

**Franklin Public Schools
Franklin, Massachusetts 02038**

Action Required

Subject: Resolution

Date: July 14, 2020

Dept: School Committee

Reason: Required Vote

Enclosure: yes

Recommendation:

School Committee Resolution: "Anti-Racism Resolution"

I recommend the School Committee adopt the School Committee Resolution "Anti-Racism Resolution" as discussed.

Action Requested of the School Committee:

Majority vote of the School Committee is required.

<u>Vote Tabulator</u>	
A Bergen:	Y / N T Keenan: Y / N
J D'Angelo:	Y / N M J Scofield: Y / N
J Pond-Pfeffer:	Y / N D Spencer: Y / N
E Stokes:	Y / N Action: _____

**FRANKLIN PUBLIC SCHOOL COMMITTEE:
ANTI-RACISM RESOLUTION**

DATE: July 14, 2020

WHEREAS, as schools have the responsibility to equip students with their civil right of obtaining a free and appropriate public education, it is the responsibility of each school to ensure we create a welcoming community for ALL students; and

WHEREAS, it is the responsibility that every district provide to all district staff, including School Committee members annual professional development on diversity, equity and inclusion; and

WHEREAS, every district will commit to recruiting and retaining a diverse and culturally responsive teaching workforce; and

WHEREAS, every district will examine their policies for institutional and systemic racialized practices and implement change with sustainable policies that are evidence based; and

WHEREAS, every district will incorporate into their curriculum the history of racial oppression and works by black authors and works from diverse perspectives; and

WHEREAS, we as school district leaders can no longer remain silent to the issues of racism and hate that continue to plague our public and private institutions;

RESOLVED: that Franklin Public Schools and all the school districts in the Commonwealth must guarantee that racist practices are eradicated, and diversity, equity and inclusion is embedded and practiced for our students, families, faculty and staff.

We must ensure our own school culture and that of every district in the Commonwealth is anti-racist, that acknowledges that all lives cannot matter until black lives matter.

Respectfully,
Franklin School Committee

Dr. Anne Bergen, School Committee Chair
Jennifer D'Angelo
Timothy Keenan
Judith Pond-Pfeffer
Mary Jane Scofield
Denise Spencer
Elise Stokes