

**Franklin Public Schools  
Franklin, Massachusetts 02038**

**Action Required**

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**Subject:** Policy

**Date:** May 12, 2020

**Dept:** School Committee

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**Reason:** Required Vote

**Enclosure:** yes

**Recommendation:**

Policy - 1st Reading

I recommend moving the following policies to a second reading as detailed:

EBAB (New) - Pest Management

EBC - Emergency Plans

**Action Requested of the School Committee:**

Majority vote of the School Committee is required.

**Vote Tabulator**

A Bergen:        Y / N        T Keenan:    Y / N

J D'Angelo:     Y / N        M J Scofield: Y / N

J Pond-Pfeffer: Y / N        D Spencer:   Y / N

E Stokes:        Y / N        Action: \_\_\_\_\_

## **Pest Management (NEW)**

The **Franklin** Public Schools are committed to providing a safe and properly maintained environment for all staff, students and visitors. To achieve this end, the School District will implement integrated pest management procedures for its buildings and grounds.

The integrated pest management procedures shall include implementation of appropriate prevention and control strategies, notification of certain pesticide and herbicide uses, record keeping, education, and evaluation.

Integrated pest management procedures will determine when to control pests and what method of control to choose. Strategies for managing pest populations will be influenced by the pest species, location and whether and at what population level its presence poses a threat to people, property or the environment. The full range of action alternatives, including no action, will always be considered.

### **I. OVERVIEW AND GOALS**

- A. The **Director of Facilities** shall develop and implement an integrated pest management program.
- B. An integrated pest management program is a pest control approach that emphasizes using a balanced combination of tactics (cultural, mechanical, biological, chemical) to reduce pests to a tolerable level while using pesticides and herbicides as a last resort to minimize health, environmental and economic risks.
- C. Pesticides and herbicides will be used only as a last resort, based on a review of all other available options.
- D. The integrated pest management program shall strive to:
  1. Reduce any potential human health hazards.
  2. Reduce loss or damage to school structures or property.
  3. Minimize the risk of pests from spreading in the community.
  4. Enhance the quality of facility use for school and community.
  5. Minimize health, environmental and economic risks.

### **II. RESTRICTIONS ON USE OF PESTICIDES AND HERBICIDES**

- A. When pesticides or herbicides are used, they must be classified as an EPA Category III or IV. The application of any pesticide or herbicide may be performed only by certified applicators.
- B. Application of pesticides and herbicides may only be accomplished during a school break or when the building will be clear of students for at least 48 hours.

### **III. NOTIFICATION OF PESTICIDE AND HERBICIDE USE**

- A. When pesticides or herbicides are used outdoors, a notice of their use will be provided to parents/guardians, staff and students and will also be posted in a common area.
- B. When pesticides and herbicides are used in a building, the site will provide a 48-hour pre-notification in the form of posting the product name, purpose, application date, time and method, and the Material Safety Data Sheet **MSDS** on all entrance doors. A contact person will also be listed.
- C. In the event of an EPA registered pesticide or herbicide application in or around a building site during the school year or summer session, a notice (including the product name, purpose, **MSDS**, contact person, and application date, time and method), will be sent home in writing with students in the affected building at least 5 days prior to application.

### **IV. RECORD-KEEPING**

- A. The District will keep a record of pesticides and herbicides used, amounts and locations of treatments and will keep any ~~Material Safety Data Sheet~~ **MSDS**, product labels and manufacturer information on ingredients related to the application of the pesticides or herbicides.
- B. All records of pesticides and herbicides used and correspondence will be available for public review upon notice and during normal school hours.

#### V. STAFF RESPONSIBILITIES AND EDUCATION

- A. Designated staff (School Nutrition, Buildings and Grounds, etc.) will participate in sanitation and pest exclusion procedures appropriate to their roles. For example: keeping doors closed, repairing cracks, removing food waste within 12 hours, keeping lids on garbage receptacles and keeping vegetation properly cut.
- B. Ongoing education of all appropriate District staff will be a priority to ensure a safe and clean environment.

~~SOURCE: MASC~~

LEGAL REF.: M.G.L. [71:68](#); [132B](#)

To School Committee for 1<sup>st</sup> Reading: 5/12/20

## EMERGENCY PLANS

Advance planning for emergencies and disasters is essential to provide for the safety of students and staff; ~~it also strengthens the morale of all concerned to know that plans exist and that students and staff have been trained in carrying out the plans.~~ The Superintendent will develop and maintain plans that meet the requirements of state law for preparedness in case of fire, civil emergencies, and natural disasters.

The Superintendent shall develop, in consultation with school nurses, school physicians, athletic coaches, trainers, and local police, fire and emergency personnel, an [Emergency Medical Response Plan](#) for each school in the district. Each Plan shall include:

1. A method establishing a rapid communications system linking all parts of the school campus, including outdoor facilities, to local Emergency Medical Services along with protocols to clarify when EMS and other emergency contacts will be called.
2. A determination of EMS response times to any location on the campus.
3. A list of relevant contacts with telephone numbers and a protocol indicating when each person shall be called, including names of experts to help with post-event support.
4. A method to efficiently direct EMS personnel to any location on campus, including the location of available rescue equipment.
5. Safety precautions to prevent injuries in classrooms and on the school campus.
6. A method of providing access to training in CPR and first aid for teachers, athletic coaches, trainers, and other school staff; which may include CPR training for High School students ~~(Pursuant to Section 1 of Chapter 71 School Committees may opt-out of student instruction in CPR)~~
7. In the event, the school possesses Automated External Defibrillators (AEDs), the location of all available AEDs, whether the location is fixed or portable, and a list of personnel trained in its use.

The Superintendent shall annually review the response sequence with local police and fire officials. Plans shall be submitted to local police and fire officials and the DESE at least every 3 years by September 1 or when changes occur. Plans must be updated in the case of new construction or other physical changes to the school campus.

Building Principals will meet all requirements for conducting fire drills and Emergency Response drills (at least once per year) to give students practice in moving with orderly dispatch to designated areas under emergency conditions, and the staff practice in carrying out their assigned responsibilities for building evacuation.

SOURCE: MASC August 2015

LEGAL REF: M.G.L. [69:8A](#)

Section 363 of Chapter 159 of the Acts of 2000

CROSS REF.: [EBCD](#), Emergency Closings

[JL](#), Student Welfare

[JLC](#), Student Health Services and Requirements

To School Committee for 1<sup>st</sup> Reading: 5/12/20