longobardi Drive

Regarding the total savings from closing DT. A slide lists the assistant principal and a special education position. If they are not filled, why are they being counted? Dr. Ahern replied the positions were left vacant but were not taken from the budget and still accounted for.

Motion to close the FY22 open hearing

Motion; Ms. Spencer; Second; Ms. Scofield Roll Call Vote: Mr. Keenan-Yes; Atty. Pond-Pfeffer-Yes; Ms. Scofield-Yes; Ms. Spencer-Yes; Ms. Stokes-Yes; Dr. Bergen-Yes Motion Carries 6-0

I. Routine Business

A. Review of Agenda - all is fine

B. Citizen's Comments - Dr. Bergen invited citizen's comments. There were none.

In the spirit of open communication, "the Committee will hold a public participation segment (also called Citizen's Comments) about matters not related to an agenda item at the beginning of each regular School Committee meeting. The Committee will listen to, but not respond to any comment made.... A Committee member may add an agenda item to a future meeting as a result of a citizen comment.... The Committee will hear public comments related to an agenda item when the Chair deems appropriate during the Committee meeting. Topics for discussion during the meeting must be limited to those items listed on the Committee meeting agenda for that evening.... " - from Policy BEDH

C. FHS Student Representative Comments

Akash Shetty spoke about What's Up Week where administrators and adjustment counselors are available to students on google meet links. On 3/25/21 at 6:00pm, FHS senior Angelina Perez is hosting a discussion on gender equality through the FHS Girl Up Club. FHS senior, Ndoumbe Ndoye the President of FHS Diversity Awareness Club had a conversation with Senator Becca Rausch on 3/22/21 to celebrate Women's History Month. All unified sports are doing well. Also, 25 DECA students qualified for nationals. This will be on a zoom link.

Nipun Goel spoke about theater and music. The Senior directed one-act plays will be 3/25/21 at 7:00pm. March is Music in our Schools month celebrated by the Music Honor Society, they have been raising awareness and celebrating music. The football team home opener is 3/26/21 vs Attleboro. Girl's Volleyball remains undefeated.

Ms. Spencer asked if there is zoom information for Angelina Perez' discussion.Akash said he will email the link to Dr. Ahern. Steve Sherlock also replied thatAngelina also sent him the link to be shared on Franklin Matters.Ms. Spencer is also interested in having Ndoumbe and The Diversity AwarenessClub come present to the School Committee.

D. Superintendent's Report

Dr. Ahern spoke about the two acts of violence within the last week. She said the safety of our students and staff come first and foremost and a responsibility taken with the utmost seriousness.

Dr. Ahern calls attention to and condemns the violence against the Asian community in Atlanta. On Thursday, the Asian-American Commission from the Commonwealth of Massachusetts is holding a virtual town hall on anti-racism. The link is in the Superintendent's Report as well as a list of resources for families. This was put together by Superintendent Julie Hackett of Lexington. On the district side, The Diversity Equity and Inclusion Committee has approximately 60 members. The committee has met three times with five more times planned this spring. The committee has identified short-term actions to take while planning on long-term goals and developing common language with a strong equity statement coming soon.

II. Guests/Presentations

A. Jefferson Elementary School Highlights, Sarah Klim, Principal; Kim Booth, Asst. Principal Ms. Sarah Klim and Ms. Kim Booth shared a presentation about Jefferson and building a strong community. Ms. Klim thanked families and Jefferson's community partners. Ms. Booth spoke about building and maintaining a strong school community and supporting student's SEL needs.

Ms. Klim welcomed the GOALS program which moved this year to Jefferson from Kennedy.

Ms. Michelle Brent, Adjustment Counselor spoke about social-emotional learning. Because student's can't share materials this year, each student received a folder by grade level that contains fidgets, coloring pages, calm strips, and word searches. Ms. Jenny Callaghan, Literacy Specialist spoke about cultural proficiency and the importance of having books about inclusion and acceptance. It's important to make sure everyone feels included and is represented.

Ms. Jamie Hulbig, Math Specialist spoke about Interventionists and Digital Learning Integrationist Support. She spoke about common and specific assessments that are given and the 20-30 minute intervention support in person and/or remote. She also spoke about DLI's and the integral part they play in helping with PDD and assisting teachers this year with hybrid learning.

Ms. Klim spoke about building a strong school community and reimagining school traditions like the reading program kickoff skit it, and morning announcements that have changed.

Ms. Klim said thank you to the PCC for supporting the staff and for partnerships in the community. Ms. Booth said they asked the kids their favorite thing about Jefferson and from the families. Ms. Klim noted that all school meetings end with The Jefferson Song written and performed by Mr. Barrett.

Dr. Bergen asked the committee for any comments/questions?

Ms. Spencer asked Ms. Hulbig if the assessment sessions are 20 to 30 minutes? Ms. Hulbig replied the 20-30 minutes is for intervention support but the knowledge check within is quick.

Ms. Spencer stated that she follows Franklin DLI on Twitter and their tips on Twitter are amazing.

Dr. Bergen said she was happy this presentation was on budget night and seeing the line items on the videos.

III. Discussion/Action Items

A. Approval of PreK-12 Curriculum Director Positions

I recommend approval of the PreK-12 Curriculum Director positions as discussed.

Ms.Scofield asked where the positions will be advertised and if the hope is for candidates coming from in-district.

Dr. Ahern replied the postings will be on SchoolSpring and reaching out to networks out of the district. She anticipates internal candidates. A search committee to put together the initial round of the interview process with select candidates who will meet with the search committee, principals, administrators, and teachers.

Ms. Scofield asked if other districts have these types of positions? Dr. Ahern replied that different districts may structure their leadership differently but this position does exist in other districts.

Ms. Scofield asked if this is a budget neutral position and where is the money coming from?

Dr. Ahern replied the thought is to combine the salary of the current assistant superintendent who is retiring with the curriculum stipends to create two positions.

Motion: Ms. Spencer; Second: Ms. Scofield Roll Call Vote: Mr. Keenan-Yes; Atty. Pond-Pfeffer-Yes; Ms. Scofield-Yes; Ms. Spencer-Yes; Ms. Stokes-Yes; Dr. Bergen-Yes Motion carries: 6-0

B. Policy- Second Reading / Adoption

I recommend adoption of Policy GBEB - Employee Conduct as discussed.

Motion: Ms. Scofield; Second: Ms. Spencer Roll Call Vote: Mr. Keenan-Yes; Atty. Pond-Pfeffer-Yes; Ms. Scofield-Yes; Ms. Spencer-Yes; Ms. Stokes-Yes; Dr. Bergen-Yes Motion Carries 6-0

C. Policy-First Reading

I recommend moving Policy GBEA - Conflict of Interest to a second reading as discussed.

Motion: Ms. Scofield; Second: Ms. Spencer Roll Call Vote: Mr. Keenan-Yes; Atty. Pond-Pfeffer-Yes; Ms. Scofield-Yes; Ms. Spencer-Yes; Ms. Stokes-Yes; Dr. Bergen-Yes Motion Carries 6-0

IV. Discussion Only Items

A. Reopening of Schools Status Update (March 19, 2021)

Dr. Ahern stated Franklin is still in the yellow although there is an uptick in cases in schools and in the town. She emphasizes the need to stay vigilant and continue to exercise caution. There continues to be a decrease of the number of staff in quarantine.

Pool testing participation is increasing with 36% of students participating and 58% of staff participating. There is an option to opt in at any time. There has been experience now with a positive pool and further testing to identify individuals. An open question is will pool testing continue following the pilot stage? She said we will continue to keep tabs on that and consider cost and the use of COVID relief funds.

Dr. Ahern said Franklin is full and on track for reopening April 5th. It is going smoothly moving furniture around thanks to the custodians. They do this on Wednesdays and the weekends.

There are 19 families seeking a seat in-person from the VLA.

The middle school survey is closing soon and the high school survey closed last week. For the high school, they are looking to not have classes over 24 and if so, what are the alternative spaces? Also, how can lunch safely be served without taking away the gym from PE? A sizable amount are staying remote. In terms of attendance, a note will go home this week about in-person learning. We are currently looking for quarantine tutors for elementary students in quarantine. Principals doing a great job on what school will look like for students.

Dr. Ahern recently hosted a Q and A over zoom with about 100 families across the grade levels.

Dr. Ahern said we are thinking of summer programming for Elementary ELA and math. Also , thinking about summer school at FHS.

Dr. Ahern said transportation is still adding riders to bus routes. Mrs. Goodman said lots of requests are still coming through.

Dr. Ahern said March 31 is a PDD half-day. This will be for teachers to plan for their student's return in person. Communication will continue with families.

Dr. Ahern said the schools are thinking of in-person as a new beginning for the end of year. CDC guidance supports 3 feet of social distancing, Franklin will be 3-6 feet and 6 feet for adults/teachers. Also, based on CDC guidance, playgrounds will reopen. Last week the governor downgraded the travel order to an advisory, we have received guidance from the DOE and Board of Health. The advisory does not require testing or quarantine. Franklin will abide by the advisory, urging everyone to quarantine or test post travel.

Dr. Ahern said with in-person learning, chromebooks will be returned.

Dr. Ahern spoke about concerns about remote work accommodations, she said there is a misperception of how many teachers have been working remotely and that it's a small number. More staff will be in buildings with situations changing and vaccines happening.

Dr. Ahern said there is a need for substitutes for typical absences. Finally, over 1 million in federal stimulus money will be applied to FY22 reopening.

Dr. Bergen asked for any comments/questions from the committee?

Ms. Spencer asked about the expectation from DESE to respond to a large outbreak?

Dr. Ahern replied it would include the data we have, the context of the cases, talking with the BOH, and consulting with the Department of Ed before any decisions are made. Right now no overall community metrics, if there is a need to shift, a call would be made to DESE.

Ms. Spencer asked if FHS families would have more information by the end of this week?

Dr. Ahern replied yes.

Ms. Spencer also asked about volunteers needed for recess

Dr. Ahern replied each of the principals have put out to families where they are looking for volunteers and it will vary depending on specific plans.

Mrs. Spencer asked where we stand with MAP testing.

Dr. Edwards replied that K-2 did the oral reading fluency test and Grade 3 did math. She noted VLA students did the test remotely. As a result, there is a plan for extensive testing next year. The initial plan was K-8 English and math testing. This will be revisited next year. In early June the same students will be given the same test to measure growth over time. There will be a plan in place for next year.

Dr. Ahern added that high school graduation will be June 4th with a rain date of June 5th. She anticipates it outdoors, having more flexibility and safety. Also, planning on a car parade again this year.

V. Information Matters

A. School Committee Sub-Committee Reports

- 1. **Budget** next meeting 4/6/21 at 4:30. Ms. Spencer asked about information for the flyer and the video. Dr. Bergen replied it will be coming soon.
- 2. **Community Relations** MASC's Day on the Hill will be on zoom this year and waiting on more info.
- 3. Policy next meeting 4/29/21

B. School Committee Liaison Reports

- 1. **Joint PCC** met on 3/22/21. Next meeting is the end of April. Parents are working diligently to bring money in and also working creatively to keep the school community involved.
- 2. **Substance Abuse Task Force** met on 3/23/21. Discussed strengthening the process for responding to substance abuse violations in the handbook. Specifically looking at how we respond to issues. Partnering with the SAFE Coalition for education and support for violators.
- 3. School Wellness Advisory Council met on 3/16/21. Nutrition group continues to share healthy eating tips, planning for next year with getting more students to take care of the beehive and gardens. The physical activity is talking about how to show that we value staff's physical well being. The mental health group is brainstorming ways to support families around school attendance. Next meeting 4/13/21.

VI. New Business

A. To discuss any future agenda items

Dr. Ahern shared the anticipated items:

- District improvement plan
- Budget discussion and vote
- Calendar and PD time
- Update on how full and in person is looking

VII. Consent Agenda

A. <u>Approval of Minutes</u>

I recommend approval of the minutes from the March 9, 2021 School Committee Meeting as detailed.

B. Scholarships

I recommend acceptance of a check for \$6,500.00 from the "Class of 71" for scholarships as detailed.

Motion: Ms. Spencer; Second: Ms. Scofield Roll Call Vote: Mr. Keenan-Yes; Atty. Pond-Pfeffer-Yes; Ms. Scofield-Yes; Ms. Spencer-Yes; Ms. Stokes-Yes; Dr. Bergen-Yes Motion Carries 6-0

VIII. Payment of Bills

IX. Payroll

X. Executive Session

Dr. Bergen asked for a motion to adjourn, to enter into executive session.

- A. Pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to collective bargaining with the FEA as an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.
- B. Pursuant to M.G.L. c. 30A §21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel.

Motion: Ms. Spencer; Second: Ms. Scofield Roll Call Vote: Mr. Keenan-Yes; Atty. Pond-Pfeffer-Yes; Ms. Scofield-Yes; Ms. Spencer-Yes; Ms. Stokes-Yes; Dr. Bergen-Yes Motion Carries 6-0

XI. Adjournment at 9:49pm

Respectfully submitted, Christina Tocci, Secretary

SCAgenda 3-23-2021 DT Budget - Revised pg 87.pdf Executive Summary - Revised-pg 20-53.pdf Overview - Revised pg.64-69.pdf FY22 Public Budget Hearing Presentation.pdf FY22 Budget Book Revised.pdf Jefferson Presentation to the School committee 3-23-21.pdf Discussion Action A - Positions.pdf Discussion Action B - Policy.pdf Reopening of Schools Status Update March 19, 2020-2021.pdf Consent Action A - Minutes.pdf Consent Action B - Scholarships.pdf Payroll Warrant #2119 Summary.pdf Pavroll Warrant #2119.pdf SC Warrant030421.xlsx SC Warranto31121.xlsx FPS Summary & Sign Off 032321.pdf SC Warrant030421.pdf SC Warranto31121.pdf Executive Session Minutes 3-9-2021 DRAFT.pdf

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Dr. Bergen Atty. Pond-Pfeffer Pledge Student.pdf