# Franklin School Committee Minutes January 22, 2019 Municipal Building – Council Chambers

Meeting are recorded by Franklin TV and shown on Comcast Channel 11 and Verizon Channel 29

Chris Sterns of Franklin TV was present No one present from the Milford Daily News

**Call to order**: 7:00 pm Dr. Bergen

**Attendance**: Mrs. Dianne Feeley; Mrs. Cindy Douglas; Mrs. Mary Jane Scofield; Dr. Anne Bergen; Dr. Monica Linden; Mrs. Denise Schultz; Mr. Lucas Giguere; Dr. Sara Ahern; Mrs. Miriam Goodman; Dr. Joyce Edwards. The Franklin High School representative was Siobhan Collins. Mrs. Zub was not present.

**Pledge of Allegiance -** Griffin Tolonen from Remington Middle School

Griffin is a solid eighth grade student. He is a member of the Footlighters Drama Club where this year he played the role of Snoopy in *You're a Good Man Charlie Brown*. Griffin is also a member of the Remington Honors Choir and a veteran member of our ADL World of Difference Peer Leaders. Griffin is also one of the first students that I met on my way into Remington on the first day as we "Celebrated" the return to school, Griffin and I did a little dance in the gym as students were taking their seats.

#### **Moment of Silence**

- 1. Routine Business
  - a. Review of Agenda no changes
  - b. Citizen's Comments None

i. In the spirit of open communication, "the School Committee will hear public comment not related to an agenda item at the beginning of each regular School Committee Meeting. The Committee will listen to, but not respond to any comment

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made. A Committee member may add an agenda item to a future meeting as a result of a citizen comment" – from Policy BEDH

## c. FHS Student Representative Comments -

Siobhan– Senior at FHS, we had school today but seniors wanted a snow day. Quarter two ends on Thursday and quarter three begins on Friday.

DECA had 38 students and mock trial is doing well.

We are finalizing all the activities for senior week. Senior perks are getting ready.

All sports doing well. Girl's hockey is undefeated and girl's basketball is undefeated in the Hockomock league.

## d. Superintendent's Report

Dr. Ahern – A couple of updates, yes, we did have school. I want to thank the DPW for their work. They gave us a lot of updates and how the schools were. The cold had an effect on the sand and salt but are working effectively. We have emergency busing and we are lenient with attendance, tardies especially.

We will have emergency busing tomorrow as well.

This has gone out and wanted to share that Franklin was awarded Cultural District Status. We are the 46th council in this state. This will help with grants, and economic development. We are excited about the possibilities.

At Remington, the MLK weekend is when Project 351 convene and their preparation for their project. This was started with former Gov. Deval Patrick with a focus on young people and the community. We have an 8<sup>th</sup> grader participating, Amy Alston from RMS.

Lastly, coming up this week is the Massachusetts School Superintendent meeting. We will have a breakfast meeting. And later we will hear from

Andrew Hawkins. According to the MSSS program it will be geared towards the nation's report card.

It resonates around the Portrait of a Graduate. We will report back to you on our experiences.

## 2. Guests/Presentations

#### a. FHS Programs of Study

Mr. Peri – Griffin, we are looking forward to seeing you at FHS. We are here to talk about program of studies; there is a lot of work that goes on behind the scenes to make this possible. We have a few new courses. Mr. Klements and Dr. Edwards have done a lot of work on this.

New courses are: advanced placement 3D art class, marketing 2 expanding the business department, film score to combine music with video, roman technology.

Mr. Klements – Right now we are in the beginning stages of course selections. The work has started and we have what students courses should look like for next year. We take a look at course leveling of honors versus College Prep and vice versa. Every year we get more consistent in how the courses work. We have 21<sup>st</sup> century learning expectations cited in there and having students do their own learning and creating a program for themselves. We wanted those expectations in this past year.

Mr. Peri - That comes from the NESC visit two year ago.

Mr. Klements - One thing that has come up is looking for way to increase electives and opportunities for underclassmen and give them an opportunity that is exciting to them. We want to give them something to look forward to if they struggle with learning styles. Do you have any questions?

Dr. Linden – How do high schoolers get the SEL commitment into their schedule?

Mr. Klements - There is a lot of work in guidance and meet with specific topics and formulate relationships with guidance counselors. We work with them in the advisory program. There is a year of planning.

Mr. Peri - Class meetings help with support and guide them.

Mr. Klements – Mr. Giguere leads the SEL committee and we are starting to integrate SEL with the courses and staff.

Dr. Linden - Are there ways for students to pick topics they want?

Mr. Klements - We sat in on an English class to choose issues that they felt warranted improvement. It is broad but gives them focus.

Some of the courses, the new courses already mentioned are new. The English language section has been redefined and invigorated the program and students to capture what we are doing now.

The IDD, was renamed to intro to SPED. Our chamber course was renamed to treble course focus on a vocal range. There is an honor section of human anatomy, exercise physiology through PE and will be an elective for science credit.

Mr. Peri - With a focus to get students to our physio lab.

Mr. Klements - Open honors and continuing to look at and are trying to get enrollment to be higher through street law. We want to get more students involved. One of the courses, are earth science and has reappeared. It was marine science this year as well and we did have a few students signed up thinking it was about the Marines.

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Those are the general overviews what we are tweaking and improving to meet the needs of the students

Dr. Bergen – Any questions?

Mrs. Schultz – Where you see the art academy doing right now? Is there another academy you might add?

Mr. Peri - The Art Academy is truly special and it has grown to 140 students right now. What a great program. That is a good problem to have.

Mrs. Schultz - There are other areas we know that students would do well in

Dr. Edwards - STEM pathway for students is a way to appeal to students who like STEM. Some of the interdisciplinary work we are doing will focus on this.

Mr. Peri - There is a level of excitement. The high school catalog was basic and now we have film, forensic science, etc. We offer so much for the high school students

Mr. Klements - We have some ideas we did not bring forward, we had a couple of math electives proposed and the passion about math. Math is currently undergoing illustrative math. We didn't want to overwhelm the math department

Dr. Bergen - What are the budget implications for that? Increased staffing?

Mr. Klements - Largely no, but a lot will happen with the current teachers. They will be covering that course.

Dr. Bergen - I was curious, we are talking so much for young people don't vote, civics, where is that in our curriculum?

Dr. Edwards - The new Social Studies frameworks calls for a full year in grade 8. There is a focus from K-12. Civics is picked up in high school. Students learn about democracy all the way through.

Mr. Klements - We have several other electives to help with that. We have current candidates come in and the students get to ask questions.

Dr. Edwards - That is supplemented with after school activities with mock trial, Young Republicans and Democratic club

Dr. Bergen – Social emotional learning, in terms of health and wellness; what is your sense? Do we need to do more there?

Mr. Peri - That is an ongoing conversation. The health department needs more time. We are looking to how to help them, expand the topics but there is more to come.

Dr. Edwards - We haven't increase health and physical education. We need to address that.

Mr. Peri - The students want more. They want to learn more.

Dr. Bergen – Any questions?

Mrs. Feeley - It sounds exciting. This is a great collaboration.

Mr. Klements - It comes down to the staff. They do this and present what they want to teach to the students.

Dr. Bergen - It speaks to the responsiveness of the students. Thank you.

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## b. FY20 Superintendent's Recommended Budget

Dr. Ahern - We are presenting the 2020 budget and the groundwork was laid out a few weeks ago. We had conversations with the leadership team and budget committee.

This is anchored by student learning and tied to strategy for district improvement. Focusing on SEL, engaging and rigorous curriculum, high quality instruction, effective two- way communication to support student learning.

The process started in November with budget meetings in December and we presented the needs to SC the last time on January 8.

Mrs. Goodman - At this point we don't have an increase from the Town. The figures will stay the same. Health insurance will increase to 8%, out of district rate will be 5%, and transportation will be 2.8%. The budget drivers are: salaries, health and Medicare costs, out of district tuition, other expenses, transportation.

Overall the differential is \$3.8 million a 6.7% increase

Dr. Ahern - The recommended budget comes from a level-service budget and we worked from there. We identified what was most important and wanted to recognize that we are coming in at 6%.

ELEMENTARY SCHOOLS - Critical needs are Pre K curriculum Leadership – not recommended at this time; Adjustment counselors for elementary schools; Expansion of NECC Partner program at Parmenter; Instructional interventionists; Kindergarten education support professionals, one ESP at each elementary school.

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MIDDLE SCHOOLS – Adjustment counselors; IDEAS teacher for Remington MS; STRIVE Teacher for ASMS.

FRANKLIN HIGH SCHOOL – Classroom teachers to reduce class sizes; adding 4 FTE.

DISTRICT LEVEL – Curriculum Leadership; Substitute Recruitment Strategies; Digital Integration Specialists; Van Driver; Technology Replenishment

Mrs. Goodman - In revolving accounts, we will have less than last year. Total is \$67.8 million and next years will be \$71.3 million dollars, a 5.22% increase.

Dr. Ahern – In summary, there are some variables coming up; Actual budget from the Town; collective bargaining; actual health insurance rate increase; Other revenue streams; remaining FY-19 expenditures.

Next steps we work with the sub committee and work with the budget. On February 5, there is the legislative forum focusing on budget matters. There will be a School Committee discussion. On February 26, we have a public hearing on budgets. School Committee will vote on FY20 March 12, then April – May we look for Town Council support.

Dr. Bergen - Any questions?

Dr. Linden - The NECC item, the slide is incorrect, the number needs to be corrected.

Mrs. Goodman- Thanks for clarifying.

Dr. Linden - When we get to the longer term, where does the increase come from?

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Dr. Ahern - We are always taking a look at what revenue streams are available to support parts of the budget. We received funding from Senator Spilka for a program and that freed up money and we could put that into other requests.

Dr. Bergen – Thank you. This is important. We have needs and we need to fund them. It is a community effort. This is so thorough and easy for us to understand.

Mrs. Feeley – I appreciate the snapshot of this.

Mrs. Schultz - I am excited to put this forward. Thank you for all your hard work.

# 3. Discussion / Action Items

- a. 2019-2020 School Calendar
  - a. I recommend adoption of the 2019-2020 School Calendar as discussed.

Dr. Ahern – This was presented at last meeting in draft form and shared with the teachers union. We found out from Teresa Burr that there is a primary on Tuesday, March 3 and may generate high voter turnout. We quickly put forward a quick draft of this. This is a new calendar and need more time, I will defer to Dr. Bergen about this.

Changes were presented. This is the recommended calendar.

Dr. Linden - Is it normal practice on primaries to have a professional day?

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Dr. Ahern - If there is a lot of traffic, there is no school. This is a national primary.

Motion: Ms. Douglas Second: Mrs. Schultz

Approve: 6 Oppose: 0

b. Policy – 2<sup>nd</sup> Readings/Adoption

I recommend adoption of the following policies as discussed:

- (NEW) INJDD Social Media Policy
- JFAA-E1 Residency Statement
- LB Relations with Other Schools & School Districts

Motion: Ms.Douglas Second: Mrs. Schultz

Approve: 6 Oppose: 0

# **4. Discussion Only Items**

a. None

#### 5. Information Matters

a. School Committee Sub-Committee Reports (e.g. Budget; Community Relations; Policy; Transportation; Public Schools Advocacy; Ad Hoc Superintendent's Evaluation)

b. School Committee Liaison Reports (e.g. Joint PCC; Substance Abuse Task Force; School Wellness Advisory Council [SWAC]; School Start Times Advisory Committee [SSTAC]; MASC)

**BUDGET** Dr Bergen - See previous discussions. There will be a meeting January 23 with the joint sub committee.

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**COMMUNITY RELATIONS** Dr. Bergen - We presented at the Senior Center and shared the key objectives. We talked about SEL and what students go through.

**PUBLIC SCHOOL ADVOCACY** Mrs. Schultz - February 5 is the legislative forum.

**AD HOC** Dr. Bergen - Nothing to report at this time.

**POLICY** Mrs. Scofield - Our next meetings will be January 24.

**JOINT PCC -** Dr. Bergen and Mrs. Douglas - Next meeting is February 4.

**SUBSTANCE ABUSE** - Met today, MIAA Conference did a presentation of opioids.

**SWAC** Mrs. Douglas - The next meeting is March 12.

**SCHOOL START TIMES** Dr. Linden - Met last week, next meeting is February 13. Parent info night will be January 30 at FHS. We will learn from local experts, and you can see what our committee is doing.

#### 6. New Business

Dr. Ahern - Budget discussion, district improvement plan and portrait of a graduate

### 7. Consent Agenda

a. Minutes

I recommend approval of the minutes from your January 8, 2019 School Committee Meeting.

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b. Transfers

I recommend approval of the transfers as detailed.

c. Veteran's Auditorium Concert Recurring Trip

I recommend approval of the request of Mary MacMurray to take students to the Veteran's Auditorium in Providence, RI for a concert on May 21, 2019 (Parmenter) and May 24, 2019 (JFK) as detailed.

d. DECA Competition Recurring Trip

I recommend approval of the request of Miguel Carmo to take FHS DECA Students to Orlando, FL from 4/27/2019 through 5/1/2019 for the International Competition as detailed.

Motion for all: Mrs. Douglas Second: Mrs. Zub

Approve: 6 Oppose: 0

- **8. Payment of Bills Dr. Bergen** All bills are in order
- **9. Payroll Mrs. Douglas -** Payroll is in order
- **10. Correspondence** Budget to actual Miriam Goodman, School business Administrator No transfers at this time

#### 11. Executive Session

a. Pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to collective bargaining with the FEA/RN unit as an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

A roll call vote was taken to go into Executive Session Roll call vote: Dr. Bergen-yes; Mrs. Feeley-yes; Ms. Douglas-yes; Ms. Scofield-yes; Ms. Schultz-yes; Mrs. Linden-yes; Mrs. Zub-not present.

# 12. Adjournment at 8:20 pm

Mrs. Douglas made a motion to adjourn, seconded by Mrs. Schultz. All were in favor.

# Adjourned by 8:20 pm.

Respectfully Submitted,

Beth Simon

SCAgenda 1-22-19.pdf
2019-2020 Program of Studies - DRAFT.pdf
Art, Design, and Media Department 2019-20 DRAFT.pdf
Business Department 2019-20 DRAFT.pdf
English Department 2019-20 DRAFT.pdf
English Language Education.pdf
Franklin Arts Academy Program & Pathway 2019-20 DRAFT.pdf
Health-Physical Education Department 2019-20 DRAFT.pdf
Mathematics Department 2019-20 DRAFT.pdf
Music Department 2019-20 DRAFT.pdf
Science Department 2019-20 DRAFT.pdf
Senior Project 2019-20 DRAFT.pdf
Social Studies Department 2019-20 DRAFT.pdf
World Language Department 2019-20 DRAFT.pdf

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FY20 Superintendent's Recommended Budget.pdf

FY20 Supt Recommended Budget Cover.pdf

FY20 Supt Recommended Budget Detail.pdf

FY20 Supt Recommended Budget Overview.pdf

Revolving Detail FY20.pdf

Special Revenue FY20.pdf

Supt Rec FY 20 Budget Memo for Packet.pdf

Current LB - Relations with Other Schools and School Districts.pdf

Current JFAA-E1 - Residency Statement.pdf

Discussion ActionA - Calendar.pdf

Discussion ActionB - Policy.pdf

Consent ActionA - Minutes.pdf

Consent ActionB - Transfers.pdf

Consent ActionC - Vets Trip.pdf

Consent ActionD - DECA Trip.pdf

Payroll Warrant #1914 Summary.pdf

Payroll Warrant #1914.pdf

Payroll Warrant #1914M Summary.pdf

Payroll Warrant #1914M.pdf

FPS Summary & Sign Off.pdf

SCWarranto10319.pdf

SCWarranto11019.pdf

SCWarrant122718.pdf

Pledge Student.pdf