# Superintendent's Evaluation Evidence 2019-2020

Presentation to School Committee October 13, 2020

### Superintendent's Evaluation

Personal Goals

1. Professional Practice Goal

2. Student Learning Goal Focus Indicators from **Rubric (2019)** I-A. Curriculum I-B. Instruction II-D. Laws, Ethics, and Policies II-E. Fiscal Systems III-A. Communication IV-E. Shared Vision

District Improvement Goals

I. Social-emotional well-being of students and staff

II. Engaging and Rigorous Curriculum

III. High-Quality Instruction to Support the Academic and SEL Needs of Each Learner

IV. Effective Two-Way Communication

## **Personal Goals**

### **Evidence toward Evaluation**

#### **Professional Practice**

Continue to develop skills in strategy development, data analysis, and instructional leadership by completing the third year of the New Superintendent Induction Program (NSIP)

#### Student Learning

By the end of the 2020-2021 school year, District scores within the three indicators (environment, safety, and engagement) on the Views on Climate and Learning survey (VOCAL) will increase by 5-7 points. Descriptions and links to evidence contained in School Committee packet

## **Focus Indicators**

### **Evidence toward Evaluation**

Descriptions and links to evidence contained in School Committee packet Focus Indicators from Rubric (2019) I-A. Curriculum I-B. Instruction II-D. Laws, Ethics, and Policies II-E. Fiscal Systems III-A. Communication IV-E. Shared Vision

## **District Improvement Goals**

### **Evidence toward Evaluation**

District Improvement Plan Update and Preview 2019-2020

#### Presented September 22, 2020

https://www.franklinps.net/sites/g/files/vyhlif4431/f/uploads/dip\_outcomes\_and\_preview\_2020-2021.pdf

### Questions, Comments and Next Steps