

**Franklin Public Schools
Franklin, Massachusetts 02038**

Action Required

Subject: Policy

Date: October 12, 2021

Dept: SC

Reason: Required Vote

Enclosure: yes

Recommendation:

Policy Elimination

I recommend elimination of policy GCD - Professional Staff Vacations and Holidays as discussed.

Action Requested of the School Committee:

Majority vote of the School Committee is required.

<u>Vote Tabulator</u>	
A Bergen:	Y / N T Keenan: Y / N
J D'Angelo:	Y / N M J Scofield: Y / N
J Pond-Pfeffer:	Y / N D Spencer: Y / N
E Stokes:	Y / N Action: _____

PROFESSIONAL STAFF VACATIONS AND HOLIDAYS

Vacations

All administrators and other professional personnel employed on a 12-month basis will be entitled to annual vacation days.

Vacations for supervisory professional staff members who are employed on a 12-month basis and are members of a recognized bargaining unit will be established through negotiations. Vacations for supervisory personnel not in bargaining units will be entitled to annual vacation days established by the Committee and delineated in their individual contracts.

Holidays

Professional staff members will not be required to work on legal holidays. Paid holidays for the professional staff will be established when the School Committee approves the calendar for the school year and will include all legal holidays.

REF: Non-union Staff Employee Benefits Book; Collective Bargaining Agreements

To School Committee for Elimination (First Read): 10/12/21