

Franklin School Committee

August 11, 2020

7:00 P.M.

Meetings are recorded by Franklin TV and shown on Comcast channel 11 and Verizon channel 29

☐ Vision Statement ☐

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

Per Governor Baker's Executive Order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20, the public will not be allowed to physically access this School Committee meeting. Members of the Public can access the meeting via remote conference. The School Committee reserves the right to implement additional remote participation procedures and will notify the public of these procedures as soon as practicable.

LOCATION:

The School Committee will meet in Council Chambers and remotely via Zoom. Members of the public can participate via:

<https://zoom.us/j/91296100210?pwd=VkJzaG1HZjRtOXMya1dLRjJSVEJaQT09>

Meeting ID: 912 9610 0210

Passcode: FSC

One tap mobile

+16465588656,,91296100210#,,,,,0#,,522519# US (New York)

Dial by your location

+1 646 558 8656 US (New York)

Meeting ID: 912 9610 0210

Passcode: 522519

MINUTES

Call to order: 7:04 pm

Dr. Bergen

Roll Call for attendance:

Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

Also present were: Dr. Sara Ahern; Mrs. Miriam Goodman; Dr. Joyce Edwards. Mr. Lucas Giguere; Mrs. Paula Marano.

Franklin High School Representatives: None

Pledge of Allegiance

Moment of Silence

1. Routine Business

a. Review of Agenda - Correct

b. Citizen's Comments - None

i. In the spirit of open communication, "the Committee will hold a public participation segment (also called Citizen's Comments) about matters not related to an agenda item at the beginning of each regular School Committee meeting. The Committee will listen to, but not respond to any comment made.... A Committee member may add an agenda item to a future meeting as a result of a citizen comment.... The Committee will hear public comments related to an agenda item when the Chair deems appropriate during the Committee meeting. Topics for discussion during the meeting must be limited to those items listed on the Committee meeting agenda for that evening...." - from Policy BEDH

c. FHS Student Representative Comments - none

d. Superintendent's Report

Dr. Ahern updated the community on the status of the budget. She stated that we did receive additional funding from COVID. She stated many staff members were restored at Franklin Public Schools.

Dr. Ahern also updated the community that we have an interim principal for the Davis Thayer Elementary School, Mr. Ed Quigley.

2. Guests/Presentations

A. Franklin Public Schools Comprehensive Reopening Plan

Dr. Ahern shared a presentation of the comprehensive reopening plan for Franklin Public Schools. She shared some additional information regarding the plan and how the different plans will look and what the next steps will look like and what all three plans would look like: in-person learning, the hybrid model for learning and remote learning.

Dr. Ahern spoke about how Massachusetts began their reopening process slowly and wanted to follow that process. She suggested starting off remote, then working towards getting students back into the schools.

She reiterated that FPS is concerned for all the staff and students and that the new CDC guidelines will take more time from the instruction in the school day. She would like to focus on ensuring all students get a quality education and experience. She explained that teachers who teach from classrooms will have access to all their materials and an opportunity to get comfortable with the new safety practices.

Dr. Ahern stated that we will provide students with opportunities to come in to have access to the school and have some face-to-face interaction. High needs students will be prioritized.

Mrs. Barca shared what a typical day might look like at the elementary school level.

Dr. Ashley also shared that the students will need breaks built in and consistency during lunch times.

Mr. Stark added that we will try to mirror what a day might look like so the students can get into that routine.

Ms. Motte shared what the middle school days would look like and that they have been working collaboratively to get input from all the middle schools. She explained that middle schools will have a 14 day rotating schedule as they have in previous years. She also explained that this model will be able to transition for all models of teaching.

Mr. Hanna shared what the high school school days would look like. He spoke about how the schedule will look and how different this model will look but will honor what all the students have chosen for courses last year. He explained that the length of classes will change. He went on to say that this will allow the students to keep the same schedule regardless of what model we have.

Ms. Kelley shared what ECDC would look like, with in-person learning to start the year, and how ECDC will handle working with students in a small class size in ECDC. She stated that the class size will consist of 7 students.

Mrs. Marano gave a brief overview of special education for the students who require it. She stated that they will be working with parents to ensure the student's needs are met. She explained that they will have frequent interactions with staff for help and assistance. She also stated that meetings will happen both remote and in-person.

Dr. Ahern shared what the hybrid model would look like. She shared that we will move forward with the hybrid model when we are sure there is preparedness for the schools and will consider the health data in Franklin. She acknowledged that families will have challenges and are working hard to accommodate families. She noted that they will be offering clubs and sports and that there could be a delay in offering them at this time.

Dr. Ahern spoke about how the schools are being prepared for opening for any of the models.

Dr. Edwards shared about the professional development that staff will be working on. She explained that they will be working on SEL for the students

and the academic professional development will be working on remote school techniques.

Mr. Giguere spoke about digital learning and SEL for students as well. He spoke about creating teams in each school to help students. He stated that teachers will be developing strategies for the remote environment of learning.

Mrs. Marano shared how they are supporting the whole child and the staff and they will be checking in with both families and staff and more surveys will be coming to obtain this information.

Dr. Ahern shared that chromebooks have been ordered for all the students and have not been received. She stated that we may need to start the year with the current chrome books. She added that they will be testing the internet at the schools.

Dr. Ahern spoke about new positions, new policies and new school calendar for this year. She also spoke about the next steps that will be taken.

The School Committee members asked and commented on a number of issues regarding the learning plans, students, families and staff. Some of the items included helping staff with day care, busing costs, staff leave, building safety, plans for special education, grading, requests for families wanting to change learning plans, internet access, and voting on the learning plans.

The School Committee also posed questions about how to vote for the plans.

Public comments at this time:

Melanie Jordan commented on working ESPs at ECDC, we heard little about the environment, PPE and air conditioning.

Kelli Carlson commented that regardless of the model, are there any deadlines for full remote and will it impact IEP? How does hybrid work, and will they have access to staff? She also asked about staffing lunch?

Heather Adams commented about negative comments about teachers and physical safety.

Sara Parmenter commented about ECDC and the emergency childcare at the YMCA and how well it has worked.

Beth Laplante added the Keller kindergarten classroom and the experience will be different this year and using the computer. Her concerns are students being behind and that we need to take care of our kids.

Denise Lewandowski has two students and Tim's sharing of the students bulletin board and how different it will be. Why are there not more options to choose from?

Karyn Sousa commented on elementary students and secondary students having more information, the high school students will not have the same opportunity.

Selena Cousin stated that Franklin is being held as the gold standard for all of this. Her concern is SEL.

Christine Anderson has 4 children at FPS, asked about the hybrid model.

Erin Miller advocated for the hybrid model but questioned moving from remote to hybrid.

Shannon Kneeland commented on working parents related to the struggle we are having.

Arielle Shearer commented on how bad COVID is and how it spreads rapidly.

Donna Grady thanked everyone for their comments. She would like everyone to keep in mind that we are all in the same place.

3. Discussion / Action Items

Ms. D'Angelo made a motion to split this into two votes; the plan and the decision on how to start the school year.

No second motion was made.

A. Franklin Public Schools Comprehensive Reopening Plan

I recommend the adoption of the Franklin Public Schools Comprehensive Reopening Plan, which may be updated and amended in its implementation.

Motion: Ms. Pond-Pfeffer

Approve: 6

Second: Ms. Scofield

Oppose: 0

Abstention: 1

Roll Call Vote: Ms. Jennifer D'Angelo - Abstain; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

B. 2020-21 Revised School Calendar

I recommend the adoption of the revised 2020-2021 School Calendar as discussed.

Motion: Ms. Scofield

Approve: 7

Second: Ms. Pond-Pfeffer

Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

C. Policy 2nd Reading/Adoption

I recommend adoption of Policy FA – Facilities Development Goals as discussed.

Motion: Ms. Pond-Pfeffer

Second: Ms. Scofield

Approve: 7

Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

4. Discussion Only Items

A. **None**

5. Information Matters

a. School Committee Sub-Committee Reports (e.g. Budget; Community Relations; Policy; Transportation; Public Schools Advocacy)

b. School Committee Liaison Reports (e.g. Joint PCC; Substance Abuse Task Force; School Wellness Advisory Council [SWAC]; , MASC)

BUDGET Dr. Bergen, Mr. Keenan and Ms. D'Angelo - all covered previously

COMMUNITY RELATIONS - Ms. Spencer, Ms. Pond-Pfeffer, Dr. Bergen - No updates to report.

PUBLIC SCHOOL ADVOCACY Dr. Bergen - No report

POLICY Mrs. Scofield, Ms. Spencer, Ms. Stokes- Meeting August 13

JOINT PCC - Ms. Pond-Pfeffer - Done for the year.

SUBSTANCE ABUSE - Dr. Bergen, Ms. D'Angelo, Mr. Giguere - Done for the year

SCHOOL WELLNESS - Ms. Spencer, Ms. Stokes - Done for the year.

AD HOC DAVIS THAYER FACILITY Ms. Stokes, Ms. Pond-Pfeffer, Ms. Scofield- The process is on hold and will resume in September.

TRANSPORTATION - Mr. Keenan, Dr. Bergen, Ms. Scofield - no report

AD HOC SUPERINTENDENT - Dr. Bergen - no report

6. New Business

A. To discuss any future agenda items

Dr. Ahern will be discussing an update on reopening, school committee meetings and policy.

7. Consent Agenda

A. Approval of Minutes

I recommend approval of the minutes from your July 28, 2020 School Committee meeting as detailed.

Ms. Stokes held the notes and clarified changes on closing study.

B. Transfers

I recommend approval of the budget transfers as detailed.

C. Jefferson Surplus Materials

I recommend declaring the attached list of Jefferson materials as surplus.

Ms. Pond-Pfeffer asked questions about the surplus materials.

D. Executive Session Minutes

I recommend approval of the Executive Session Minutes from the following School Committee Meetings:

July 14, 2020 Executive Session Minutes to be released

July 28, 2020 Executive Session Minutes to be released

Motion for all with minutes being revised :

First: Ms. Pond-Pfeffer

Second: Ms. Scofield

Approve: 7

Oppose: 0

Roll Call Vote: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

8. Payment of Bills Dr. Bergen noted that the bills were correct

9. Payroll Ms. D'Angelo noted that the payroll was correct

10. Executive Session adjourn at 10:58 pm

Motion to adjourn to executive session:

First: Ms. Scofield

Second: Ms. Pond-Pfeffer

Approve: 7

Oppose: 0

Roll Call Vote to go to Executive Session from which the committee would return to Open Session: Ms. Jennifer D'Angelo - Yes; Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

A. Pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to collective bargaining with the FEA/Unit A, FEA/Cafeteria, FEA/ESP, FEA/Secretaries as an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

Return to open session at 11:25 pm

Ms. D'Angelo needed to leave the meeting.

Motion for the approval the MOU FOR FEA/Secretaries:

First: Ms. Pond-Pfeffer

Second: Ms. Spencer

Approve: 6

Oppose: 0

Roll Call Vote to approval the MOU for the FEA/Secretaries: Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

Motion for the approval the MOU FOR FEA/Unit A:

First: Ms. Pond-Pfeffer

Second: Ms. Spencer

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Approve: 6

Oppose: 0

Roll Call Vote to approval the MOU for the FEA/Unit A: Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

Motion for the approval the MOU FOR FEA/ESP:

First: Ms. Pond-Pfeffer

Second: Ms. Spencer

Approve: 6

Oppose: 0

Roll Call Vote to approval the MOU for the FEA/ESP: Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

Motion for the approval the MOU FOR FEA/Cafeteria:

First: Ms. Pond-Pfeffer

Second: Ms. Spencer

Approve: 6

Oppose: 0

Roll Call Vote to approval the MOU for the FEA/Cafeteria: Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

Motion to adjourn:

First: Ms. Scofield

Second: Ms. Spencer

Approve: 6

Oppose: 0

Roll Call Vote to go to Adjourn: Mr. Timothy Keenan - Yes; Ms. Judith Pond-Pfeffer - Yes; Ms. Scofield - Yes; Dr. Anne Bergen - Yes; Ms. Denise Spencer - Yes; Ms. Elise Stokes - Yes

11. Adjournment at 11:45 pm

Respectfully Submitted,

Beth Simon

SCAgenda 8-11-20

Franklin Public Schools Reopening Proposal 2020-21.pdf

Reopening School Presentation for SC 8_11_20.pdf

Discussion Action A - Reopening Plan.pdf
Discussion Action B - 20-21 Revised Calendar.pdf
Discussion Action C - Policy Adoption.pdf
Consent Action A - Minutes.pdf
Consent Action B - Transfers.pdf
Consent Action C - Jeff Surplus.pdf
Consent Action D - ES Minutes.pdf
SC Warrant 072320.xlsx
SC Warrant 073020.xlsx
FPS Summary & Sing Off 081120.pdf
SC Warrant 072320.pdf
SC Warrant 073020.pdf
Payroll Warrant #2103 summary.pdf
Payroll Warrant #2103.pdf
20-22 FEA reopener mou 07.16.20.docx
Fran.ESP20-23 MOU 7.16.20.docx
fran.secr mou 7.31.20.docx
Franklin cafeteria draft mou 7.31.20v2.docx