

Introduction of POG

- Portrait of a Graduate (POG) is a snapshot of what an FHS student will practice and develop towards their graduation
- POG will serve as an umbrella for all other initiatives in the district
 - "Northstar for system transformation"



Introduction of POG

 Encompasses learning experiences from PreK to Grade 12 (and beyond)

 Future ready contributors to society, in college or careers and beyond

 POG process defines the skills students require and is created by building consensus from the community



Development Process

 Began with Professional Development in the Fall of 2018 with EdLeader21 and other like minded districts

- Built Consensus in the Community (January --September 2019)
 - Focus groups: administrators, SC, faculty/staff, community groups (families, students, elected officials, business partners, higher education partners), SEPAC
 - Shared at Senior Center, Community Coffees, Festivals for ideas and input







We knew we were onto something special!

Our office white board became a conversation topic during meetings and interviews. Representative Jeff Roy took a picture when we convened here about his efforts on NCSL Student-Centered Learning Commission.

Development Process

- Sought Feedback on Initial Drafts (Winter 2019-March 2020)
 - Reconvened Focus groups
 - Surveyed community
 - Convened middle school and high school students for feedback and discussion
 - Developed several iterations
 - Draft began to inform work in the district
 - "Understanding by Design" curriculum workshop for leaders in district 2019-2020 incorporated elements of the Portrait of a Graduate
 - Building Principals have been using this with their faculty



- Confident and Self-Aware Individual
- Empathetic and Productive Citizen
- Curious and Creative Thinker
- Effective Communicator and Collaborator
- Reflective and Innovative Problem Solver

(Additional descriptors)



COMPELLING GRAPHIC

See PDF of Presentation, also in School Committee Packet



Next Steps

School Committee Discussion and Feedback

Revisions

School Committee Adoption (November 24, 2020)

Begin to incorporate our Portrait more explicitly in our work

- Learning experiences Curriculum, Assessment, Instruction
- Align to Committee Work
- Program of Studies
- Development of Strategy for Improvement 2021-2024
- Budget Proposals





Special thanks to all the people who made and released these awesome resources for free:

- Presentation template by <u>SlidesCarnival</u>
- Photographs by <u>Death to the Stock Photo</u> (<u>license</u>)
- Diverse device hand photos by <u>Facebook Design</u>
 <u>Resources</u>

