



## **Franklin Public Schools**

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### **Superintendent's Report to School Committee July 19, 2022 - School Committee Meeting**

#### **Summer Transition**

I want to thank Dr. Ahern, the Administrative Team, and the FPS staff for their support and assistance as I transitioned into my new role as superintendent of the Franklin Public Schools.

#### **New School Superintendent Induction**

In July, I joined twenty-two other Massachusetts superintendents in the New Superintendent Induction Program (NSIP) facilitated by the Massachusetts Association of School Superintendents (MASS) in collaboration with the Department of Elementary and Secondary Education (DESE). The cohort meets bi-monthly and includes professional learning opportunities, ongoing support, and mentorship.

#### **Administrative Pre-Treat**

On June 24th, the FPS administrative team made up of principals, assistant principals, and district central office administrators participated in our Administrative "Pre-Treat."

The objectives of this meeting included:

1. reflecting on the 2021-22 academic year
2. reviewing our new central office organizational structure
3. previewing the draft of our Strategic Goals and their connection to our professional development planning

This initial meeting with the administrative team occurred the day after school ended, and it is worth noting the commitment and effort put forth by our district leaders on the heels of a demanding year. One result of this meeting included our administrators committing to a collaborative summer working group of their choice.

#### **Key areas for the 2022-23 Summer Work include:**

- Student Discipline - developing a discipline matrix paired with staff training and student education.
- School Safety - reviewing procedures, establishing safety drill schedules and

"Destiny is not a matter of chance, it is a matter of choice"  
Equal Opportunity Employer

- associated training, and drafting communications.
- Professional Development - framing Multi-tiered System of Support (MTSS) for staff and developing administrative resources for consistency
- Social-Emotional Learning (SEL) - Advisory - developing level-based advisory program.

During the second half of our “Pre-Treat,” the Novak Consulting Group provided a professional development opportunity for our leadership team. The focus of this work was creating synergy between Universal Design for Learning (UDL), a framework to improve and optimize teaching and learning for all students based on scientific insights into how humans learn, and the MTSS framework for meeting the needs of diverse learners.

### **MASS Conference**

On July 12-14, Mrs. Marano, Dr. Rogers, and I attended the 2022 Paul Andrews Executive Conference facilitated by the MASS in Mashpee. The three-day institute program featured keynote speakers, breakout sessions, regional meetings, and networking opportunities.

We attended keynote sessions by

- John D’Auria and Rob Evans, who focused on self-care and well-being - reflected on this past year’s challenges educators have faced and how we will move forward.
- Dr. Ibram X. Kendi, one of America’s foremost historians and leading antiracist scholars, was featured in a keynote conversation about anti-racist leadership.
- We attended other sessions focused on
  - Leading for Equity - Tools and Resources for District Leaders on the Racial Equity, Diversity, and Inclusion (REDI) framework designed by the Massachusetts Association of School Superintendents for all districts to implement as part of a multi-year strategy.
  - Creating a PK-12 Multi-Tiered System of Supports to Build Academic and Social-Emotional Coherence and Success - Unifying teachers and leaders by strategically investing in comprehensive professional learning and making system-wide improvements focused on collaboration, prioritization, and alignment to foster equity and excellence for all students and staff
  - Expand our network of area superintendents and central office team through the Region Roundtable meetings and other opportunities

### **Unified Basketball Update**

As you may recall, in June, the Franklin High School's Unified Basketball program won the gold medal in the buzzer-beater moment in Orlando, Florida, earning them national

recognition. Since returning to Franklin with an escort from our Police and Fire Department, they have been:

1. Invited to the Town Council on July 20th for a proclamation
2. Received a citation from the state house and offered to come to the state house as a team for a tour!
3. Invited a representative athlete and partner to attend the MIAA board of directors meeting in August to speak about their experience
4. Asked to attend the New England Patriots Training Camp on July 29th to be recognized by the Team Mass Delegation, especially the Unified Basketball Team.

We are excited for our athletes and our tremendous coaches, Lisa Burger and Jeremy Rice. We thank them for their continued support and dedication.

### **Hiring**

We have been busy this summer hiring positions. We are finding qualified candidates and are excited about the educators joining the FPS team. We are in the final stages of hiring our K-12 director positions, and approximately twenty-five positions remain to be filled in various stages of the interview process.

### **Important Dates**

- **High School Experience** for incoming FHS 9th graders is on August 9th and 10th
- **New Teacher Orientation** is scheduled for August 23rd
- **The first day of school for STAFF** is August 29th.
- **The first day of school for STUDENTS** is August 30th
- **Labor Day Professional Development** is **Friday, September 2nd**