

**Franklin Public Schools
Franklin, Massachusetts 02038**

Action Required

Subject: Policy

Date: November 9, 2021

Dept: SC

Reason: Required Vote

Enclosure: yes

Recommendation:

Policy 2nd Reading/Adoption

I recommend adopting policy GCRD - Tutoring for Pay as detailed.

Action Requested of the School Committee:

Majority vote of the School Committee is required.

<u>Vote Tabulator</u>	
C. Bernstein:	Y / N D. McNeill: Y / N
D. Callaghan:	Y / N M. Whitmore: Y / N
Al Charles:	Y / N D Spencer: Y / N
E Stokes:	Y / N Action: _____

TUTORING FOR PAY

Definition: "Tutoring" means giving private instruction or help to an individual or group for which the teacher receives remuneration other than through the Franklin School Committee.

A teacher/staff member cannot recommend that one of their own students get tutoring, and then be paid to tutor that same student in a second job.

A teacher/staff member may not tutor students who are currently in their class. Even if the teacher/staff member does not recommend that the current student receive private tutoring, the teacher/staff member should not tutor current students.

Teachers and other public employees may not approach a student, or the student's parents/guardians, seeking private tutoring work. A teacher/staff member may provide tutoring when the relationship is initiated by the parents/guardians or a student, but, if the student is, or in the future may be, under the teacher's authority, the teacher/staff member will need to provide a written disclosure to the Superintendent.

A teacher/staff member cannot use school resources such as classrooms or materials in connection with a private tutoring business. A public school employee cannot use a school or district website to advertise private tutoring services. Schools cannot send home brochures for a particular tutoring service. Tutoring for pay is not to be done in the school building.

Tutoring is not to be recommended for a student unless the administrator or appropriate teacher(s) of the student(s) involved is consulted and agrees that it will be of real help. If tutoring seems advisable, the Principal may give the parents/guardians a list of persons who are willing to tutor. This list may include teachers, but not the student's teacher of the subject in which they are to be tutored

LEGAL REF: M. G. L. [268A](#) Mass. Ethics Commission FAQs for Public School Teachers

SOURCE: MASC 2013

To School Committee for 2nd Reading/Adoption: 11/9/21