

**Franklin Public Schools
Franklin, Massachusetts 02038**

Action Required

Subject: Policy – Second Reading/Adoption

Date: March 19, 2024

Dept: School Committee

Reason: Required Vote

Enclosure: yes

Recommendation:

Policy Second Reading/Adoption

I recommend adoption of policy CA - Administrative Goals as discussed.

Action Requested of the School Committee:

Majority vote of the School Committee is required.

<u>Vote Tabulator</u>	
E. Gallagher: Y / N	D. McNeill: Y / N
D. Callaghan: Y / N	R. O'Sullivan: Y / N
Al Charles: Y / N	KP Sompally: Y / N
P. Griffith: Y / N	Action: _____

Administration Goals

~~It is the intent of the Franklin School Committee that the district employ qualified personnel to administer the school system efficiently and to require the Superintendent to organize the administration in a manner that will make clear the functions of each position and the relationships among them.~~

The Superintendent will establish clear lines of communication, both vertically and horizontally, and will form any staff councils or committees needed to provide for efficient conduct of school business. In order to engage in this process in an orderly and effective fashion, each individual and group will be given particular, clear-cut responsibilities. ~~The Superintendent will establish channels~~ Channels will be established so that the recommendations and decisions of each group can be heard and re-viewed by the ~~chief~~ administrative officer concerned, and, where appropriate, by the Superintendent and School Committee.

The organization and administration of the schools will balance responsibility with commensurate authority, subject to the reserved legal powers of the School Committee. This means that a staff member, when assigned a responsibility or a position, will be given the authority to make the decisions necessary to perform the assigned tasks.

For the schools to operate effectively, each administrative officer will be responsible and accountable for making a plan of development for all staff assigned to ~~their~~his/her area of operation.

LEGAL REFS.: M.G.L. [71:41](#), [71:42](#)

To School Committee for Second Reading/Adoption: 3/19/24