



Franklin Public Schools

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To: Franklin School Committee

From: Sara E. Ahern, Ed.D., Superintendent

Date: November 7, 2017

RE: New Personnel Positions -- Franklin High School Athletics

The Budget Subcommittee, on November 6, 2017, approved the following positions to come forward to the full School Committee for a vote at the November 14, 2017 School Committee meeting. I am requesting that the School Committee vote in favor of creating these positions, which will be funded through the athletic budget.

1. *Girls' Varsity Ice Hockey Coach Assistant 2* -- This position is recommended based on the anticipated size of the team (40-45 students). Currently there are 2 paid coaches for the team, whereas the boys' team has 3 paid coaches for the same number of athletes, practices, and games. This would address equity concerns and provide for better supervision/coaching of the team. This position would be in Tier 2 of the Coaches Stipend of the Collective Bargaining Contract with a salary of \$2,657 for a candidate with no experience.
2. *Gymnastics Assistant Coach* -- The team is anticipating 14-18 athletes after surpassing last year's expectations of 6-10 athletes with a total of 11 competitors in 2016-2017 school year. The recommended ratio of coach to gymnasts is 1:8 and other Hockomock League gymnastics teams have two coaches. If we were to forgo this assistant coach, we would have to pay a spotter for all of our meets (at a cost of \$120/meet). An assistant coach will do more than spot at meets, including spotting at practices and developing a relationship with the athletes. This position is proposed to be in Tier 4 of the Coaches Stipend section of the Collective Bargaining Contract with a salary of \$1,057 for a candidate with no experience.