

**Franklin Public Schools
Franklin, Massachusetts 02038**

Action Required

Subject: Policy 2nd Reading / Adoption

Date: March 23, 2021

Dept: School Committee

Reason: Required Vote

Enclosure: yes

Recommendation:

Policy- Second Reading / Adoption

I recommend adoption of Policy GBEB - Employee Conduct as discussed.

Action Requested of the School Committee:

Majority vote of the School Committee is required.

Vote Tabulator

A Bergen: Y / N T Keenan: Y / N

J D'Angelo: Y / N M J Scofield: Y / N

J Pond-Pfeffer: Y / N D Spencer: Y / N

E Stokes: Y / N Action: _____

STAFF EMPLOYEE CONDUCT

All ~~staff members~~ Franklin Public Schools employees are responsible for familiarizing themselves with and abiding by the laws of the State as they affect their work, the policies of the School Committee, and the regulations designed to implement them.

In the area of personal conduct, the Committee expects that teachers and others will conduct themselves in a manner that not only reflects credit to the school district but also sets forth a model worthy of emulation by students.

All ~~staff members~~ Franklin Public Schools employees will be expected to carry out their assigned responsibilities with conscientious concern.

Essential to the success of ongoing school operations and the instructional program are the following specific responsibilities, which will be required of all personnel:

1. Prompt and consistent attendance at work.
2. Support and enforcement of Committee policies, regulations and school rules in regard to students.
3. Diligence in promptly submitting required reports.
4. Care and protection of school property.
5. Concern for and attention to their own and the school system's legal responsibility for the safety and welfare of students.

LEGAL REFS.: M.G.L. 71:37H; 264:11

Reviewed; no revisions: 8/5/2014

For first read: 3/9/2021 Second Reading/Adoption: 3/23/2021