

Franklin School Committee
Minutes
June 11, 2019
Municipal Building – Council Chambers

Meeting are recorded by Franklin TV and shown on Comcast Channel 11 and Verizon Channel 29

Chris Sterns of Franklin TV was present
No one present from the Milford Daily News

Call to order: 7:00 pm

Dr. Bergen

Attendance: Mrs. Dianne Feeley - was not present, Dr. Monica Linden- was not present; Mrs. Cindy Douglas; Mrs. Mary Jane Scofield; Dr. Anne Bergen; Mrs. Denise Schultz; Mrs. Gigi Zub; Mr. Lucas Giguere; Dr. Sara Ahern; Mrs. Miriam Goodman; Dr. Joyce Edwards.

Pledge of Allegiance

Kayna Singh

Kayna has been a Kennedy Student for two years. She is currently in Mrs. Vicente's fifth grade classroom. Kayna has developed many friendships over the last two years. She is kind, considerate and compassionate. Kayna is a model student who works hard and perseveres through challenging tasks. Her mother describes her as someone who is focused and goal oriented with a big heart. Kayna has an older sister name Kashish Singh. Kayna loves to read and is currently reading a book about the Periodic Table. Her favorite book genre is Mythology and Fantasy. Kayna wants to visit Europe someday to learn all about the history. The teachers and students wish Kayna the very best as she begins middle school in the fall and will miss her dearly.

Moment of Silence

1. Routine Business

a. Review of Agenda - All is fine.

Page 1 of 13

Franklin School Committee
June 11, 2019
Final

b. Citizen's Comments

i. In the spirit of open communication, "the School Committee will hear public comment not related to an agenda item at the beginning of each regular School Committee Meeting. The Committee will listen to, but not respond to any comment made. A Committee member may add an agenda item to a future meeting as a result of a citizen comment" – from Policy BEDH

c. FHS Student Representative Comments - none were present**d. Superintendent Report**

Dr. Ahern - We had the FHS graduation on June 7 with 424 graduates. The music department was outstanding. Mr. Peri does an awesome job on the video. I want to recognize the Kennedy School who was honored for being a school of recognition. They went to the State House on Friday as well.

I want to recognize Nicole Donahue from ASMS for the John F. Kennedy Award. I want to recognize all elementary schools for American Heart Association program. They raised \$47,000.

The end of year celebrations are taking place this week. It is a very busy week.

Thanks to all the PCCs for all they have done over the past year. We truly appreciate everyone who volunteers.

Our athletic teams are doing great. Girls lacrosse is still playing as we speak 5 - 4 at halftime. Our winning percentage for the year, FHS is at the top of the list. We have 300 wins, 114 losses and 15 ties.

Adjourn to executive session at 7:08 pm

Motion: Mrs. Schultz
Approve: 6

Second: Mrs. Zub
Oppose: 0

A roll call vote was taken to go into Executive Session

Roll call vote: Dr. Bergen-yes;; Ms. Scofield-yes; Ms. Schultz-yes; Mrs. Douglas-yes; Mrs. Zub-yes; Mrs. Feeley and Dr. Linden were not present.

School Committee called back into session at 7:15 pm

Dr. Ahern we have an order of business to discuss the FEA bargaining unit negotiations and the School Committee needs to ratify the agreement on June 11.

2. Guests / Presentations

a. Franklin Education Foundation

Mr. Brady - Thank you for allowing us to be here. The six year Brady reign is now over. I want to talk about what we have been doing and what we are all about. The FEF was founded in 1996 to fund innovations and development school wide that the town cannot fund. We started the Empty Bowls which is one of the community's largest fundraisers. We have over \$400,000. We also feature the Harlem Wizard basketball game. It is a big event. In the past we did a trivia bee and spelling bee. We are a 501c3. We are the R&D wing of the Franklin Public Schools. We are in the process of going over the grants to review them and rate them, then award them. We have supported every Franklin public school in the district.

This past year we funded \$26,000. Our pinnacle award went to Mary Cotillo and Erin O'Leary at HMMS. They are working on SEL in the library. Then our elementary at Kennedy did a projector for PE and Health. The other was at Parmenter to have a literacy space for kids to use tablets. At the MS, HMMS did a district wide author visit, Brigid Kemmerer. Dan Chase did year two of

video productions at Remington and can send videos to all the classrooms. MS by Jane Pichette, she did a celebrate diversity in art. In Remington they make a fused glass mosaic art installation. This is year three with Jeff Chaffee, are doing an art installation and this is the second year of this grant.

At the FHS we did a language lab for English learners. We purchase headphones and google read and write and they can practice English. They can do this at home and continue to learn at home.

Brenna Johnson at FHS is doing an art installation and students and staff will be participating in this.

Also at FHS, the library will be celebrating fandom for reading. This grant was to keep students reading over the summer and gets kids involved. They also worked with Franklin Public Library as well.

How can you help us? Come to the Harlem Wizards night, and participate in some smaller fundraisers as well. Middlesex Savings Bank gives us \$50,000 per year.

Mrs. Carlucci - It is nice to hear about all of the grants and see what is happening. We formed this many years ago and to see it grow has been wonderful. We are looking to do a couple of things for an establishment of pilot program of Frances Eddy King Foundation who was a teacher in Franklin for 40 years. We want to engage the FPS alumni. We have some great former students and connect with them to bring them in to help us. We are looking at a new event, an education symposium. We will share more about that as the year goes on.

Roberta Trahan and I will be co-presidents. Roberta is the longest serving member of the FEF and she has stayed the entire time. There are about 15 of us. Finally one of the ways to help us is by being a part of it and we are

always welcoming new members. We meet one Thursday a month. Our meetings are not long. We thank you for letting us be here. Any questions.

Dr. Bergen - Over the years, I have seen the impact these grants have had at the schools. Kit and Lisa thank you for all the work you have done.

Mrs. Schultz - I just want to echo the thank you and help us fund some great programs.

b. SEPAC Update

Ms Mucahey - I just want to give a brief update of what we have been doing the past year. We support all the special needs family of FPS. We want to help families to take care of their children and themselves. We have a great board. Erin will be taking over as the president for next year.

Some of the highlights are that we funded two scholarships, collaborate with Franklin High to have Kerry Magro speak on bullying, three successful family events, building relationships with Franklin police and fire.

We host presentations once a month for families. We have speakers on anxiety and children with social challenges and families looking ahead and planning for guardianship and executive functioning strategies for children.

We have a parent to parent support group to share hardships and successes that we have.

Kerry Magro has autism and speaks all around the country and just received his doctorate. He is a wonderful speaker for the students to see and hear him. We want him to come speak with the middle school. We had him come to the high school to speak to the entire 9th grade class.

We have three events, pumpkin patch in the Fall, sensory Santa, and Franklin Fire Community day.

Ms. Porier - Sparky the fire dog was a smaller person so not to overwhelm the children.

Ms. Mulcahy - We have the sunshine fund to help families going through a hard time. We awarded two scholarships this year as well.

Dr. Bergen - Kerry Magro, the speaker, will he come back?

Ms. Mulcahey - We don't know yet.

Dr. Bergen - This is important and the support you provide for families is wonderful.

c. Student Services Update - Paula Marano

Mrs. Marano - Thank you for having us tonight. Thank you SEPAC for all that you do. This group is wonderful for families with special needs.

We have 2 initiative the counseling review and tiered review with DESE. Counseling review was brought in to help us with SEL needs for the students and we had this agency to take a hard look at where we are going. We looked at our current practices and explore if it is aligned with them. They first interviewed the staff to understand our goals, then formed focus groups throughout the schools, we presented to the group a number of caseloads, the schedules of the counselors.

I am happy to report we had four accommodations about what we do that we are where most districts strive to be. We do have areas of growth. All of our

staff has a strong desire to support all out student with SEL, we have expanded our programs, we have a collaboration across the district.

There are a few areas to target was a unified approach to help district to support staff and school and one is to every school does their own thing but we use a district wide systemic approach. We use the SEL team throughout the district. We are developing consistent practices. We need to look at the data and to focus on those schools. We are looking at tier one and tier two supports. What can the teachers do throughout the day. The next area, is the 504 numbers and ours as four times the amount of the national average. We do have a high number of 504s throughout the district. We need to look at this and figure out what we can do, we are helping to educate teachers and do individualized plans.

There was a time study that our staff is spending 37% of their time with students. How can we address this? Can they skip some of the meetings, attend progress meetings? We would rather have them spend more time with the students. Our staffing numbers look at the skills and not the job description.

We asked the question about our staff and do we have enough. We have the amount as most districts, however, we need more because the future students have more SEL needs.

We talked about enrollment and skills of the staff. They want us to expand our outside contacts for the schools. We do have some interns coming next year to work within the schools.

They looked at outplacement of students and we have a higher rate of outplacement. As of today, our numbers are lower this year and we are proud to report this. We have had some students returned back to our schools.

They want us to develop a consistent program and to develop our Reach program. We strive to get our students back to our schools.

We need a better system to transition students back from hospital stays. Any questions.

Mrs. Schultz - Thank you. I have been waiting to hear about this. Please clarify the 504, is the intention we are going to decrease the 504s? Having all of the teachers is really important.

Marano No we are not is to be more succinct. We want everyone to be there and focus on the length of the meetings.

Dr. Bergen - This is so thorough. Thank you. This was such a great move to have this done.

Marano we are starting to work on a lot of these recommendations.

DR. Ahern - The 504s reduction, we don't want to reduce them, we want to meet the student's goals. We want to make sure they are getting all that they need. There are other tools that we can look at as well that we could use and this is a less formal way for teachers to use. And finally, to individualized accommodations, students have assessment opportunities that we will support students.

Mrs. Marano - The next thing is DESE came in and looks at our district for regulatory compliance. We are low on non compliance. Two phases one's self assessment to show how we are in compliance and do an internal review of all the programs and processes. This year they came in for an onsite review. I am happy to report we are in compliance for the tier one. We had 3 areas that were flagged: bullying intervention and prevention, we are missing a few components on training; use of physical restraint on any student, we will revise this from a one page policy to a 12 page policy;

institutional self-evaluation, annually evaluate all the K-12 programs and that all the students have equal access to the programs.

Dr. Ahern - It is an area of focus for the Department of Education and the equity component was added. I am looking forward to using this with the administrative team.

Any questions?

Dr. Bergen - I love the idea of surveying parents of disabled children? Does that get shared?

Mrs. Maranao No, it doesn't. I would like to do that.

3. Discussion / Action Items

a. BICO Collaborative Board Appointment

I recommend the appointment of Dr. Sara Ahern to the BICO Board for the 2019-2020 school year.

Motion: Mrs. Douglas
Approve: 5

Second: Mrs. Schultz
Oppose: 0

b. ACCEPT Collaborative Board Appointment

I recommend the appointment of Dr. Sara Ahern to the ACCEPT Board for the 2019-2020 school year.

Motion: Mrs. Schultz
Approve: 5

Second: Mrs. Douglas
Oppose: 0

c. Policy first reading

I recommend Policy BGC - Policy Review and Revision return for second reading at the next meeting.

Motion: Ms. Scofield
Approve: 5

Second: Mrs. Douglas
Oppose: 0

4. Discussion Only Items

a. None

5. Information Matters

a. School Committee Sub-Committee Reports (e.g. Budget; Community Relations; Policy; Transportation; Public Schools Advocacy; Ad Hoc Superintendent's Evaluation)

b. School Committee Liaison Reports (e.g. Joint PCC; Substance Abuse Task Force; School Wellness Advisory Council [SWAC]; School Start Times Advisory Committee [SSTAC], MASC)

BUDGET Dr Bergen - Meeting as a joint committee on June 19.

COMMUNITY RELATIONS Mrs. Zub - This Friday is the Strawberry Festival. We want the community to come out and see us. Our next newsletter is coming out.

PUBLIC SCHOOL ADVOCACY Mrs. Schultz - Attending June 17 meeting. I was appointed to Resolution Committee.

AD HOC Dr. Bergen - Please get all the information in by Friday, next meeting June 18.

POLICY Mrs. Scofield - The next meeting is June 18. We discussed homework guidelines.

JOINT PCC - Dr. Bergen and Mrs. Douglas - Met Monday and talked about parents workshops.

SUBSTANCE ABUSE - Mrs. Douglas - Nothing to report

SCHOOL START TIMES Dr. Linden - Nothing to report.

6. New Business

a. To discuss any future agenda items

Dr. Ahern - At the next meeting we will revisit the calendar for next year. We need input on the annual report. We may have some policy coming out and Mr. Giguere has something to share about substance task force.

7. Consent Agenda

a. Minutes

I recommend approval of the minutes of your May 28, 2019 School Committee meeting as detailed.

b. Districtwide Gift

I recommend acceptance of a check for \$330.00 from BJ's Wholesale Club for in-house enrichment districtwide as detailed.

c. Keller Gift

I recommend acceptance of a check for \$250.13 from O'Connor Studios for in-house enrichment at Keller Elementary School as detailed.

d. Davis Thayer Gift

I recommend acceptance of a check for \$165.93 from O'Connor Studios for in-house enrichment at Davis Thayer Elementary School as detailed.

e. Remington Gift

I recommend acceptance of a check for \$98.50 from Lifetouch National School Studios for in-house enrichment at Remington Middle School as detailed.

d. FHS Scholarship

I recommend acceptance of a check for \$2,000.00 from Peter Baglioni for the Fernando P. Baglioni scholarship at FHS.

Motion for all: Mrs. Schultz
Approve: 5

Second: Ms. Douglas
Oppose: 0

8. Payment of Bills Dr. Bergen - correct

9. Payroll Mrs. Douglas - correct

10. Correspondence - none

11. Adjournment at 8:40 pm

Mrs. Douglas made a motion to adjourn, seconded by Mrs. Schultz. All were in favor.

Respectfully Submitted,

Beth Simon

SCAgenda 6-11-19.pdf
1.FEF Presentation for SC 6-11-19.pdf
2.SEPAC2-2019 School Committee.pdf
3.School Committee- Tiered Focus Monitoring Report 2019.pdf
3a.Tiered Focus Background.pdf
4.FPS_Preliminary Findings-Presentation.pdf
4a.PrelimFindings-backup.pdf
Current-BGC - Policy Review and Revisions.pdf
Discussion ActionA - Bico Board Appointment.pdf
Discussion ActionB - Accept Board Appointment.pdf
Discussion ActionC - Policy.pdf
Consent ActionA - Minutes.pdf
Consent ActionB - Districtwide Gift.pdf
Consent ActionC - Keller Gift.pdf
Consent ActionD - DT Gift.pdf
Consent ActionE - RMS Gift.pdf
Consent ActionF - Scholarship.pdf
FPS Summary & Sign Off 061119.pdf
SCWarrant052319.pdf
SCWarrant053019.pdf
Payroll Warrant #1924 Summary.pdf
Payroll Warrant #1924.pdf
Budget2Actual.pdf
Enrollmentcompare-May2018-May2019.pdf
Pledge Student.pdf