

**Franklin Public Schools
Franklin, Massachusetts 02038**

Action Required

Subject: Policy 2nd Reading/Adoption

Date: March 8, 2022

Dept: SC

Reason: Required Vote

Enclosure: yes

Recommendation:

Policy 2nd Reading-Adoption

I recommend Adoption of Policy GDQD - Suspension and Dismissal of Support Staff Members as discussed

Action Requested of the School Committee:

Majority vote of the School Committee is required.

Vote Tabulator

C. Bernstein: Y / N D. McNeill: Y / N

D. Callaghan: Y / N M. Whitmore: Y / N

Al Charles: Y / N D Spencer: Y / N

E Stokes: Y / N Action: _____

SUSPENSION AND DISMISSAL OF SUPPORT STAFF MEMBERS

Support staff employees employed by the school district may be terminated by the **Superintendent or the** Principal of the building in which they serve, with the approval of the Superintendent. However, **where terminated by the Principal**, employees may request the Superintendent to review the circumstances of their termination. **Support staff employees may or may not be given prior notice of their dismissal depending upon the circumstances.**

The Superintendent, or the Principal, with the approval of the Superintendent, may also suspend/**remove** employees from their assignments as consistent with Mass. General Laws **and the provisions of any applicable individual employment contract or collective bargaining agreement.**

LEGAL REFS.: M.G.L. 71:42, 71:42D

To School Committee for 2nd Reading/Adoption: 3/8/2022