

**Franklin Public Schools
Franklin, Massachusetts 02038**

Action Required

Subject: Appointment

Date: March 12, 2019

Dept: School Committee

Reason: Required Vote

Enclosure: yes

Recommendation:

Appointment

I recommend the appointment of Mrs. Paula Marano as Director of Student Services for Franklin Public Schools.

Action Requested of the School Committee:

Majority vote of the School Committee is required.

<u>Vote Tabulator</u>	
A. Bergen: Y / N	D. Schultz: Y / N
C. Douglas: Y / N	MJ Scofield: Y / N
D. Feeley: Y / N	G. Zub: Y / N
M. Linden: Y / N	Action: _____



Franklin Public Schools

*Office of the Superintendent
355 East Central Street; Suite 3
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To: Franklin School Committee
From: Sara E. Ahern, Ed.D., Superintendent of Schools
Re: Director of Student Services Appointment
Date: March 6, 2019

After conducting an abbreviated search for the Director of Student Services position, I bring forward a recommendation to appoint Ms. Paula Marano to the position.

Ms. Paula Marano has been serving in this role in an interim capacity since mid-September, when the previous director retired. She has expressed her enjoyment of the position and has been interested in a permanent appointment. My impression of her work in the district is quite favorable and I wanted to make sure that my impressions match those of those who work most closely with her. As a result, I engaged in a process to gather feedback over the past few weeks speaking to Team Chairs, Administrative Team colleagues, parent representatives from SEPAC, and members of the district's student services office.

Feedback was overwhelmingly positive. People noted that Paula is student-centered and focused on student needs, first and foremost. She is collaborative and creative with problem solving. People reflected that her door is open, she is a good listener who considers all sides, and she is genuinely interested in helping students. Many groups commented, "she really gets it," and felt the transition from the previous director was seamless.

Ms. Marano has most recently served as the Assistant Director for Student Services for Franklin Public Schools, a role she held for two years. Prior to that, Paula was a Speech and Language Pathologist working at the JF Kennedy and Parmenter Elementary Schools. She also spent time as an educator in the Bellingham Public Schools. Ms. Marano earned her Bachelor of Science degree in Communication Disorders, with a minor in Psychology from University of Massachusetts, Amherst. She earned her Master of Science degree in Communication Disorders from Emerson College. She also has completed a leadership program earning a Master of Education in Education Administration from Endicott College.

I am recommending Ms. Paula Marano to be the permanent Director of Student Services for Franklin Public Schools. The final step of this process is for the School Committee to vote on the appointment, which is a Discussion/Action Item for your Tuesday, March 12, 2019 meeting.

