

**Franklin Public Schools
Franklin, Massachusetts 02038**

Action Required

Subject: Policy Elimination

Date: May 25, 2021

Dept: School Committee

Reason: Required Vote

Enclosure: yes

Recommendation:

Policy Elimination

I recommend elimination of Policy GBAC - Policy for Conditions for Employment as discussed.

Action Requested of the School Committee:

Majority vote of the School Committee is required.

<u>Vote Tabulator</u>	
A Bergen:	Y / N
J D'Angelo:	Y / N
J Pond-Pfeffer:	Y / N
E Stokes:	Y / N

T Keenan:	Y / N
M J Scofield:	Y / N
D Spencer:	Y / N
Action:	_____



To: Franklin School Committee

From: Sara E. Ahern, Ed.D. Superintendent of Schools

Re: Policy GBAC

Date: May 21, 2021

The Policy Subcommittee is in the process of reviewing the G section of your policy manual, which involves personnel. Our school attorneys review policies as needed and have been reviewing some of our policies in this section.

Our attorney reviewed policy GBAC - Policy on Conditions of Employment, which is a policy not contained within the MASC online sample policy manual. Our attorney indicated that the school committee may wish to remove this policy. This recommendation is made particularly because policies GBAD - Criminal Record Information Policy and GBADA - Fingerprint-Based Criminal History Record Information (CHRI) Checks Made for Non-Criminal Justice Purposes are broader and encompass the spirit of policy GBAC while providing greater detail on the process and pertinent laws.

Policies GBAD, GBAD-E1, GBAD-E2, GBADA, and GBADA-E1 were recently reviewed and revised by the Policy Subcommittee and are provided as background information.

POLICY ON CONDITIONS OF EMPLOYMENT

The Franklin School Committee will not hire nor retain any employee or service provider who has been convicted, at any time, of a criminal offense that would, in the judgment of the Superintendent or his/her designee, disqualify the individual from having direct and unmonitored contact with children, including but not limited to sexual offenses involving minors or persons under 18 years of age. Said policy shall apply to both current and future employees.

Reviewed; revised: 8/5/2014